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Composition of the Secretariat: staff demographics

Report of the Secretary-General

Summary

The present report of the Secretary-General is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 57/305, 59/266, 60/238, 61/244 and 63/250.

The report presents a demographic analysis of the composition of the staff of the Secretariat (44,134) from 1 July 2009 to 30 June 2010.

The Secretary-General invites the General Assembly to take note of the present report.

* A/65/150.

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Abbreviations and acronyms used in tables and figures

ALD	Appointments of limited duration
AMISOM	African Union Mission in Somalia
ASG	Assistant Secretary-General
BINUB	United Nations Integrated Office in Burundi
BONUCA	United Nations Peacebuilding Support Office in the Central African Republic
CNMC	Cameroon-Nigeria Mixed Commission
CT	Conference typists
CTED	Counter-Terrorism Committee Executive Directorate
DESA	Department of Economic and Social Affairs
DFS	Department of Field Support
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ETHICS	Ethics Office
FPMS	Field Personnel Management System
FS	Field Service
GS+	General Service and related categories
ICJ	International Court of Justice
ICSC	International Civil Service Commission

ICT	Office of Information and Communications Technology
ICTR	International Criminal Tribunal for Rwanda
ICTY	International Tribunal for the Former Yugoslavia
IMIS	Integrated Management Information System
INT	Interpreters
INTERORG	Inter-organizational bodies, including the secretariat of the Joint Inspection Unit
ITC	International Trade Centre
L	Experts
LT	Language teachers
MINURCAT	United Nations Mission in the Central African Republic and Chad
MINURSO	United Nations Mission for the Referendum in Western Sahara
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUC	United Nations Organization Mission in the Democratic Republic of the Congo
NO	National officers
OAJ	Office of Administration of Justice
OCHA	Office for the Coordination of Humanitarian Affairs
ODA	Office for Disarmament Affairs
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OHRM	Office of Human Resources Management
OIOS	Office of Internal Oversight Services
OLA	Office of Legal Affairs
OMBUDSMAN	Office of the Ombudsman
ONUB	United Nations Operation in Burundi
OSAA	Office of the Special Adviser on Africa
OSLA	Office of Staff Legal Assistance

OSRSGCAAC	Office of the Special Representative of the Secretary-General for Children and Armed Conflict
OUSG	Office of the Under-Secretary-General
P+	Professional and higher categories
PIA	Public information assistants
R	Revisers
ROL	Rule of Law Unit
S	Security
T	Translators
TC	Trades and Crafts category
UNAMA	United Nations Assistance Mission in Afghanistan
UNAMI	United Nations Assistance Mission for Iraq
UNAMID	African Union-United Nations Hybrid Operation in Darfur
UNCC	United Nations Compensation Commission
UNCTAD	United Nations Conference on Trade and Development
UNDAC	United Nations Disaster Assessment and Coordination Needs
UNDOF	United Nations Disengagement Observer Force
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme
UNFICYP	United Nations Peacekeeping Force in Cyprus
UNFIP	United Nations Fund for International Partnerships
UNFPA	United Nations Population Fund
UN-Habitat	United Nations Human Settlements Programme
UNHCR	Office of the United Nations High Commissioner for Refugees
UNICEF	United Nations Children's Fund
UNIFIL	United Nations Interim Force in Lebanon
UNIPSIL	United Nations Integrated Peacebuilding Office in Sierra Leone
UNITAR	United Nations Institute for Training and Research
UNJSPF	United Nations Joint Staff Pension Fund
UNLB	United Nations Logistics Base in Brindisi, Italy

UNMIK	United Nations Interim Administration Mission in Kosovo
UNMIL	United Nations Mission in Liberia
UNMIN	United Nations Mission in Nepal
UNMIS	United Nations Mission in the Sudan
UNMIT	United Nations Integrated Mission in Timor-Leste
UNMOGIP	United Nations Military Observer Group in India and Pakistan
UNOCI	United Nations Operation in Côte d'Ivoire
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNOGBIS	United Nations Peacebuilding Support Office in Guinea Bissau
UNOMIG	United Nations Observer Mission in Georgia
UNON	United Nations Office at Nairobi
UNOPS	United Nations Office for Project Services
UNOV	United Nations Office at Vienna
UNOWA	United Nations Office for West Africa
UNPOS	United Nations Political Office for Somalia
UNRCCA	United Nations Regional Centre for Preventive Diplomacy for Central Asia
UNSCO	Office of the United Nations Special Coordinator for the Middle East Peace Process
UNSCOL	Office of the Special Coordinator of the Secretary-General for Lebanon
UNSOA	United Nations Support Office for the African Union Mission in Somalia
UNSSC	United Nations System Staff College
UNRWA	United Nations Relief and Works Agency for Palestine Refugees in the Near East
UNU	United Nations University
UNTSO	United Nations Truce Supervision Organization
USG	Under-Secretary-General

I. Introduction

1. The present annual report of the Secretary-General on the composition of the Secretariat is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 57/305, 59/266, 60/238, 61/244 and 63/250.

2. This report presents a demographic analysis[1] of the global staff of the Secretariat, which totalled 44,134 as at 30 June 2010. The report has been designed to present this demographic information, which, in previous years, was often set out in text, in easier to understand figures and tables.

3. Table 1 provides an overview of the report showing chapters, populations and demographic variables. Table 2 provides an overview of trends by demographic variables from 2006 to 2010. In table 3, a summary of the major changes in information presented in the present report compared to the previous 2009 (A/64/352) report is shown. Table 4 shows the number of staff in the Secretariat and related entities in the United Nations system.

Table 1
Secretariat: overview of staff demographics as at 30 June 2010 and from 1 July 2009 to 30 June 2010

Chapter/period[a]	*Demographic variables (Population*[b]*)*	*Overview*
All staff of the Secretariat (Chap. II)	A. Population (44,134)	All categories of staff holding permanent/probationary, fixed-term and temporary appointments
		Member States represented: 187 (para. 5)
30 June 2010	B. Entity	Number of staff (table 5)
		Non-field operations:[c] 20,141
		Field operations: 23,993
		Largest change in number of staff by entity: UNAMID: 504
	C. Category	Number of staff (table 7)
		Professional and higher categories: 12,159
		Field Service: 4,438
		General Service and related categories: 27,537
		Largest by grade: G-4: 7,032

[1] Demographic information for the present report has been gathered from the Integrated Management Information System (IMIS), the Field Personnel Management System and/or provided directly by United Nations entities.

Chapter/period[a]	*Demographic variables (Population*[b]*)*	*Overview*
	D. Appointment type	Number of staff (table 8)
		Permanent/probationary: 4,979
		Fixed-term: 36,718
		Temporary: 2,437
		Largest by grade: fixed-term G-4: 6,573
	E. Gender	Percentage of female staff members
		Overall: 33% (para. 15)
		Highest non-field operations entity: OAJ: 70% (figure IX)
		Highest field operations entity: UNOWA: 41% (figure X)
		Highest category: Professional and higher categories: 40% (table 9)
	F. Age	Average age: 42.3 years (figure XI)
		Largest age distribution: 35-39 years: 8,255 (figure XII)
		Average length of service in the Secretariat: 5.4 years (table 10)
		Highest average age by category: Permanent: 49 years (table 11)
Staff movements (Chap. III)	A. Population (28,045)	All staff population excluding 16,089[d] staff members not administered in IMIS
1 July 2009 to 30 June 2010		Number of staff (table 12)
		Appointments: 5,865
		Separations: 4,896
		Promotions: 1,630
		Transfers: 514
	B. Entity	Number of staff appointments (table 14)
		Largest field operation: UNAMID
		Largest non-field operation: UNOG
	C. Category	Number of staff appointments (table 15)
		Largest by category: Professional and higher
		Largest by grade: P-3

Chapter/period[a]	*Demographic variables (Population*[b]*)*	*Overview*
		Number of staff promotions (table 16)
		Largest by category: General Service and related
	D. Gender	Appointments: 50% female (table 17)
		Separations: 50% female (table 17)
	E. Age	Number of staff retirements (table 18)
		2006/2010: average yearly: 549
		Forecast 2011/2015: average yearly: 538
		Appointments (figure XV)
		Largest age group: 30-34 years: 1,021
Staff subject to the system of desirable ranges (Chap. IV)	A. Population (2,886)	Staff members with geographical status from Member States
		Member State representation (table 19)
		Unrepresented: 12
		Underrepresented: 31
30 June 2010		Within range: 132
		Overrepresented: 17
	B. Entity	Departments/offices: 78% (para. 35)
	C. Category	Largest percentage: P-4 (table 21)
	D. Appointment	252 new appointments (tables 23 and 24)
	E. Gender	Percentage of female staff members: 45% (table 26)
	F. Age	2009/2010 retirements: 102 (para. 49)
		2010/2015 forecasted retirements: average 93 per year (para. 50)

[a] Period at which the information is reported unless specifically stated otherwise.

[b] Population number represents the total data set that the information in the respective chapter is based on.

[c] Non-field operations include departments/offices, regional commissions, tribunals: see annex, table 1.B, for list of non-field and field operations.

[d] 16,089 staff of the Secretariat not included in the movements population are locally recruited field operations staff, UNDP/UNOPS-administered Secretariat staff and part of the staff of the international tribunals.

Table 2
Secretariat: trend overview of staff demographics as at 30 June from 2006 to 2010

Chapter/population	*Demographic variables*	*2006*[a]	*2007*[b]	*2008*[c]	*2009*[d]	*2010*[e]
Introduction (Chap. I)	Staff of the Secretariat and related entities in the United Nations system[f]	56 067	62 665	66 135	68 407	74 816
All staff of the Secretariat (Chap. II)	A. Population	30 548	36 579	39 503	39 978	44 134
	B. Entity					
	Non-field operations	14 799	17 241	17 713	18 232	20 141
	Field operations	15 749	19 338	21 790	21 746	23 993
	C. Category					
	Professional and higher	9 355	10 583	11 142	11 554	12 159
	Field Service	2 745	3 601	4 076	4 352	4 438
	General Service and related	18 448	22 395	24 285	24 072	27 537
	D. Appointment type[g]					
	100 series	19 141	21 878	23 210	23 165	—
	200 series	1 163	1 139	1 250	1 406	—
	300 series	10 244	13 562	15 043	15 407	—
	Permanent/probationary	..	..	..	..	4 979
	Fixed-term	..	..	..	..	36 718
	Temporary	..	..	..	..	2 437
	E. Gender					
	No. of female staff					
	All staff	11 141	12 733	13 575	13 440	14 500
	Non-field operations	7 331	8 401	8 644	8 879	9 613
	Field operations	3 810	4 332	4 931	4 561	4 887
	F. Age					
	Average age — years	42.0	41.9	41.0	42.2	42.3
Staff subject to the system of desirable ranges (Chap. IV)	A. Population	2 631	2 727	2 794	2 805	2 886
	Member States representation					
	Unrepresented	18	18	16	15	12
	Underrepresented	11	19	24	30	31
	Within range	141	133	131	125	132
	Overrepresented	21	22	21	22	17
	C. Gender	1 122	1 179	1 241	1 260	1 304

Chapter/population	*Demographic variables*	*2006*[a]	*2007*[b]	*2008*[c]	*2009*[d]	*2010*[e]
	D. Age					
	Retirements	115	105	115	123	102

[a] See A/61/257.
[b] See A/62/315.
[c] See A/63/310.
[d] See A/64/352.
[e] Includes 1,450 staff members administered by UNDP/UNOPS and not included in previous years: 2006 to 2009.
[f] Includes all staff of the Secretariat and only staff holding appointments of one year or more from related entities in the United Nations system.
[g] As a result of contractual reforms 100, 200 and 300 series appointment types were converted to new fixed-term and temporary appointments during 2009/2010.

Table 3
Summary of the main changes in information from the 2009 composition report to the 2010 composition report[a,b]

Chapters	*Main changes*
Introduction (Chap. I)	New table 1: Overview (report summary)
	New table 2: Trend overview (5-year summary)
	Table 4 showing staff of the Secretariat and related entities in the United Nations system by appointment type
All staff of the Secretariat (Chap. II)	A. Population
	Includes 1,450 previously unreported staff members administered by UNDP/UNOPS (para. 4)
	B. Entity
	New table 5 explaining change in staff numbers
	New figure I.A, Map showing all staff of the Secretariat by duty station
	New table 6 showing largest 25 duty stations
	C. Category
	New figure IV showing Field Service grades
	New figure VI showing National Officer grades
	New table 7 showing entity groups by grades
	D. Appointment type
	New table 8 showing appointment type by grades

Chapters	*Main changes*
	E. Gender
	New figure X showing gender distribution in individual field operations
	New table 9 showing gender by grades
	F. Age
	New figure XI showing average age trend over 5 years
	New figure XIII showing distribution of age and gender in non-field operations
	New figure XIV showing distribution of age and gender in field operations
	New table 10 showing average age and length of service by grade
	New table 11 showing average age and length of service by grade type and category
Staff movements (Chap. III)	A. Population: more than doubling of the population for which staff movement is explained from former 100 series staff (13,270) to all staff administered in IMIS (28,045)
	B. Entity: new table 14 showing appointments and separations by largest 10 entities
	C. Category: new table 15 showing appointments and separations by grade and gender
	E. Age
	New table 18 retirement trend by category of actual versus forecast
	New figure XV distribution of appointments by age
Staff subject to the system of desirable ranges (Chap. IV)	C. Category: new table 21 showing distribution of staff with geographical status by grade and gender
	D. Appointments: new table 23 showing appointment of staff with geographical status by Member State representation and economic grouping
	E. Gender: new figure XVII showing five-year gender distribution of staff with geographical status at level D-1 and above
	F. Age: new table 27 showing Member States by percentage of staff with geographical status forecast to retire from 2011 to 2015

Chapters	*Main changes*
Annex: comprehensive statistical tables All staff	**Table 1.A: All staff of the Secretariat by nationality** Additional information shown in butterfly table by appointment type (permanent/probationary, fixed-term, temporary) and gender. In addition, field service is shown separately (table A.1 A in 2009 report (A/64/352)) Table A.1 B in 2009 report (A/64/352) on contracts of one year or longer under the 100 series of rules now shown in annex, table 1.A, owing to contractual reform **Table 1.B: All staff of the Secretariat by entity** Additional information shown in butterfly table by appointment type (permanent/probationary, fixed-term, temporary) and gender. In addition, Field Service shown separately (table A.2 in 2009 report (A/64/352))
Staff subject to the system of desirable ranges	**Table 2.A: Staff of the Secretariat with geographical status by nationality** For ease of reference, four previously separate tables (on staff with geographical status by nationality) merged into one butterfly table (tables A.3, A.5 and A.6 in 2009 report (A/64/352)) **Table 2.D: Staff of the Secretariat on posts with special language requirements (Professional category) by nationality** Additional information by appointments/separations and gender shown in similar detail to table 2.A (table 2.D in 2009 report (A/64/352)) **Table 2.B: Staff with geographical status by entity** Additional information shown by appointments/separations and gender (table A.9 in 2009 report (A/64/352))

[a] See A/63/305 for information on the implementation of the human resources management score card (human resources action plan).

[b] A/64/352, table A.8 (Desirable range and weighted distribution in 2009) and table A.11 (Methodology for deriving weighted ranges in 2009) are reported in A/65/305/Add.2.

Table 4

Staff of the Secretariat and related entities of the United Nations system[a] by appointment type and category as at 30 June 2010

Appointment type	*Permanent/probationary*				*Fixed-term*				*Temporary*				*ALD*				*Indefinite*					
Category	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*Total*	*Percentage of all*
Entity																						
Secretariat	2 605	123	2 251	4 979	8 175	4 222	24 321	36 718	1 379	93	965	2 437	0	0	0	0	0	0	0	0	**44 134**	**59.0**
Related entities																						
UNICEF	325	0	466	791	4 511	1	3 946	8 458	966	0	1 047	2 013	0	0	0	0	0	0	0	0	**11 262**	**15.1**
UNDP	197	0	312	509	3 593	0	3 468	7 061	111	0	91	202	499	0	169	668	0	0	0	0	**8 440**	**11.3**
UNHCR	0	0	0	0	635	14	3 263	3 912	45	1	755	801	0	0	0	0	1 058	23	1 252	2 333	**7 046**	**9.4**
UNFPA	44	0	100	144	534	0	1 400	1 934	3	0	5	8	1	0	6	7	0	0	0	0	**2 093**	**2.8**
UNOPS	17	3	15	35	110	542	116	768	0	16	0	16	1	32	1	34	0	0	0	0	**853**	**1.1**
ITC[b]	13	0	34	47	123	0	51	174	17	0	27	44	0	0	0	0	0	0	0	0	**265**	**0.4**
UNJSPF	15	0	22	37	56	1	97	154	10	0	9	19	0	0	0	0	0	0	0	0	**210**	**0.3**
UNRWA[c]	38	0	0	38	145	0	15	160	7	0	0	7	0	0	0	0	3	0	2	5	**210**	**0.3**
UNITAR	0	0	0	0	32	0	7	39	4	0	0	4	0	0	0	0	0	0	0	0	**43**	**0.1**
ICSC	8	0	12	20	11	0	8	19	2	0	3	5	0	0	0	0	0	0	0	0	**44**	**0.1**
UNU	0	0	0	0	67	0	45	112	0	0	0	0	0	0	0	0	0	0	0	0	**112**	**0.1**
ICJ	4	0	8	12	44	0	48	92	0	0	0	0	0	0	0	0	0	0	0	0	**104**	**0.1**
Total related entities	**661**	**3**	**969**	**1 633**	**9 861**	**558**	**12 464**	**22 883**	**1 165**	**17**	**1 937**	**3 119**	**501**	**32**	**176**	**709**	**1 061**	**23**	**1 254**	**2 338**	**30 682**	**41.0**
Total	**3 266**	**126**	**3 220**	**6 612**	**18 036**	**4 780**	**36 785**	**59 601**	**2 544**	**110**	**2 902**	**5 556**	**501**	**32**	**176**	**709**	**1 061**	**23**	**1 254**	**2 338**	**74 816**	**100.0**

[a] Refers to the general principles of the United Nations Staff Rules that apply to all staff of the United Nations, including the staff of the subsidiary programmes, funds and organs that have special status in matters of appointment, as granted by the General Assembly.

[b] A number of posts in ITC are financed jointly from the United Nations regular budget and by the World Trade Organization.

[c] Excludes area personnel.

II. All staff of the Secretariat

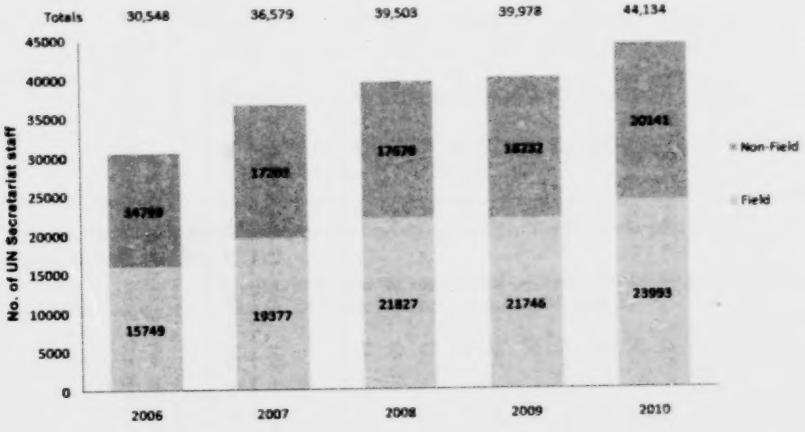
A. Population

4. The total population of the staff of the Secretariat[2] as at 30 June 2010 was 44,134,[3] comprised of all categories of staff holding permanent/probationary, fixed-term and temporary contracts recruited internationally and locally. In 2010, the all staff population includes an additional 1,450 staff of the Secretariat (see table 5) who are administered by the United Nations Development Programme (UNDP) (not recorded in the Integrated Management Information System (IMIS)) and who were not previously included in reports on the all staff population.[4]

5. The all staff population includes staff members from 187 Member States (see annex, table 1.A).

6. Figure I below shows the five-year trend for all staff in total and by non-field operations (departments/offices, regional commissions, tribunals) versus field operations. Table 5 details changes in the number of staff from 30 June 2009 to 30 June 2010.

Figure I
All staff of the Secretariat from 2006 to 2010
(Population: 44,134 as at 30 June)



[2] This population will be referred to throughout the present report as "all staff".

[3] Excluded are 189 staff on special leave without pay and 60 staff on secondment to other organizations.

[4] Resolution 63/250, sect. IX, para. 18, reads: "*Requests* the Secretary-General to gradually incorporate within his report on the composition of the Secretariat the overall number of staff, regardless of sources of funding, on contracts of one year or more".

B. Entity

7. All staff of the Secretariat are employed in four entity groups (departments/offices, regional commissions, tribunals and field operations). Field offices of the Office for the Coordination of Humanitarian Affairs, the United Nations Office on Drugs and Crime (UNODC) and other departments/offices are included in their respective departments/offices. Field operations[5] refer to peacekeeping missions and certain special political missions. Table 1.B (see annex) details the respective entities in the four groups and their staff, showing departments/offices by headquarters and other locations.

Table 5
Change in the all staff population of the Secretariat by entity from 30 June 2009 to 30 June 2010
(Population: 44,134; entity with number of staff greater than 1,000 staff members as at 30 June 2010)

	30 June 2009		*1 July 2009 to 30 June 2010*		*30 June 2010*	
Entity	*Percentage of all staff*	*No. of staff*	*Change in number of staff*	*Staff administered by UNDP (not previously reported)*	*No. of staff*	*Percentage of all staff*
Departments/offices						
UNOG	4.0	1 616	31	—	1 647	3.7
DGACM	3.4	1 346	-2	—	1 344	3.0
OCHA	1.9	765	45	511	1 321	3.0
DM	3.1	1 228	52	—	1 280	2.9
UNEP	2.8	1 112	69	6	1 187	2.7
DSS	1.4	541	3	558	1 102	2.5
Other	17.6	7 040	292	375[a]	7 707	17.5
Subtotal	**34.1**	**13 648**	**490**	**1 450**	**15 588**	**35.3**
Regional commissions	**6.5**	**2 593**	**111**	—	**2 704**	**6.1**
Tribunals	**4.8**	**1 933**	**-84**	—	**1 849**	**4.2**
Subtotals of non-field operations	**45.5**	**18 174**	**517**	**1 450**	**20 141**	**45.6**
Field operations						
UNAMID	8.1	3 258	504	—	3 762	8.5
MONUC	8.9	3 544	212	—	3 756	8.5
UNMIS	8.0	3 194	469	—	3 663	8.3

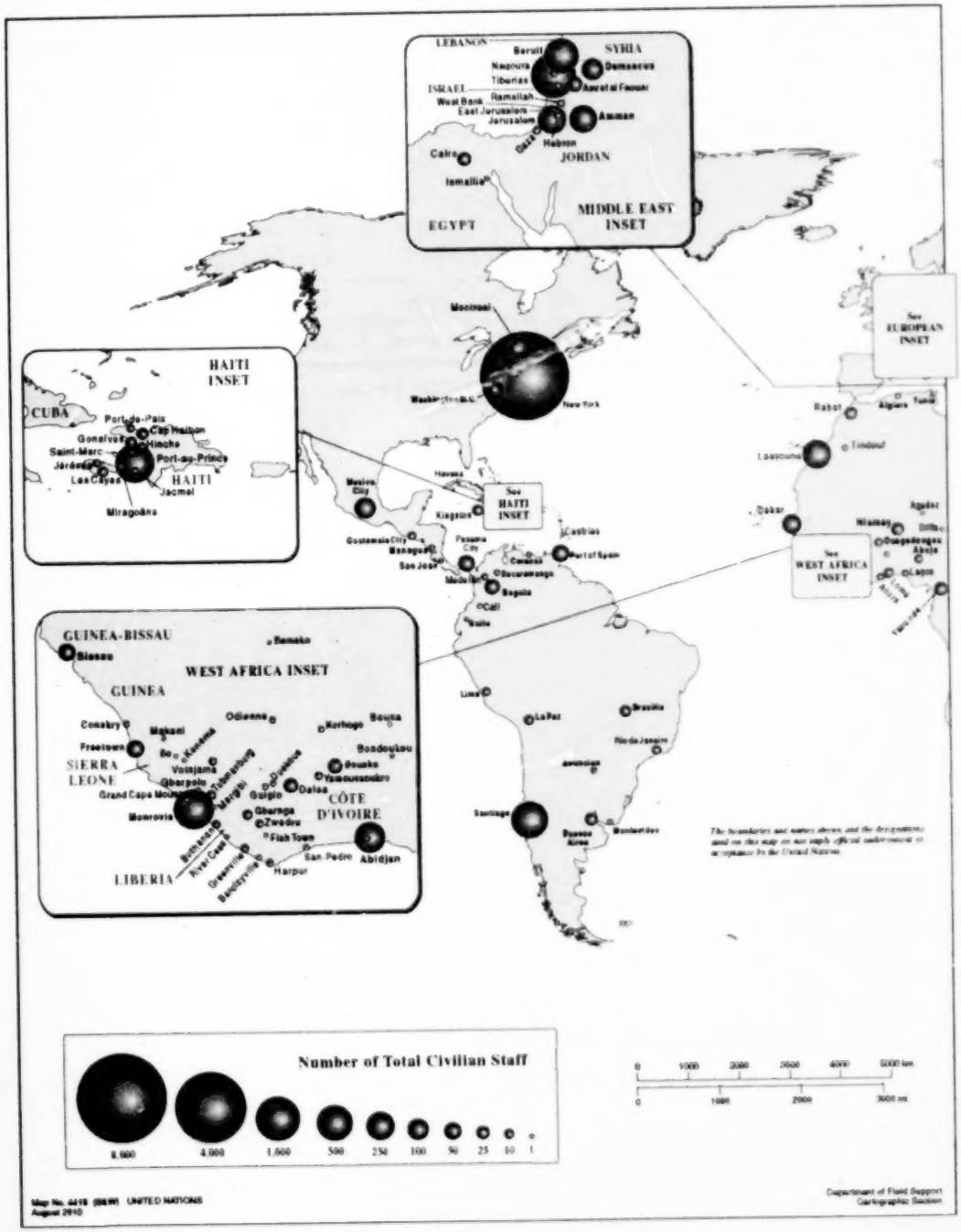
[5] Field operations include peacekeeping missions plus the United Nations Logistics Base (UNLB) and special political missions including: thematic cluster III — United Nations offices, peacebuilding offices, integrated offices and commissions; thematic cluster I — special and personal envoys and special advisers of the Secretary-General; and thematic cluster II — sanctions monitoring teams, groups and panels are included in the Department of Political Affairs except for support for the Security Council Committee established pursuant to resolution 1540 (2004) on the non-proliferation of all weapons of mass destruction, which is included in the official development assistance, and the Counter-Terrorism Committee Executive Directorate, which is shown separately.

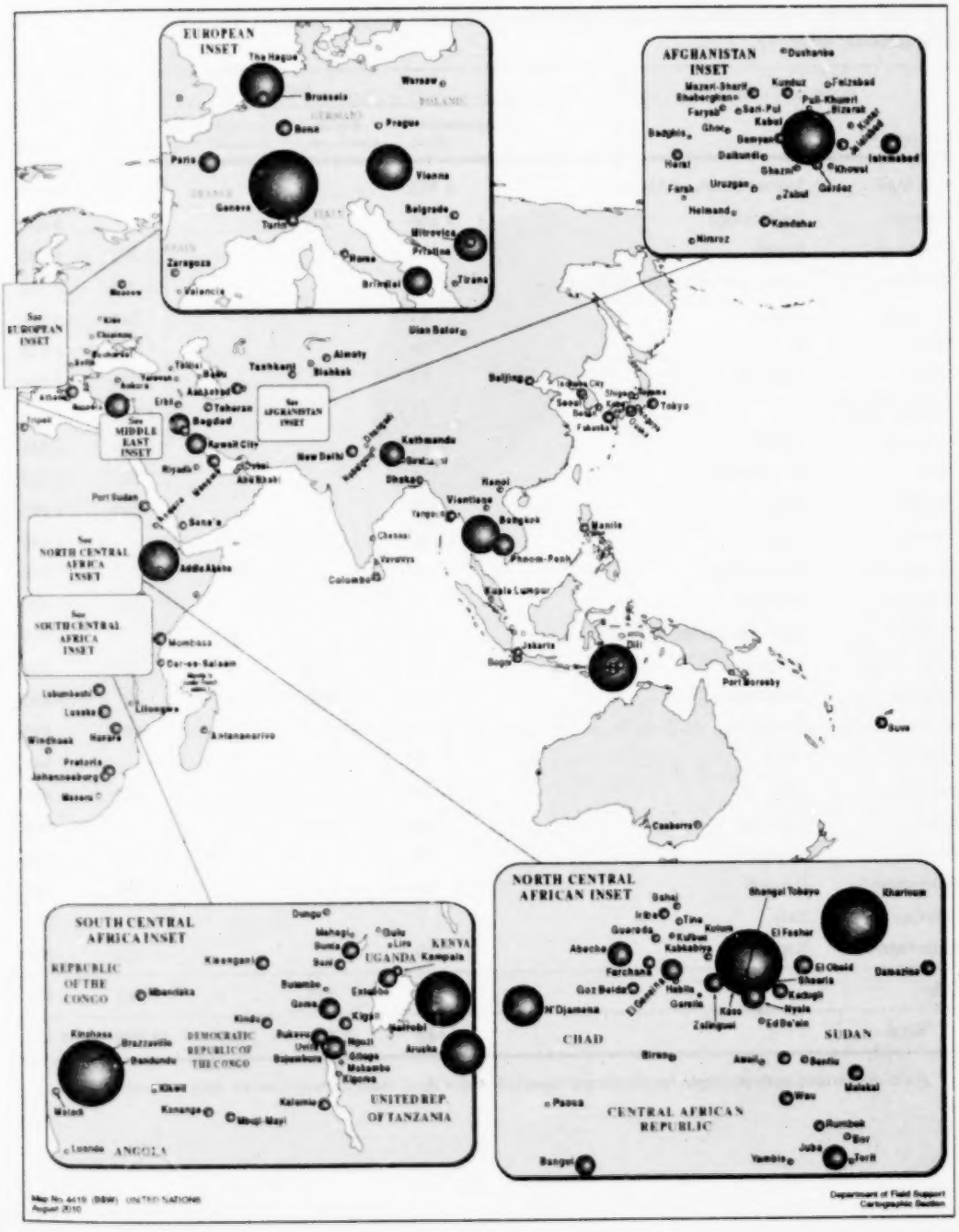
Entity	30 June 2009		1 July 2009 to 30 June 2010		30 June 2010	
	Percentage of all staff	No. of staff	Change in number of staff	Staff administered by UNDP (not previously reported)	No. of staff	Percentage of all staff
UNAMA	3.8	1 539	301	—	1 840	4.2
MINUSTAH	4.3	1 714	3	—	1 717	3.9
UNMIL	3.6	1 453	-27	—	1 426	3.2
UNMIT	3.1	1 243	7	—	1 250	2.8
UNOCI	2.1	838	313	—	1 151	2.6
MINURCAT	1.8	701	305	—	1 006	2.3
Other	10.8	4 320	102	—	4 422	10.0
Subtotal	**54.5**	**21 804**	**2 189**	—	**23 993**	**54.4**
Total	**100.0**	**39 978**	**2 706**	**1 450**	**44 134**	**100.0**

[a] DPI: 30, ODA: 8, OHCHR: 264, UNCTAD: 3, UN-Habitat:70.

Location

Figure I.A
All staff of the Secretariat by duty station as at 30 June 2010




EUROPEAN INSET
The Hague
Brussels
Bonn
Prague
Warsaw
Paris
Vienna
Geneva
Turin
Belgrade
Pristina
Rome
Tirana
Zaragoza
Valencia
AFGHANISTAN INSET
Dushanbe
Kunduz
Faizabad
Mazar-Sharif
Baharak
Puli-Khumri
Bizerat
Faryab
Sari-Pul
Kabul
Ghor
Bamyan
Islamabad
Daikundi
Ghazni
Khowst
Gardez
Farah
Uruzgan
Zabul
Helmand
Kandahar
Nimroz
See EUROPEAN INSET
See AFGHANISTAN INSET
See MIDDLE EAST INSET
See NORTH CENTRAL AFRICA INSET
See SOUTH CENTRAL AFRICA INSET
Moscow
Ulan Bator
Almaty
Bishkek
Tashkent
Beijing
Tokyo
Tehran
Baghdad
Kuwait City
Riyadh
Dubai
Abu Dhabi
New Delhi
Kathmandu
Dhaka
Hanoi
Vientiane
Bangkok
Phnom Penh
Manila
Port Sudan
Sana'a
Addis Ababa
Colombo
Kuala Lumpur
Jakarta
Dili
Port Moresby
Suva
Mombasa
Dar-es-Salaam
Lubumbashi
Lusaka
Lilongwe
Antananarivo
Windhoek
Harare
Pretoria
Johannesburg
Maseru
Canberra
SOUTH CENTRAL AFRICA INSET
KENYA
UGANDA
Kampala
Nairobi
Arusha
REPUBLIC OF THE CONGO
Brazzaville
Kinshasa
Bandundu
DEMOCRATIC REPUBLIC OF THE CONGO
UNITED REP. OF TANZANIA
ANGOLA
Luanda
Malanje
Kananga
Mbuji-Mayi
Kalemie
Kisangani
Mbandaka
Bukavu
Goma
Kindu
Kigali
Gitega
Bujumbura
Mwanza
Dodoma
Mbeya
Iringa
Songea
Mahagi
Bunia
Dungu
Gulu
Lira
NORTH CENTRAL AFRICAN INSET
Khartoum
Shangil Tobaya
Bahai
Ireba
Tina
Kutum
Guereda
Kulbus
Kabkabiya
El Fasher
Abeche
Farchana
Goz Beida
Habile
Gereida
Kass
Nyala
Ed Da'ein
Zalingei
El Obeid
Shaeria
Kadugli
Damazine
N'Djamena
El Geneina
CHAD
SUDAN
Biltine
Am Timan
Abeli
Bentiu
Melekal
Wau
Paoua
CENTRAL AFRICAN REPUBLIC
Rumbek
Bor
Yambio
Juba
Torit
Bangui
Map No. 4419 (B&W) UNITED NATIONS August 2010
Department of Field Support Cartographic Section

8. Table 6 shows the 25 largest duty stations at which staff of the Secretariat are present.

Table 6
All staff of the Secretariat by duty station as at 30 June 2010: 25 largest duty stations
(Population: 44,134)

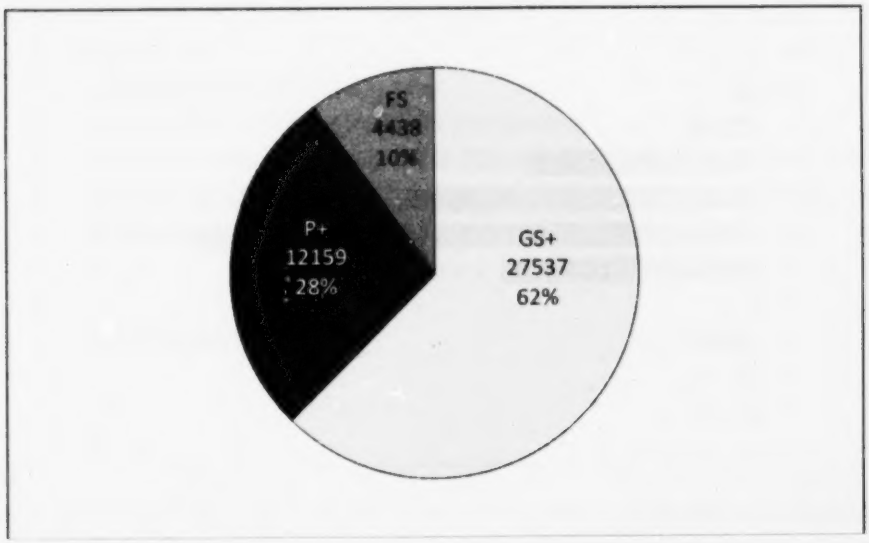
		Staff Numbers				
Duty station[a]	*Country*	*Departments/ offices*	*Regional commissions*	*Tribunals*	*Field operations*[a]	*Total*
New York	United States of America	6 582			5	**6 587**
Geneva	Switzerland	3 246	230			**3 476**
Khartoum	Sudan	70			3 302	**3 372**
Kinshasa	Democratic Republic of the Congo	56			3 302	**3 358**
El Fasher	Sudan	13			3 281	**3 294**
Nairobi	Kenya	1 739			179	**1 918**
Kabul	Afghanistan	73			1 713	**1 786**
Port-au-Prince	Haiti	35			1 640	**1 675**
Monrovia	Liberia	22			1 369	**1 391**
Dili	Timor-Leste	6			1 221	**1 227**
Abidjan	Côte d'Ivoire	28			1 064	**1 092**
Vienna	Austria	1 084				**1 084**
The Hague	Netherlands	2		973		**975**
Naqoura	Lebanon	7			963	**970**
Arusha	United Republic of Tanzania			876		**876**
Addis Ababa	Ethiopia	65	709		34	**808**
Bangkok	Thailand	122	520			**642**
Ndjamena	Chad				597	**597**
Santiago	Chile	3	545			**548**
Baghdad	Iraq	9			481	**490**
Beirut	Lebanon	18	365		81	**464**
Pristina	Kosovo	14			392	**406**
Bujumbura	Burundi	29			356	**385**
Brindisi	Italy				273	**273**
Kathmandu	Nepal	110			158	**268**
Other		2 255	335	0	3 582	**6 172**
Total		**15 588**	**2 704**	**1 849**	**23 993**	**44 134**

[a] Field operations with multiple locations are reported under their main administrative duty stations.

C. Category

9. Figure II below shows the overall number and percentages of all staff categories. Table 1.A (see annex) provides details by category and nationality; table 1.B (see annex) provides the same details by category and entity.

Figure II
Percentage of all staff of the Secretariat by category as at 30 June 2010
(Population: 44,134)

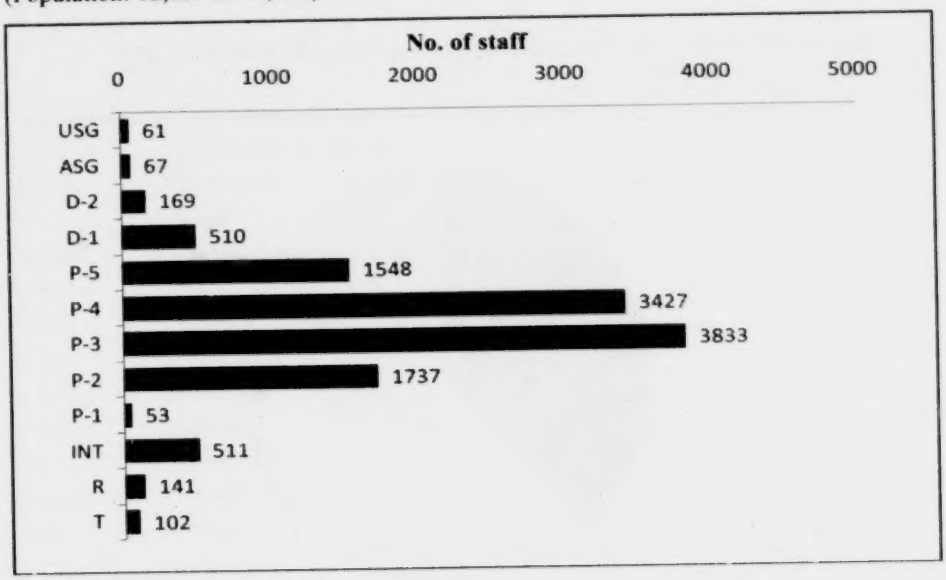


1. Category and grades

10. Figures III to VI provide the distribution of staff by category and grade.

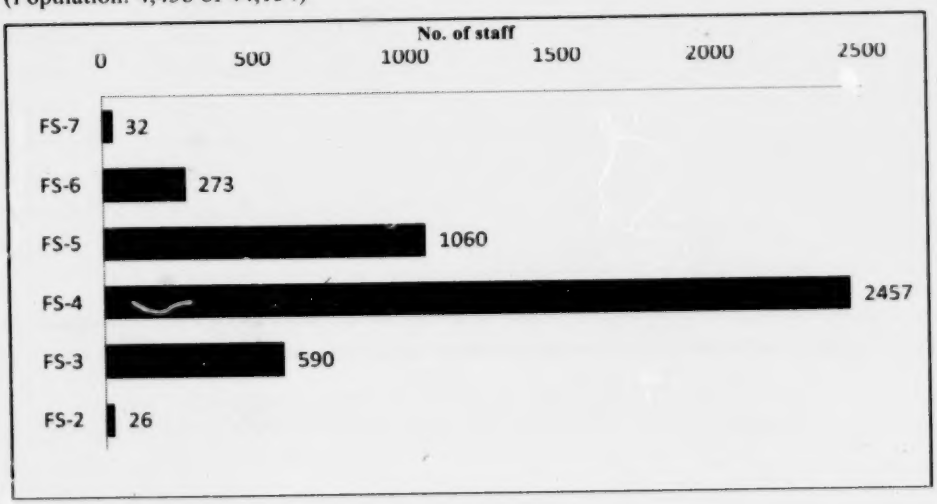
(a) Professional and higher categories

Figure III
Distribution of staff of the Secretariat in the Professional and higher categories by grade as at 30 June 2010
(Population: 12,159 of 44,134)



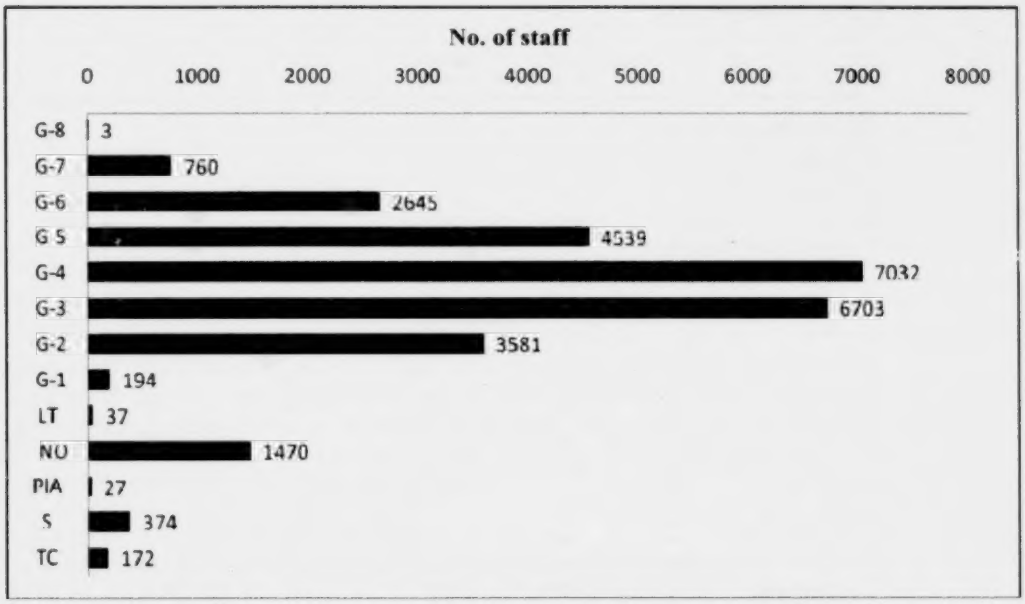
(b) Field Service category

Figure IV
Distribution of staff of the Secretariat in the Field Service category by grade as at 30 June 2010
(Population: 4,438 of 44,134)



(c) General Service and related categories

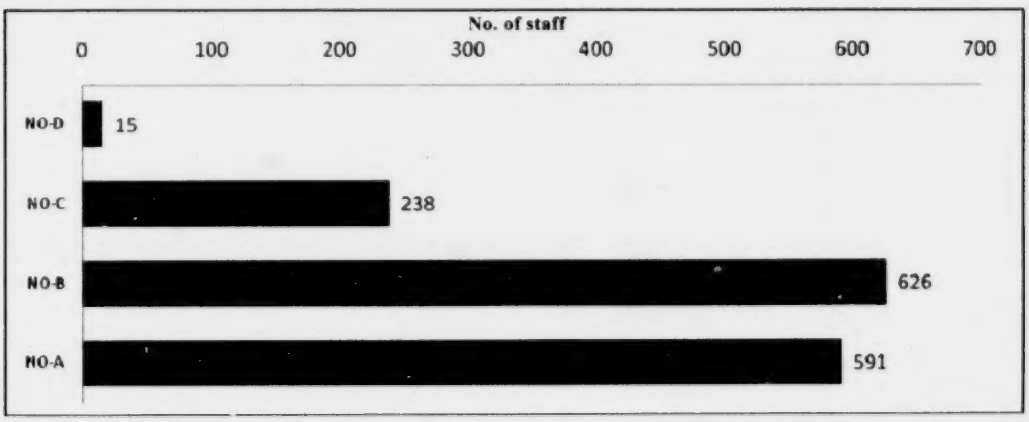
Figure V
Distribution of staff of the Secretariat in the General Service and related categories by grade as at 30 June 2010
(Population: 26,067 of 44,134)



Note: includes 14,398 local staff in the General Service and related categories in field operations and 947 in ICTR and ICTY.

(d) National Officers

Figure VI
Distribution of National Officers of the Secretariat by grade as at 30 June 2010
(Population: 1,470 of 44,134)



2. Grade and entity

11. Table 7 shows staff grades as shown in figures III to VI above by entity.

Table 7
All staff of the Secretariat by category/grade and entity as at 30 June 2010
(Population: 44,134)

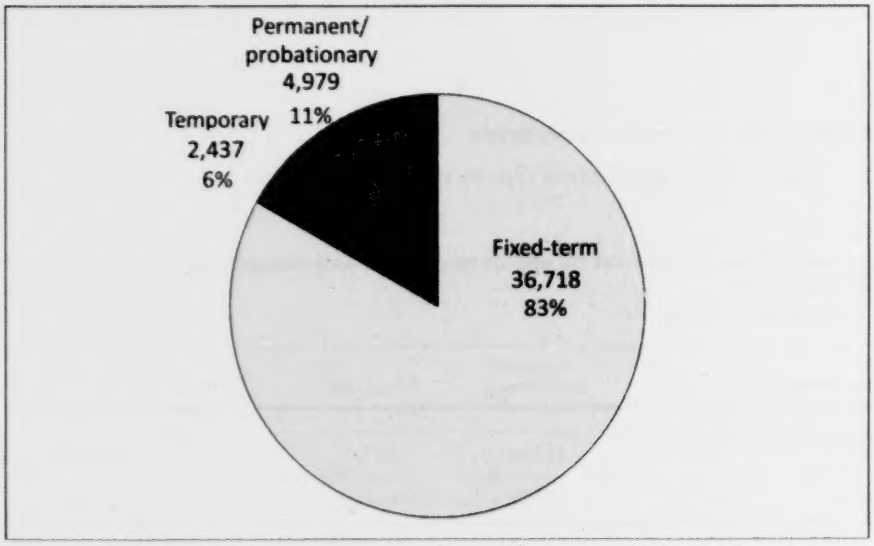
Category/grade	*Departments/ offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
Professional and higher					
USG	38	5	1	17	61
ASG	33	0	2	32	67
D-2	117	4	2	46	169
D-1	331	54	4	121	510
P-5	1 038	162	47	301	1 548
P-4	2 195	251	147	834	3 427
P-3	2 222	230	243	1 138	3 833
P-2	1 032	165	190	350	1 737
P-1	48	2	3	0	53
INT	411	100	0	0	511
R	132	9	0	0	141
T	92	10	0	0	102
Subtotal	**7 689**	**992**	**639**	**2 839**	**12 159**
Field Service					
FS-7	0	0	0	32	32
FS-6	11	0	6	256	273
FS-5	12	1	75	972	1 060
FS-4	18	2	124	2 313	2 457
FS-3	26	0	44	520	590
FS-2	0	0	19	7	26
Subtotal	**67**	**3**	**268**	**4 100**	**4 438**
General Service and related					
NO-D	4	2	0	9	15
NO-C	87	1	0	150	238
NO-B	143	3	1	479	626
NO-A	185	3	0	403	591
G-8	3	0	0	0	3
G-7	506	222	9	23	760
G-6	1 798	412	107	328	2 645
G-5	1 926	376	330	1 907	4 539
G-4	1 402	401	246	4 983	7 032

Category/grade	*Departments/ offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
G-3	813	221	219	5 450	6 703
G-2	327	65	11	3 178	3 581
G-1	38	3	19	134	194
TC	169	0	0	3	172
S	367	0	0	7	374
LT	37	0	0	0	37
PIA	27	0	0	0	27
Subtotal	**7 832**	**1 709**	**942**	**17 054**	**27 537**
Total	**15 588**	**2 704**	**1 849**	**23 993**	**44 134**

D. Appointment type

12. Since the contractual reform, which took effect on 1 July 2009, all staff of the Secretariat are now appointed under one of three appointment types: permanent/ probationary,[6] fixed-term, or temporary.[7] Figure VII shows the number and percentage of each appointment type. Table 1.A (see annex) provides details on appointment types by nationality and category.

Figure VII
All staff of the Secretariat by appointment type as at 30 June 2010
(Population: 44,134)



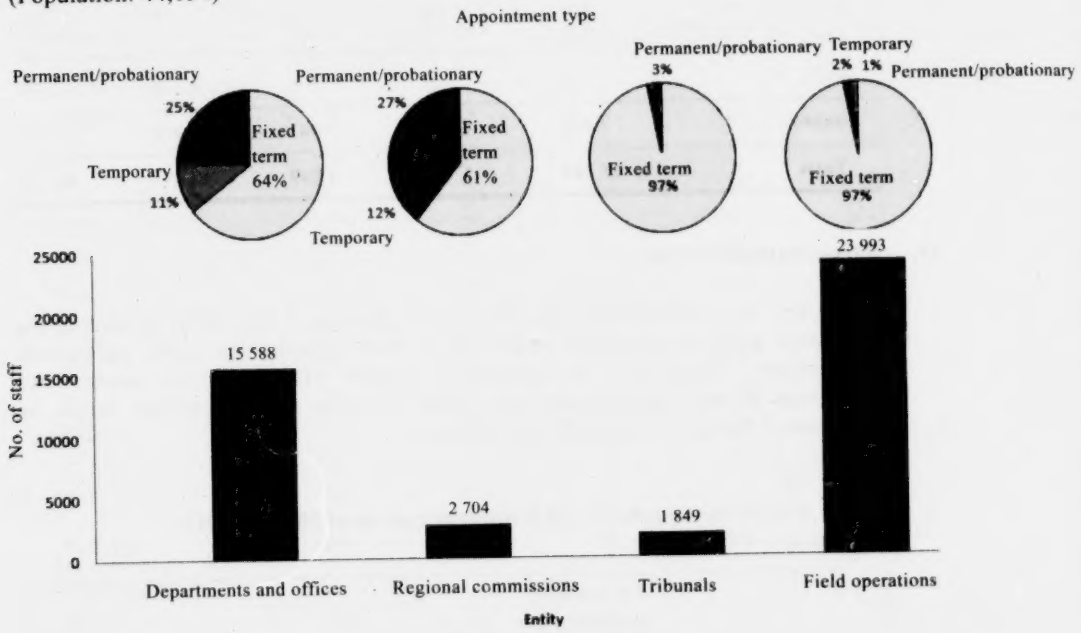
[6] Throughout the present report, the 150 staff with indefinite contracts have been reported under the permanent/probationary appointment type.

[7] Throughout the present report, 725 staff under actually employed contracts have been reported under the temporary appointment type.

1. Appointment type and entity

13. Figure VIII shows appointment type by entity. Table 1.B (see annex) provides further details on appointment type by entity.

Figure VIII
All staff of the Secretariat by appointment type and entity as at 30 June 2010
(Population: 44,134)



2. Appointment type and category/grade

14. Table 8 shows appointment type by category/grade.

Table 8
All staff of the Secretariat by appointment type and category/grade as at 30 June 2010
(Population: 44,134)

Category/grade	*Permanent/ probationary*	*Fixed-term*	*Temporary*	*Total*
Professional and higher				
USG	0	54	7	61
ASG	1	62	4	67
D-2	37	123	9	169
D-1	125	373	12	510
P-5	452	1 057	39	1 548
P-4	817	2 472	138	3 427

Category/grade	*Permanent/ probationary*	*Fixed-term*	*Temporary*	*Total*
P-3	781	2 821	231	3 833
P-2	391	1 181	165	1 737
P-1	1	32	20	53
INT	0	0	511	511
R	0	0	141	141
T	0	0	102	102
Subtotal	**2 605**	**8 175**	**1 379**	**12 159**
Field Service				
FS-7	17	13	2	32
FS-6	47	222	4	273
FS-5	37	1 010	13	1 060
FS-4	21	2 389	47	2 457
FS-3	1	563	26	590
FS-2	0	25	1	26
Subtotal	**123**	**4 222**	**93**	**4 438**
General Service and related				
NO-D	0	15	0	15
NO-C	5	231	2	238
NO-B	9	611	6	626
NO-A	0	587	4	591
G-8	0	3	0	3
G-7	371	375	14	760
G-6	777	1 777	91	2 645
G-5	617	3 793	129	4 539
G-4	231	6 573	228	7 032
G-3	68	6 299	336	6 703
G-2	34	3 410	137	3 581
G-1	0	179	15	194
TC	86	85	1	172
S	49	325	0	374
LT	4	31	2	37
PIA	0	27	0	27
Subtotal	**2 251**	**24 321**	**965**	**27 537**
Total	**4 979**	**36 718**	**2 437**	**44 134**

E. Gender

15. At 30 June 2010, the overall percentage of female staff[8] of the all staff population was 33 per cent with the percentages in non-field operations (departments/offices, regional commissions, tribunals) being 48 per cent and in field operations 20 per cent. Table 1.A (see annex) provides details of all staff in the Secretariat with a gender breakdown by nationality, appointment type and category.

1. Gender and entity

16. Figure IX shows the percentages of female staff in various non-field operations while figure X shows the same information for field operations. Table 1.B (see annex) provides details of all staff, including a gender breakdown by entity, appointment type and category.

[8] In its resolution 64/141, para. 20, the General Assembly requested the Secretary-General to include in his report to the Assembly at its sixty-fifth session, information on the status of women. This information will be provided in the report of the Secretary-General on the improvement of the status of women in the United Nations system (A/65/334).

Figure IX

Staff of the Secretariat in non-field operations by gender and entity as at 30 June 2010

(Population: 20,141 of 44,134)

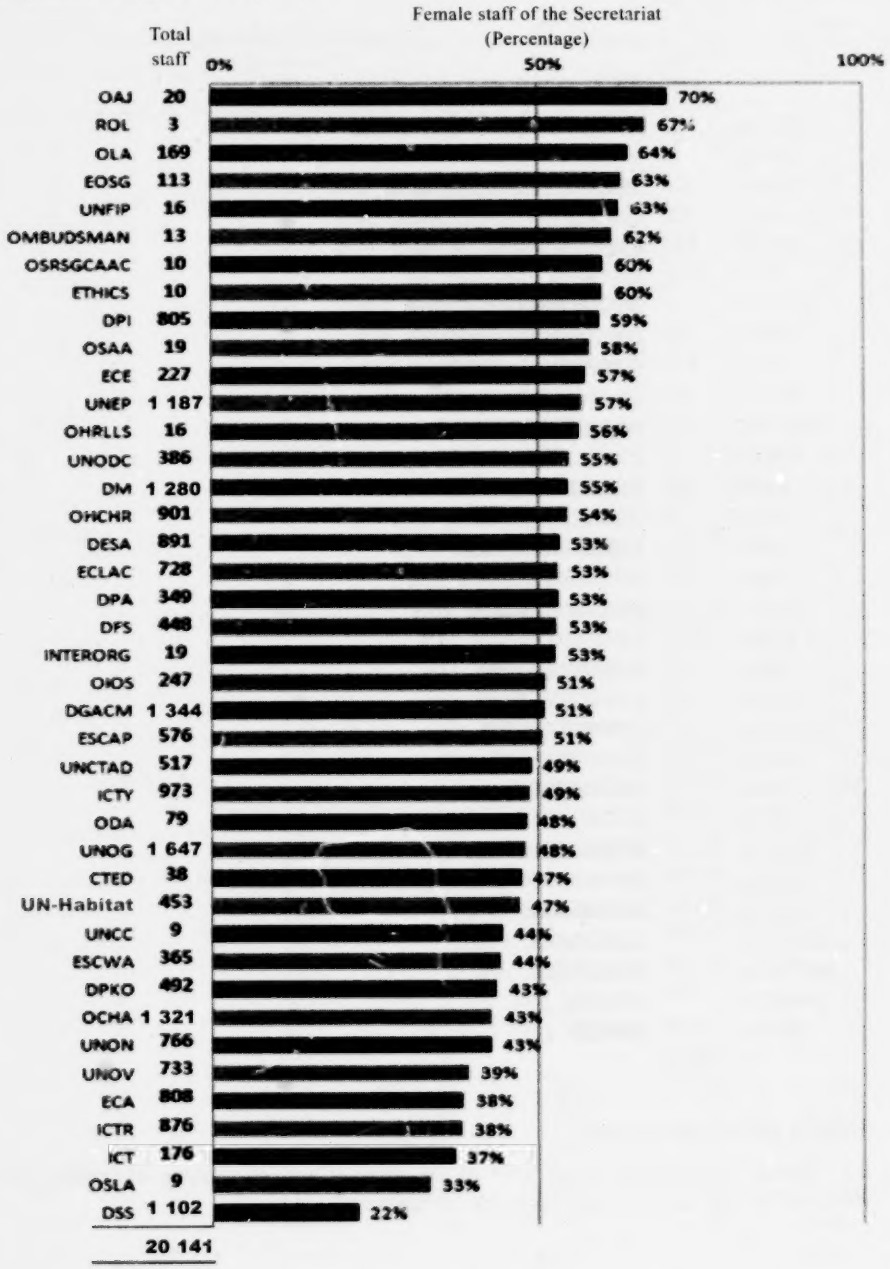
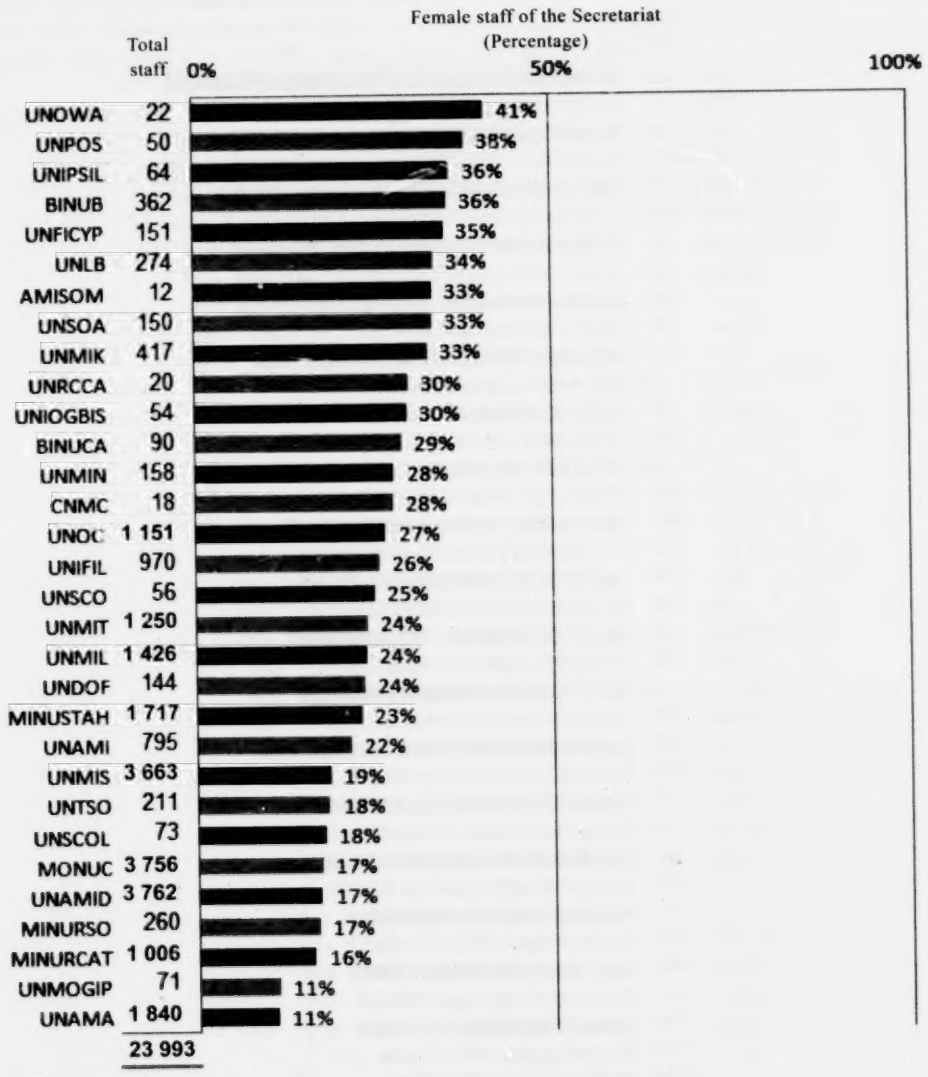


Figure X
Staff of the Secretariat in field operations by gender and entity as at 30 June 2010
(Population: 23,993 of 44,134)



2. Gender and category/grade

17. Table 9 provides a breakdown of the number and percentage of female and male staff of the all staff population by category and grade.

Table 9
All staff of the Secretariat by gender and category/grade as at 30 June 2010
(Population: 44,134)

Category/grade	*Females*	*Percentage of females*	*Males*	*Percentage of males*	*Total*
Professional and higher					
USG	14	23	47	77	61
ASG	15	22	52	78	67
D-2	40	24	129	76	169
D-1	137	27	373	73	510
P-5	464	30	1 084	70	1 548
P-4	1 245	36	2 182	64	3 427
P-3	1 602	42	2 231	58	3 833
P-2	929	53	808	47	1 737
P-1	33	62	20	38	53
INT	311	61	200	39	511
R	42	30	99	70	141
T	54	53	48	47	102
Subtotal	**4 886**	**40**	**7 273**	**60**	**12 159**
Field Service					
FS-7	2	6	30	94	32
FS-6	44	16	229	84	273
FS-5	336	32	724	68	1 060
FS-4	694	28	1 763	72	2 457
FS-3	231	39	359	61	590
FS-2	8	31	18	69	26
Subtotal	**1 315**	**30**	**3 123**	**70**	**4 438**
General Service and related					
NO-D	2	13	13	87	15
NO-C	65	27	173	73	238
NO-B	171	27	455	73	626
NO-A	171	29	420	71	591
G-8	2	67	1	33	3
G-7	463	61	297	39	760
G-6	1 518	57	1 127	43	2 645
G-5	2 267	50	2 272	50	4 539
G-4	2 088	30	4 944	70	7 032
G-3	1 098	16	5 605	84	6 703
G-2	290	8	3 291	92	3 581
G-1	57	29	137	71	194

Category/grade	*Females*	*Percentage of females*	*Males*	*Percentage of males*	*Total*
TC	3	2	169	98	172
S	57	15	317	85	374
LT	26	70	11	30	37
PIA	21	78	6	22	27
Subtotal	**8 299**	**30**	**19 238**	**70**	**27 537**
Total	**14 500**	**33**	**29 634**	**67**	**44 134**

F. Age

18. The average age for all staff as at 30 June 2010 was 42.3 years. As shown in figure XI, the average has not changed over the last five years. Figure XII shows the age distribution of all staff.

Figure XI
Average age of all staff of the Secretariat from 2006 to 2010
(Population: 44,134 as at 30 June 2010)

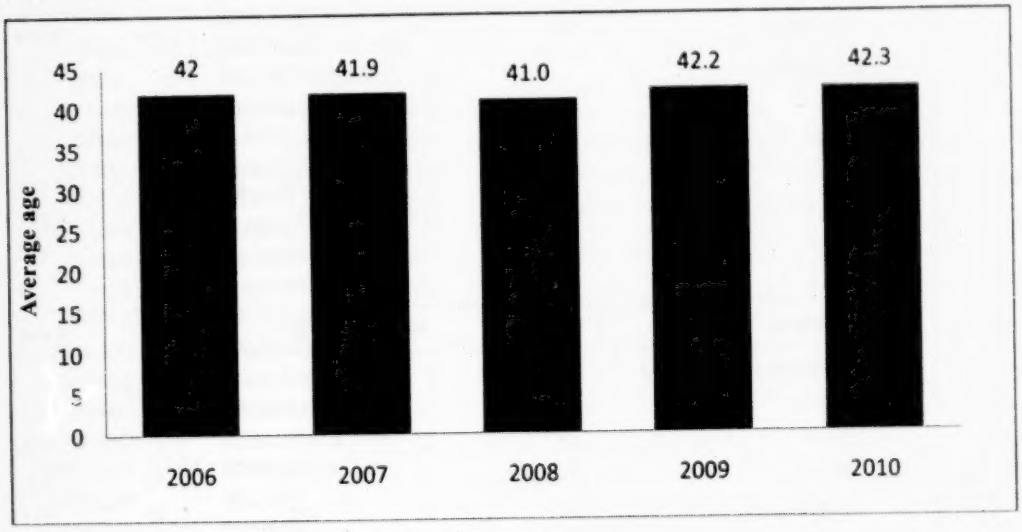
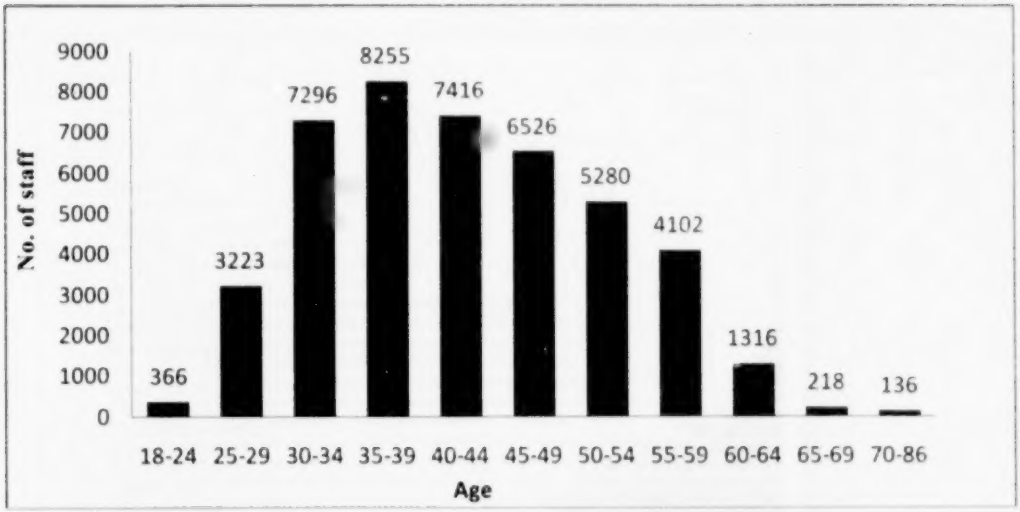


Figure XII
Distribution of all staff of the Secretariat by age as at 30 June 2010
(Population: 44,134)



1. Age by entity and gender

19. The average age of staff of the Secretariat is 44.5 years in non-field operations (departments/offices, regional commissions, tribunals) and 40.5 years in field operations. Figures XIII and XIV show the distribution of staff of the Secretariat by age and gender in non-field operations and field operations.

Figure XIII

Distribution of staff of the Secretariat in non-field operations by age and gender as at 30 June 2010

(Population: 20,141 of 44,134)

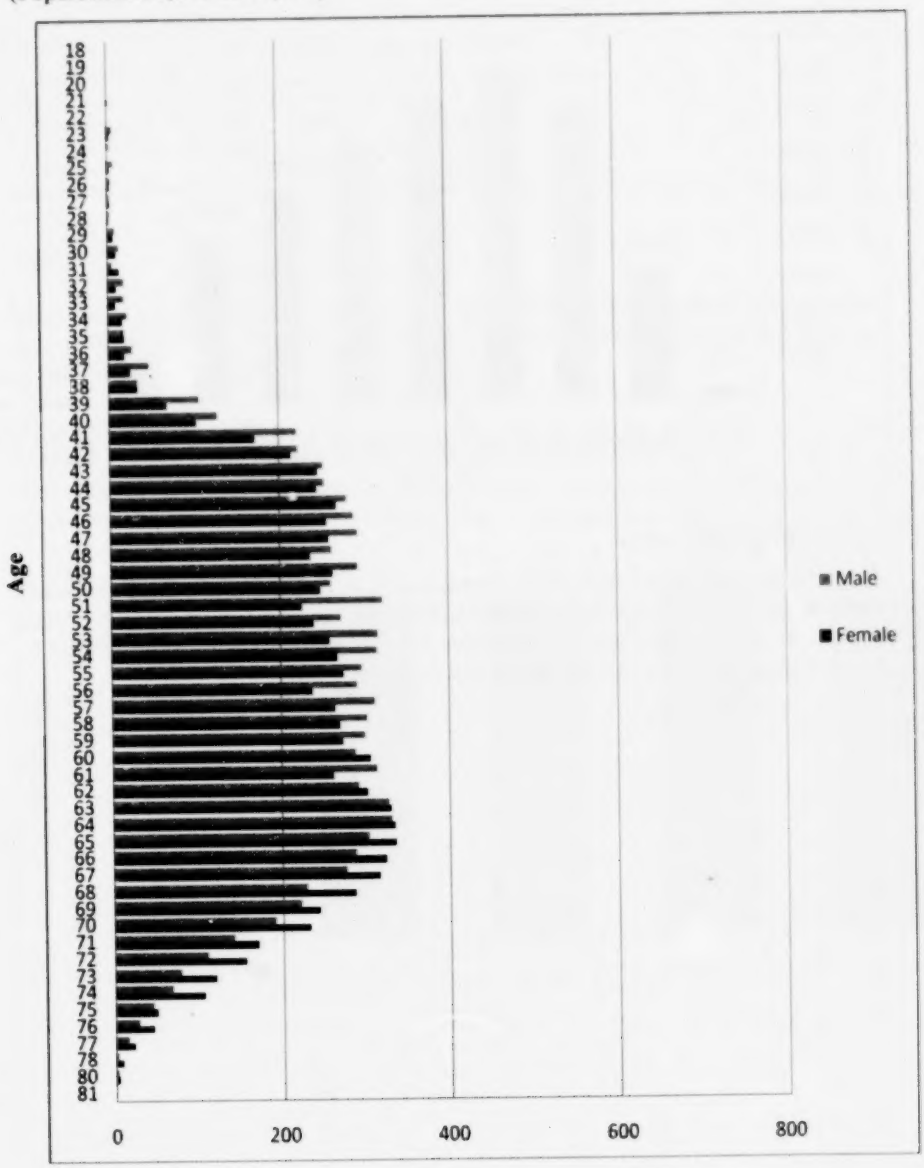
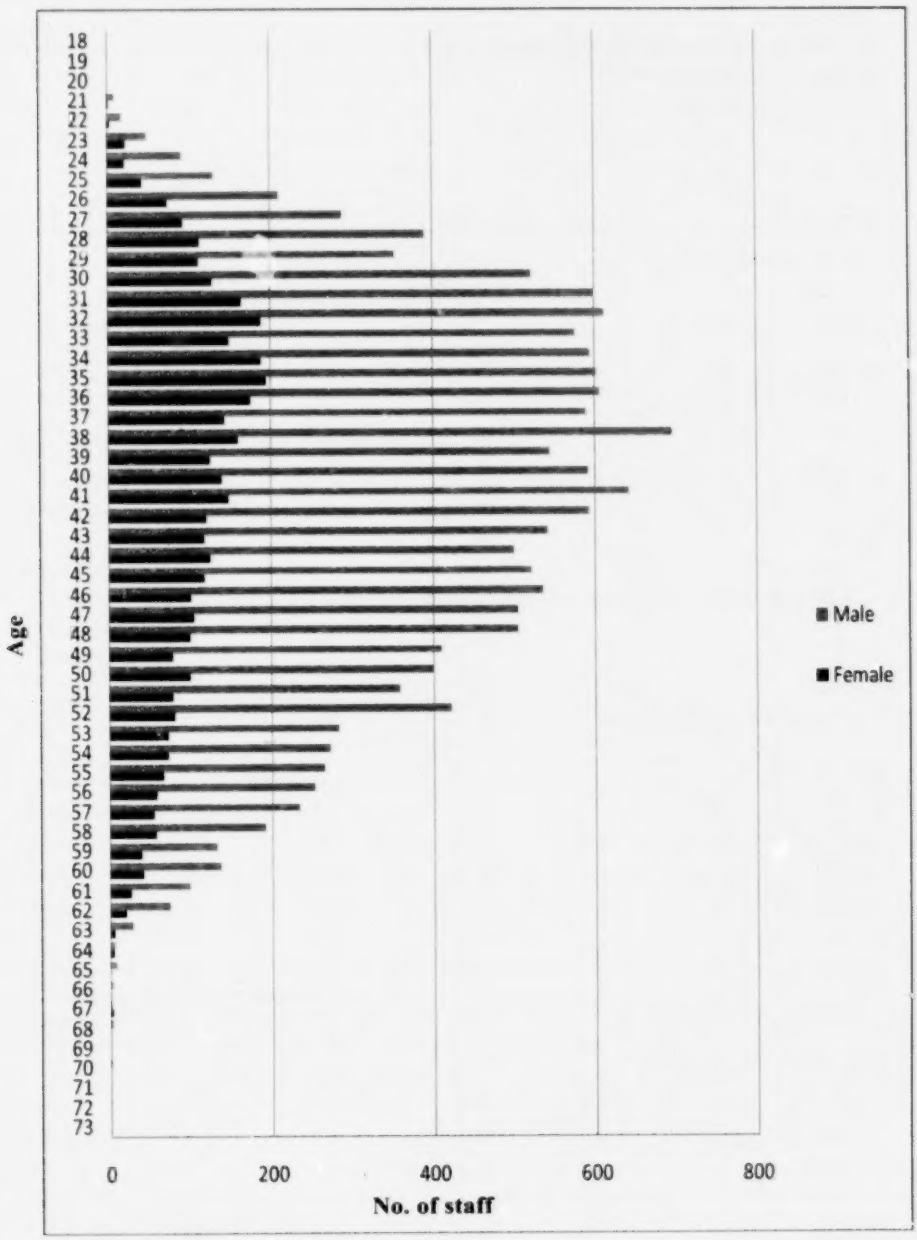


Figure XIV

Distribution of all staff of the Secretariat in field operations by age and gender as at 30 June 2010

(Population: 23,993 of 44,134)



2. Age, length of service and category/grade

20. Table 10 provides the average age and length of service for all staff by category and grade as at 30 June 2010.

Table 10
All staff of the Secretariat by category/grade, average age and average length of service as at 30 June 2010
(Population: 44,134)

Category/grade	*Average age*	*Average length of service in the Secretariat*	*Average length of service in the United Nation common system*	*Number of staff*
Professional and higher				
USG	62.9	3.8	8.5	61
ASG	58.2	3.9	8.2	67
D-2	55.2	8.4	11.1	169
D-1	54.4	9.9	12.7	510
P-5	52.0	10.0	12.0	1 548
P-4	47.8	6.9	8.8	3 427
P-3	43.3	4.4	6.2	3 833
P-2	36.3	2.8	3.7	1 737
P-1	30.5	1.0	2.1	53
INT	55.0	1.1	4.3	511
R	66.2	0.6	11.4	141
T	51.8	0.5	3.6	102
Category average/subtotal	**46.2**	**5.6**	**7.6**	**12 159**
Field Service				
FS-7	55.1	17.1	19.9	32
FS-6	50.4	8.2	11.2	273
FS-5	48.0	4.4	8.3	1 060
FS-4	43.8	2.6	5.4	2 457
FS-3	42.0	2.5	4.7	590
FS-2	43.7	7.0	8.4	26
Category average/subtotal	**45.0**	**3.5**	**6.5**	**4 438**
General Service and related				
NO-D	49.6	3.7	4.2	15
NO-C	46.1	3.3	3.6	238
NO-B	41.4	3.0	3.1	626
NO-A	38.4	2.5	2.9	591
G-8	40.3	10.3	10.3	3
G-7	48.7	17.6	18.0	760
G-6	46.1	12.3	13.2	2 645

Category/grade	*Average age*	*Average length of service in the Secretariat*	*Average length of service in the United Nation common system*	*Number of staff*
G-5	42.5	7.6	8.3	4 539
G-4	38.5	4.4	4.8	7 032
G-3	37.6	3.2	3.4	6 703
G-2	37.9	3.3	3.4	3 581
G-1	38.4	4.6	4.7	194
TC	47.9	15.1	15.5	172
S	38.5	8.8	9.2	374
LT	48.2	8.1	8.2	37
PIA	32.0	1.9	2.0	27
Category average/subtotal	**40.1**	**5.7**	**6.1**	**27 537**
Total	**42.3**	**5.4**	**6.5**	**44 134**

3. Age, length of service and appointment type

21. Table 11 provides the average age and length of service for all staff by appointment type and category as at 30 June 2010.

Table 11
All staff of the Secretariat by appointment type, category, age and length of service as at 30 June 2010
(Population: 44,134)

Appointment type/category	*Average age*	*Average length of service in the Secretariat*	*Average length of service in the United Nation common system*	*Number of staff*
Permanent/probationary				
D	55	22.3	24.5	163
P	46	13.2	13.8	2 442
FS	55	23.1	23.6	123
GS+	51	22.7	22.9	2 251
Category average/subtotal	**49**	**18.0**	**18.5**	**4 979**
Fixed-term				
D+	55	5.4	8.5	612
P	45	3.7	5.7	7 563
FS	45	3.0	6.0	4 222
GS+	39	4.3	4.6	24 321
Category average/subtotal	**41**	**4.0**	**5.1**	**36 718**

Appointment type/category	*Average age*	*Average length of service in the Secretariat*	*Average length of service in the United Nation common system*	*Number of staff*
Temporary				
D+	61	1.4	7.2	32
P	50	0.8	4.4	1 347
FS	42	0.4	2.8	93
GS+	38	0.6	3.2	965
Category average/subtotal	**45**	**0.7**	**3.9**	**2 437**
Total	**42.3**	**5.4**	**6.5**	**44 134**

III. Staff movements

A. Population

22. Chapter III provides an analysis of the movements of the staff of the Secretariat, including: external movements — appointments and separations; and internal movements — promotions and transfers. The population used to report on staff movements, which was 28,045 as at 30 June 2010, includes only those staff members who are administered by IMIS. This population is smaller than that reported in chapter II on the all staff population (44,134) because 16,089[9] staff of the Secretariat are not recorded in IMIS. This is mainly a result of the fact that most field operations do not have access to IMIS. The population reported on in the present report is more than double that reported on in 2009, in which only movements on 100 series appointments of one year or longer were reported.[10] Table 12 below provides a summary of the staff movements.

Table 12
Staff movements: summary from 1 July 2009 to 30 June 2010
(Population: 28,045)

	Total
Balance as at 30 June 2009	26 861
External movements	
Appointments[a]	(+) 5 865
Separations[b]	(–) 4 896
Other[c]	(+) 215
Balance as at 30 June 2010	28 045

[9] 16,089 staff of the Secretariat not included in the movements population are locally recruited field operations staff, UNDP/UNOPS administered staff of the Secretariat and part of the Tribunals.

[10] See A/64/352: 100 series appointments of one year or longer; population 13,270.

	Total
Internal movements	
Promotions[d]	1 630
Transfers[e]	514

[a] Includes new appointments and reappointments.
[b] Movement of staff out of the Secretariat.
[c] Other movement includes going on/returning from secondment/loan/special leave without pay.
[d] Promotion is the movement of staff to a higher grade, except for the movement of staff to the Professional category from the General Service and related categories is considered recruitment, pursuant to General Assembly resolution 55/258.
[e] Transfers are lateral movements of staff involving two departments or offices at one or more duty stations.

23. Table 13 shows the various types of separations.

Table 13
Staff movements: separation types from 1 July 2009 to 30 June 2010
(Population: 4,896)

Separation Type	*Number of staff separations*	*Percentage of total separations*	*Number of staff reappointments*[a]
Appointment expiration	3 556	73	2 177
Resignation	666	13	67
Retirement	474	10	58
Death	82	2	0
Agreed termination	50	1	1
Other[b]	68	1	4
Total	**4 896**	**100**	**2 307**

[a] Reappointments are defined as staff that separated between 1 July 2009 and 30 June 2010 and were reappointed within that same period.
[b] Other separations includes transfer to another organization within the United Nations common system.

B. Entity

Appointments and separations

24. Table 14 shows the 10 largest entities by appointments and separations.

Table 14
Staff movements: appointments and separations from 1 July 2009 to 30 June 2010 — largest 10 entities by appointment and by field operations and non-field operations
(Population: 28,045)

	Appointments				*Separations*			
Entity	*Female*	*Male*	*Total*	*Percentage of total appointments*	*Female*	*Male*	*Total*	*Percentage of total separations*
Field operations								
UNAMID	41	122	163	2.8	15	50	65	1.3
UNOCI	29	110	139	2.4	8	31	39	0.8
MINUSTAH	34	76	110	1.9	41	75	116	2.4
UNMIS	32	62	94	1.6	20	41	61	1.2
UNMIL	17	54	71	1.2	20	55	75	1.5
MINURCAT	6	57	63	1.1	7	49	56	1.1
UNAMA	12	43	55	0.9	17	40	57	1.2
MONUC	15	39	54	0.9	18	36	54	1.1
UNMIT	8	23	31	0.5	11	20	31	0.6
UNAMI	5	22	27	0.5	6	16	22	0.4
Others	48	101	149	2.5	47	112	159	3.2
Subtotal	**247**	**709**	**956**	**16.3**	**210**	**525**	**735**	**15.0**
Non-field operations								
UNOG	451	321	772	13.2	403	301	704	14.4
DGACM	260	230	490	8.4	258	243	501	10.2
ECLAC	194	140	334	5.7	160	96	256	5.2
UNOV	155	136	291	5.0	139	129	268	5.5
DM	146	121	267	4.6	119	90	209	4.3
UNON	120	139	259	4.4	40	46	86	1.8
OCHA	142	102	244	4.2	107	90	197	4.0
UNEP	130	86	216	3.7	80	53	133	2.7
DPI	121	90	211	3.6	123	88	211	4.3
OHCHR	133	68	201	3.4	97	57	154	3.1
Others	816	808	1 624	27.7	693	749	1 442	29.5
Subtotal	**2 668**	**2 241**	**4 909**	**83.7**	**2 219**	**1 942**	**4 161**	**85.0**
Total	**2 915**	**2 950**	**5 865**	**100.0**	**2 429**	**2 467**	**4 896**	**100.0**

C. Category

1. Appointments and separations

25. Table 15 shows information appointments and separations, including resignations, by category.

Table 15
Staff movements: appointments, separations and resignations by category/grade and gender from 1 July 2009 to 30 June 2010
(Population: 28,045)

	Appointments		*Separations*		*Resignations*	
Category/Grade	*Total*	*Female*	*Total*	*Female*	*Total*	*Female*
Professional and higher						
USG	9	1	9		1	
ASG	25	4	17	2	3	1
D-2	35	6	46	11	2	2
D-1	64	17	79	23	9	3
P-5	178	42	233	69	37	14
P-4	568	213	508	176	97	38
P-3	868	416	655	315	101	45
P-2	699	411	495	301	72	41
P-1	57	37	45	27	1	1
INT	638	390	509	311	2	
R	308	100	294	93	3	1
T	252	157	238	149	3	
L			24	11	6	3
Subtotal	**3 701**	**1 794**	**3 152**	**1 488**	**337**	**149**
Field Service						
FS-7	2		6	1	1	
FS-6	14	3	25	7	4	1
FS-5	58	22	86	32	20	6
FS-4	212	67	136	37	33	12
FS-3	54	17	35	10	13	4
FS-2	5					
Subtotal	**345**	**109**	**288**	**87**	**71**	**23**
General Service and Related						
NO-D	2	2	1	1	1	1
NO-C	12	5	7	1	3	1
NO-B	13	3	10	5	7	4
NO-A	17	4	6	2	4	2

Category/Grade	Appointments		Separations		Resignations	
	Total	Female	Total	Female	Total	Female
G-8			1			
G-7	39	18	69	43	10	6
G-6	207	130	239	169	29	18
G-5	324	196	321	213	53	26
G-4	367	243	276	168	73	30
G-3	534	289	293	163	52	24
G-2	209	78	145	55	12	3
G-1	65	34	41	21		
TC	17	1	21	2		
S	1		12	1	8	1
LT	4	2	3	2		
PIA	8	7	10	7	6	4
CT			1	1		
Subtotal	**1 819**	**1 012**	**1 456**	**854**	**258**	**120**
Total	**5 865**	**2 915**	**4 896**	**2 429**	**666**	**292**

2. Promotions and transfers

26. Table 16 provides information on promotions and transfers by category and gender.

Table 16
Staff movements: promotions and transfers by category and gender from 1 July 2009 to 30 June 2010
(Population: 28,045)

Category	Number of staff promotions			Number of staff transfers		
	Female	Male	Total	Female	Male	Total
D	19	59	78	7	17	24
P	238	254	492	136	133	269
FS	64	91	155	1	3	4
GS+	511	394	905	161	56	217
Total	**832**	**798**	**1 630**	**305**	**209**	**514**

27. In section VIII of its resolution 57/305, the General Assembly approved the proposal of the Secretary-General on the placement of staff members serving in the Executive Office of the Secretary-General (see A/56/816) and requested him to report on the implementation of the procedure. During the period from 1 July 2009 to 30 June 2010, nine staff members were transferred from the Executive Office of the Secretary-General to posts at the same level in other departments and offices.

D. Gender

28. Table 17 provides a summary of staff movements by gender. The gender balance of this population of staff as at 30 June 2010 did not change from 30 June 2009 as a result of the external movements; the percentage of women remained at 41 per cent.

Table 17
Staff movements by gender: summary from 1 July 2009 to 30 June 2010
(Population: 28,045)

	Female	*Percentage of total*	*Male*	*Percentage of total*	*Total*[a]
Balance as at 30 June 2009	11 016	41	15 845	59	26 861
External movements					
Appointments[b]	(+) 2 915	50	(+) 2 950	50	(+) 5 865
Separations[c]	(–) 2 429	50	(–) 2 467	50	(–) 4 896
Other[d]	-29	-13	244	113	215
Balance as at 30 June 2010	11 473	41	16 572	59	28 045
Internal movements					
Promotions[e]	832	51	798	49	1 630
Transfers[f]	305	59	209	41	514

[a] Includes other movements.
[b] Includes new appointments and re-appointments.
[c] Movement of staff out of the Secretariat.
[d] Other movement includes going on/returning from secondment/loan/special leave without pay.
[e] Promotion is the movement of staff to a higher grade, except for the movement of staff to the Professional and higher categories from the General Service and related categories is considered recruitment, pursuant to General Assembly resolution 55/258.
[f] Transfers are lateral movements of staff involving two departments or offices at one or more duty stations.

E. Age

1. Separations

29. The average age of staff of the Secretariat at resignation was 40.6 years old. At resignation, the average length of service in the Secretariat was 3.7 years, and 7 years in the United Nations common system.

30. Table 18 shows that forecast retirements are not increasing but rather very slightly decreasing as a percentage of staff.

Table 18
Staff movements: actual retirements from 1 July 2006 to 30 June 2010 and forecast retirements from 1 July 2010 to 30 June 2015 by category
(Population: 27,918 at 30 June 2010)

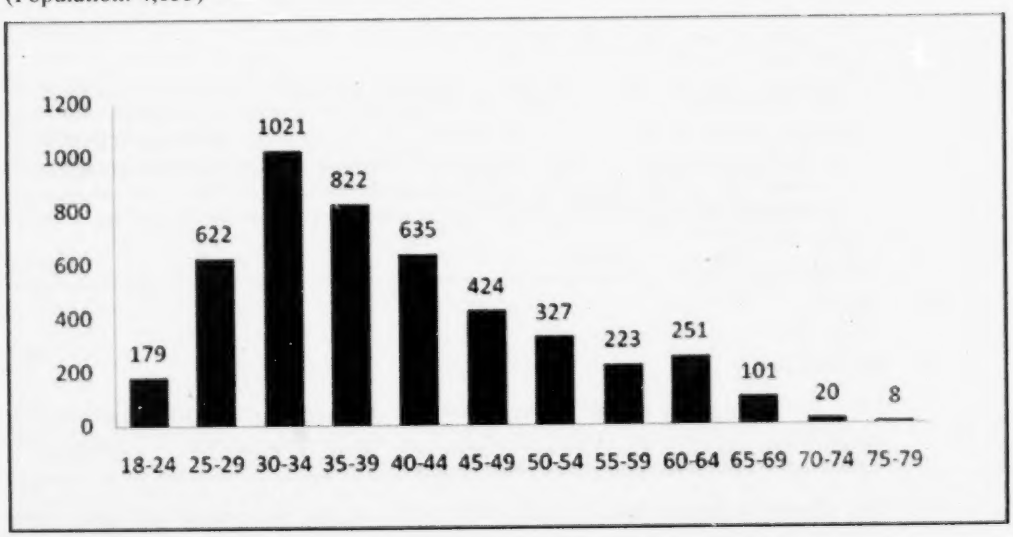
	Past 1 July 2006-30 June 2010			*Forecast 1 July 2010-30 June 2015*		
Category	*Average yearly number of staff retirements*	*Average number of staff in category*	*Retirements as a percentage of category*	*Average yearly number of staff retirements*	*Average number of staff in category*	*Retirements as a percentage of category*
D	54	552	9.8	47	677	6.9
P+	201	9 994	2.0	215	10 932	1.9
FS	61	3 682	1.7	65	4 450	1.4
GS+	234	10 383	2.3	211	11 859	1.7
Total	**549**	**24 611**	**2.2**	**538**	**27 918**	**1.9**

Note: excludes USGs and ASGs.

2. Appointments

31. Figure XV shows that most appointed staff are in the 30 to 34 year old age group.

Figure XV
Staff movements: distribution of appointments by age from 1 July 2009 to 30 June 2010
(Population: 4,633)



Note: excludes interpreters, revisers, translators, USGs and ASGs.

IV. Staff subject to the system of desirable ranges

A. Population

32. As at 30 June 2010 there were 2,886 Secretariat staff with geographical status from Member States as described in the report of the Secretary-General on desirable ranges (A/65/305/Add.2).

33. The representation of Member States falls into four groups: unrepresented, underrepresented, within range and overrepresented. A Member State is considered "unrepresented" when not a single one of its nationals, having gone through the established selection process, is serving in a post subject to geographical distribution. It is "underrepresented" when the number of its nationals appointed to such posts is below the lower limit of the desirable range; it is "within range" when the number of its nationals appointed to such posts is between the upper and lower limits of the desirable range; and it is "overrepresented" when the number of its nationals appointed to such posts exceeds the upper limit of the desirable range.

34. The representation of Member States under the system of desirable ranges over the last five years is shown in table 19. Table 20 shows the individual representation status by Member State as at 30 June 2010. The representation status of the Member States at 30 June 2009 is indicated if it is different from that as of 30 June 2010. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 30 June 2009 and 30 June 2010. Table 2.D provides a breakdown of staff in posts with special language requirements by nationality, grade and gender.

Table 19
Representation of Member States at 30 June from 2006 to 2010
(Population: 2006: 191; 2007-2010: 192)

Year	*Unrepresented*	*Underrepresented*	*Within range*	*Overrepresented*
2006	18	11	141	21
2007	18	19	133	22
2008	16	24	131	21
2009	15	30	125	22
2010	12	31	132	17

Table 20
Representation status of Member States under the system of desirable ranges as at 30 June 2010[a]
(Population: 192)

Unrepresented (12)				
Comoros	Kiribati	Marshall Islands	Sao Tome and Principe	United Arab Emirates
Democratic People's Republic of Korea	Kuwait	Nauru	Timor-Leste	Vanuatu
	Liechtenstein	Palau		
Underrepresented (31)				
Afghanistan	Iran (Islamic Republic of)	Micronesia (Federated States of)	Qatar	Turkey (2009: within)
Angola			Republic of Korea	Turkmenistan

Bahrain (2009: un)	(2009: Within)	Monaco (2009: un)	Samoa	Tuvalu
Brunei Darussalam	Japan	Montenegro (2009: un)	Saudi Arabia	United Kingdom of Great Britain and Northern Ireland
Burkina Faso (2009: within)	Latvia (2009: within)	Norway	Sierra Leone	United States of America
Cambodia	Libyan Arab Jamahiriya	Oman	Solomon Islands	
Finland	Lithuania	Poland (2009: within)	Spain	
			Tonga	
Within range (132)				
Albania	Costa Rica	Guyana	Mexico (2009: under)	Singapore
Algeria	Cote d'Ivoire	Haiti	Mongolia	Slovakia
Andorra	Croatia	Honduras	Morocco	Slovenia (2009: under)
Antigua and Barbuda (2009: under)	Cuba	Hungary	Mozambique	Somalia
Armenia	Cyprus	Iceland	Myanmar	Sri Lanka
Azerbaijan	Czech Republic	India	Namibia	Sudan
Bahamas	Democratic Republic of the Congo	Indonesia	Nepal	Suriname
Bangladesh	Denmark (2009: under)	Iraq (2009: under)	Netherlands	Swaziland
Barbados	Djibouti	Ireland	New Zealand	Sweden
Belarus	Dominica	Israel	Nicaragua	Switzerland
Belgium	Dominican Republic	Jamaica	Niger	Syrian Arab Republic
Belize	Ecuador	Jordan	Nigeria	Tajikistan
Benin	El Salvador	Kazakhstan	Pakistan	Thailand
Bhutan	Equatorial Guinea	Kyrgyzstan	Panama	The former Yugoslav Republic of Macedonia
Bolivia (Plurinational State of)	Eritrea	Lao People's Democratic Republic (2009: under)	Papua New Guinea	Togo
Bosnia and Herzegovina	Estonia	Lesotho	Paraguay	Tunisia
Botswana	Fiji	Liberia	Peru	United Republic of Tanzania
Brazil (2009: over)	France	Luxembourg	Portugal	Uruguay
Burundi	Gabon	Madagascar	Republic of Moldova	Uzbekistan
Canada (2009: over)	Gambia	Malawi	Romania (2009: over)	Venezuela (Bolivarian Republic of) (2009: over)
Cape Verde	Georgia	Malaysia	Rwanda	Viet Nam
Central African Republic	Germany	Maldives	Saint Kitts and Nevis	Yemen (2009: under)
Chad	Ghana (2009: over)	Mali	Saint Lucia	Zambia
Chile	Greece	Malta	Saint Vincent and the Grenadines	
China	Grenada	Mauritania	San Marino	
Colombia	Guatemala	Mauritius	Senegal	
Congo	Guinea		Serbia	
	Guinea-Bissau		Seychelles	
Overrepresented (17)				
Argentina	Cameroon	Kenya	Russian Federation	Uganda
Australia	Egypt	Lebanon	South Africa	Ukraine
Austria	Ethiopia	Philippines	Trinidad and Tobago	Zimbabwe
Bulgaria	Italy			

Note: un = unrepresented; under = underrepresented; within = within range; over = overrepresented.

[a] Representation status in parenthesis indicates Member States representation status as at 30 June 2009 if different than as at 30 June 2010.

B. Entity

35. Table 2.B (see annex) provides a breakdown of Secretariat staff with geographical status by entity, grade and gender, including information on appointments, separations and balances as at 30 June 2009 and 30 June 2010. Table 2.B (see annex) shows that, at 30 June 2010, 78 per cent of Secretariat staff

with geographical status were in departments/offices (2,253 Secretariat staff), 20 per cent in regional commissions (592 Secretariat staff) and 2 per cent in field operations (44 Secretariat staff).

C. Category

1. Grades

36. As shown in table 21, the largest group of staff with geographical status are P-4s. Both tables 2.A and 2.B (see annex) provide details on Secretariat staff with geographical status at individual grades.

Table 21
Distribution of Secretariat staff with geographical status by grade as at 30 June 2010
(Population: 2,889)

Grade	*Number of female staff*	*Number of male staff*	*Total*	*Per cent of total*
USG	10	17	27	0.9
ASG	5	15	20	0.7
D-2	22	49	71	2.5
D-1	82	168	250	8.7
P-5	196	337	533	18.4
P-4	374	454	828	28.7
P-3	380	354	734	25.4
P-2	235	191	426	14.7
Total	**1 304**	**1 585**	**2 889**	**100.0**

2. Representation of Member States at the senior and policymaking levels (D-1 level and above)

37. In section X, paragraph 2, of its resolution 55/258, the General Assembly requested the Secretary-General to take all necessary measures to ensure, at the senior and policymaking levels of the Secretariat, the equitable representation of Member States, especially those with inadequate representation at those levels and unrepresented and underrepresented Member States, in particular developing countries, in accordance with the relevant resolutions of the Assembly, and to continue to include relevant information from thereon in all future reports on the composition of the Secretariat. That request was reiterated by the General Assembly in a series of resolutions, most recently resolution 63/250 (sect. IX, para. 7).

38. Secretariat staff at the senior and policymaking levels are defined as those at the D-1 level and above. Table 22 shows Secretariat staff with geographical status at the D-1 level and above, grouped by economic country groupings (developed countries, developing countries and countries with economies in transition) from 2006 to 2010. In table 22, the sum of the group midpoints is calculated by adding the midpoints from the desirable ranges of each Member State in the economic grouping. The percentages of the combined midpoints of each economic group to

the global combined midpoints are compared to the percentages of staff representing Member States in those groupings to the total population of the Secretariat staff with geographical status representing Member States at the respective grades.

39. Table 2.C (see annex) provides a five-year comparison of Secretariat staff with geographical status at the D-1 level and above by nationality.

Table 22
Distribution of staff with geographical status at the D-1 level and above by economic grouping as at 30 June from 2006 to 2010

Economic group	*Year*	*Combined desirable ranges*	*Sum of group midpoints*	*Percentage of group midpoints to total*	*Total staff*		*D-1 and above*		*D-2 and above*		*ASG and above*	
					Number	*Percentage*	*Number*	*Percentage*	*Number*	*Percentage*	*Number*	*Percentage*
Developing countries	2006	1 003-1 357	1 180.0	40.7	1 051 (430)	39.9 (38.3)	138 (46)	40.8	50 (18)	43 5	24 (7)	49.0
	2007	1 034-1 398	1 215.9	40.5	1 089 (448)	39.9 (38.0)	132 (47)	39.4	50 (17)	42.7	21 (7)	44.7
	2008	1 068-1 445	1 256.5	40.5	1 119 (464)	40.1 (37.4)	136 (43)	39.4	53 (18)	44.9	26 (9)	51.0
	2009	1 137-1 538	1 337.5	40.5	1 127 (473)	40.2 (37.6)	139 (44)	39.3	57 (20)	45.6	25 (10)	48.0
	2010	1 183-1 600	1 391.5	42.2	1 183 (507)	41.0 (38.9)	142 (45)	38.7	51 (21)	43.2	23 (11)	48.9
Developed countries	2006	1 289-1 744	1 516.2	52.3	1 317 (626)	50.1 (55.8)	167 (63)	49.4	56 (22)	48.7	23 (6)	46.9
	2007	1 327-1 795	1 561.0	52.0	1 374 (663)	50.4 (56.2)	171 (71)	51.0	58 (20)	49.6	24 (6)	51.1
	2008	1 371-1 855	1 613.1	52.0	1 404 (698)	50.3 (56.2)	173 (73)	50.1	55 (21)	46.6	22 (6)	43.1
	2009	1 460-1 975	1 717.1	52.0	1 409 (707)	50.2 (56.2)	175 (71)	49.6	56 (21)	44.8	23 (5)	44.2
	2010	1 393-1 885	1 638.9	49.7	1 429 (708)	49.5 (54.3)	184 (67)	50.1	52 (16)	44.1	20 (4)	42.6
Countries with economies in transition	2006	173-234	203.8	7.0	263 (66)	10.0 (5.9)	33 (2)	9.8	9 (0)	7.8	2 (0)	4.1
	2007	190-257	223.0	7.4	264 (68)	9.7 (5.8)	32 (2)	9.6	9 (0)	7.7	2 (0)	4.3
	2008	196-265	230.5	7.4	271 (79)	9.7 (6.4)	36 (4)	10.4	10 (0)	8.5	3 (0)	5.9
	2009	209-282	245.3	7.4	269 (79)	9.6 (6.3)	39 (7)	11.0	12 (0)	9.6	4 (0)	7.7
	2010	229-310	269.6	8.2	274 (88)	9.5 (6.8)	41 (7)	11.2	15 (0)	12.7	4 (0)	8.5
Total	**2006**	**2 465-3 335**	**2 900.0**	**100.0**	**2 631 (1 122)**	**100.0 (100.0)**	**338 (111)**	**100.0**	**115 (40)**	**100.0**	**49 (13)**	**100.0**
	2007	**2 550-3 450**	**3 000.0**	**100.0**	**2 727 (1 179)**	**100.0 (100.0)**	**335 (120)**	**100.0**	**117 (37)**	**100.0**	**47 (13)**	**100.0**
	2008	**2 635-3 565**	**3 100.0**	**100.0**	**2 794 (1 241)**	**100.0 (100.0)**	**345 (120)**	**100.0**	**118 (39)**	**100.0**	**51 (15)**	**100.0**
	2009	**2 805-3 795**	**3 300.0**	**100.0**	**2 805 (1 259)**	**100.0 (100.0)**	**353 (122)**	**100.0**	**125 (41)**	**100.0**	**52 (15)**	**100.0**
	2010	**2 805-3 795**	**3 300.0**	**100.0**	**2 886 (1 303)**	**100.0 (100.0)**	**367 (119)**	**100.0**	**118 (37)**	**100.0**	**47 (15)**	**100.0**

Note: Numbers in parentheses represent female staff members.

D. Appointments

40. From 1 July 2009 to 30 June 2010, 252 Secretariat staff, having gone through the selection process, were appointed to posts subject to geographical distribution. Of the 252 Secretariat staff newly appointed to geographical posts, 112 were appointed through national competitive examinations and 14 Secretariat staff (12 women and 2 men) were appointed through the competitive examination for recruitment to the Professional and higher categories of staff from other categories ("G to P examination").

41. Table 23 shows information on the appointments by Member States' economic grouping, representation status and gender. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 30 June 2009 and 30 June 2010.

Table 23
Appointment of staff to posts subject to geographical distribution by gender, representation status and economic grouping of Member States from 1 July 2009 to 30 June 2010
(Population: 252)

	Economic grouping								
	Number of female staff				*Number of male staff*				
Representation status as at 30 June 2009	*Developing countries*	*Developed countries*	*Countries with economies in transition*	***Subtotal***	*Developing countries*	*Developed countries*	*Countries with economies in transition*	***Subtotal***	***Total***
Unrepresented	1	—	1	**2**	—	1	—	**1**	**3**
Underrepresented	13	33	2	**48**	10	38	2	**50**	**98**
Within range	30	8	6	**44**	44	17	5	**66**	**110**
Overrepresented	8	7	2	**17**	14	8	2	**24**	**41**
Total	**52**	**48**	**11**	**111**	**68**	**64**	**9**	**141**	**252**

42. A summary of the gender distribution of the appointments to posts subject to geographical distribution by grade is reported in table 24. For more details, table 2.B (see annex) provides a breakdown of Secretariat staff with geographical status by entity, grade and gender, including information on appointments and separations from 30 June 2009 to 30 June 2010.

Table 24
Appointment of staff to posts subject to geographical distribution by gender, grade and number of nationalities represented from 1 July 2009 to 30 June 2010
(Population: 252)

	Number of female staff			*Number of male staff*			
Grade	*Number appointed*	*Percentage of total*	*No. of nationalities represented by grade*	*Number appointed*	*Percentage of total*	*No. of nationalities represented by grade*	***Total No. of staff***
USG	—	—	—	—	—	—	—
ASG	1	50.0	1	1	50.0	1	**2**
D-2	—	—	—	3	100.0	3	**3**
D-1	3	27.3	3	8	72.7	7	**11**
P-5	5	17.2	4	24	82.8	19	**29**
P-4	14	30.4	10	32	69.6	24	**46**
P-3	24	47.1	20	27	52.9	20	**51**
P-2	64	58.2	30	46	41.8	27	**110**
Total	**111**	**44.0**		**141**	**56.0**		**252**

43. In 2009, 36 Member States participated in national competitive examinations (Afghanistan, Angola, Antigua and Barbuda, Belgium, Brunei Darussalam, Comoros, the Democratic People's Republic of Korea, the Dominican Republic, Equatorial Guinea, Finland, Grenada, Iran (Islamic Republic of), Japan, Latvia, Liberia, Libyan Arab Jamahiriya, Liechtenstein, Monaco, Montenegro, Mozambique, Namibia, Nepal, Norway, Solomon Islands, Spain, Tonga, Turkey, the Republic of Korea, Saint Lucia, Samoa, Saudi Arabia, Slovenia, the United Arab Emirates, the United Kingdom of Great Britain and Northern Ireland, the United States of America and Yemen). These are unrepresented and underrepresented Member States and those who may become so. Examinations were given in eight occupational groups.[11] Of the total number of 167 candidates who were successful in the 2009 examinations, one has been removed from the roster.

44. Table 25 shows the placement of 112 candidates who passed national competitive examinations during the period from 1 July 2009 to 30 June 2010 by entity.

[11] Administration, economics, finance, information technology, public information, security, social affairs and statistics.

Table 25
National competitive examination placement by entity from 1 July 2009 to 30 June 2010
(Population: 112)

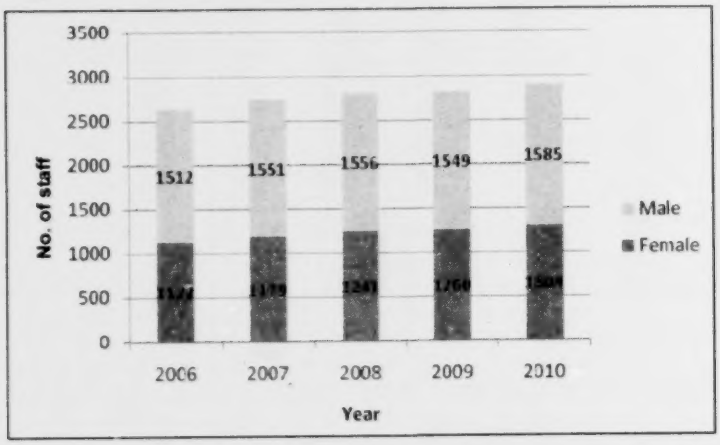
	P-2			*P-3*			*Total*		
Entity	*F*	*M*	*Total*	*F*	*M*	*Total*	*F*	*M*	*Total*
CTED	3	—	3	—	—	—	3	—	3
DESA	4	4	8	—	—	—	4	4	8
DGACM	1	—	1	1	—	1	2	—	2
DM	9	8	17	—	1	1	9	9	18
DPA	4	7	11	1	1	2	5	8	13
DPI	3	1	4	—	—	—	3	1	4
DPKO	—	1	1	—	—	—	—	1	1
DSS	1	—	1	—	—	—	1	—	1
ECE	—	4	4	—	—	—	—	4	4
ECLAC	6	2	8	—	—	—	6	2	8
ESCAP	8	2	10	—	—	—	8	2	10
ESCWA	4	3	7	—	—	—	4	3	7
ETHICS	—	1	1	—	—	—	—	1	1
ICT	1	—	1	—	—	—	1	—	1
OCHA	—	—	—	1	1	2	1	1	2
ODA	1	—	1	—	—	—	1	—	1
OHCHR	8	1	9	—	—	—	8	1	9
OIOS	2	—	2	—	—	—	2	—	2
OLA	1	2	3	—	—	—	1	2	3
OSAA	—	—	—	—	1	1	—	1	1
OSLA	1	—	1	—	—	—	1	—	1
UNCTAD	1	2	3	—	—	—	1	2	3
UN-Habitat	1	—	1	—	—	—	1	—	1
UNODC	2	—	2	—	—	—	2	—	2
UNOG	—	5	5	—	—	—	—	5	5
UNOV	—	1	1	—	—	—	—	1	1
Total	**61**	**44**	**105**	**3**	**4**	**7**	**64**	**48**	**112**

E. Gender

45. Since the forty-fifth session of the General Assembly, and in compliance with Assembly resolutions 45/239 C, 55/258 (sect. XIV, para. 2) and 57/305 (sect. II, paras. 39-41), the Secretary-General has continued to report on efforts made to increase the number of women with geographical status in the Secretariat, in particular in senior and policymaking posts.

46. The proportion of male and female staff of the Secretariat with geographical status for the five-year period from 2006 to 2010 is shown in figure XVI. The percentage of female staff of the Secretariat with geographical status has increased annually since 30 June 2006 (42.6 per cent female) to 30 June 2010 (45.1 per cent female).

Figure XVI
Gender distribution of Secretariat staff with geographical status from 2006 to 2010
(Population: 2,889 as at 30 June 2010)



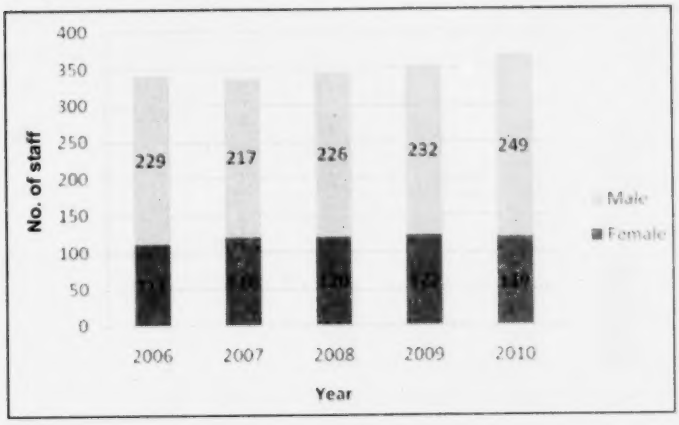
47. Table 26 shows the number and percentage of male and female Secretariat staff with geographical status by grade over five years from 2006 to 2010.

Table 26
Gender distribution of Secretariat staff with geographical status by grade at 30 June 2006 and 30 June 2010
(Population: 2,889 as at 30 June 2010)

	30 June 2006					*30 June 2010*				
	Female		*Male*			*Female*		*Male*		
Grade	*No.*	*Percentage*	*No.*	*Percentage*	*Total*	*No.*	*Percentage*	*No.*	*Percentage*	*Total*
USG	6	21.4	22	78.6	28	10	37.0	17	63.0	27
ASG	7	31.8	15	68.2	22	5	25.0	15	75.0	20
D-2	27	40.9	39	59.1	66	22	31.0	49	69.0	71
D-1	71	31.7	153	68.3	224	82	32.8	168	67.2	250
P-5	176	34.9	328	65.1	504	196	36.8	337	63.2	533
P-4	304	42.1	418	57.9	722	374	45.2	454	54.8	828
P-3	327	48.7	344	51.3	671	380	51.8	354	48.2	734
P-2	204	51.4	193	48.6	397	235	55.2	191	44.8	426
Total	**1 122**	**42.6**	**1 512**	**57.4**	**2 634**	**1 304**	**45.1**	**1 585**	**54.9**	**2 889**

48. Figure XVII shows the gender distribution of Secretariat staff subject to geographical status in posts at the D-1 level and above. As at 30 June 2010, the percentage of female staff of the Secretariat with geographical status at the D-1 level and above was 32.3 per cent.

Figure XVII
Gender distribution of Secretariat staff with geographical status at the D-1 level and above from 2006 to 2010
(Population: 368 as at 30 June 2010)

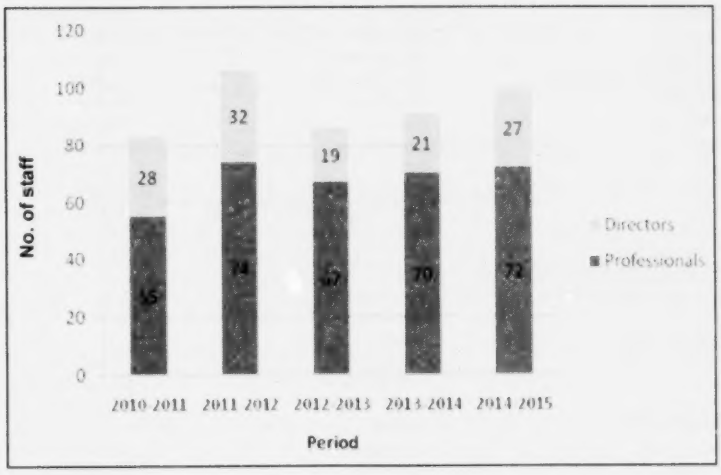


F. Age: forecast of retirements of staff under the system of desirable ranges

49. From 1 July 2009 to 30 June 2010, 102 Secretariat staff with geographical status retired (30 Directors and 72 staff in the Professional and higher categories).

50. Figure XVIII shows a five-year forecast of retirements of Secretariat staff members with geographical status at the level of Director and in the Professional and higher categories. This represents a forecast of 93 Secretariat staff with geographical status retiring, on average, each year during the next five years. The figures show that retirements of Secretariat staff with geographical status are not increasing but rather slightly decreasing. The average number of retiring Secretariat staff with geographical status was 114 per year over that past five years, from 1 July 2006 to 30 June 2010.

Figure XVIII
Forecast of retirements by grade for staff under the system of desirable ranges for 1 July to 30 June from 2010 to 2015
(Total forecasted retirements from 2010-2015: 465)



51. Table 27 shows Member States by the percentage of staff members with geographical status forecast to retire during the period from 1 July 2010 through 30 June 2015. Table 26 also shows the representation of Member States that could change from 1 July 2010 to 30 June 2015 as a result of their nationals retiring as forecast, which may not be balanced by a similar number of recruitments.

Table 27
Member States by percentage of staff with geographical status forecast to retire during the period from 1 July 2010 and 30 June 2015
(Population 192)

No forecast retirements (88)

Afghanistan	Democratic People's Republic of Korea	Lao People's Democratic Republic	Paraguay
Albania	Democratic Republic of the Congo	Latvia	Republic of Moldova
Algeria	Denmark	Liechtenstein	Romania
Andorra	Dominica	Lithuania	Rwanda
Angola	Dominican Republic	Luxembourg	Samoa
Antigua and Barbuda	Ecuador	Malawi	San Marino
Armenia	Equatorial Guinea	Maldives	Sao Tome and Principe
Azerbaijan	Estonia	Malta	Serbia
Bahamas	Fiji	Marshall Islands	Slovenia
Bahrain	Finland	Mauritius	Solomon Islands
Barbados	Gabon	Micronesia (Federated States of)	Suriname
Benin	Grenada	Monaco	Swaziland
Bosnia and Herzegovina	Guatemala	Montenegro	Tajikistan
Botswana	Guinea-Bissau	Mozambique	The former Yugoslav Republic of Macedonia
Brunei Darussalam	Haiti	Myanmar	Timor-Leste
Burundi	Hungary	Namibia	Tonga
Cambodia	Iceland	Nauru	Turkey
Cape Verde	Kazakhstan	Norway	Turkmenistan
Chad		Oman	United Arab Emirates
Comoros			

Costa Rica Cuba Cyprus	Kiribati Kuwait Kyrgyzstan	Palau Panama Papua New Guinea	Uzbekistan Vanuatu Yemen
Less than 20 per cent of current serving staff with geographical status forecast to retire (47)			
Australia (over/within) Austria Bhutan Bolivia (Plurinational State of) Brazil (within/under) Bulgaria Canada China Croatia Djibouti El Salvador Eritrea	France Germany Greece Indonesia Iran (Islamic Republic of) Ireland Israel Italy Japan Jordan Kenya Lebanon (over/within)	Madagascar Mexico Mongolia Netherlands New Zealand Nicaragua Niger Nigeria Poland Portugal Republic of Korea Saint Kitts and Nevis	Singapore South Africa Spain Sri Lanka Sudan Sweden Switzerland Tunisia Uruguay Viet Nam Zimbabwe (over/within)
20 to 40 per cent of current serving staff with geographical status forecast to retire (42)			
Argentina Bangladesh (within/under) Belgium (within/under) Cameroon (over/within) Central African Republic Chile Colombia Congo Côte d'Ivoire Czech Republic (within/under) Egypt (over/within)	Ethiopia (over/within) Gambia Georgia Ghana Guinea Guyana Honduras India Jamaica Liberia Malaysia (within/under)	Mauritania Morocco Pakistan Philippines Saint Lucia Saudi Arabia Senegal Seychelles Slovakia Somalia Thailand	Togo Trinidad and Tobago (over/within) Uganda (over/within) Ukraine (over/within) United Kingdom of Great Britain and Northern Ireland United Republic of Tanzania United States of America Venezuela (Bolivarian Republic of) Zambia
Greater than 40 per cent of current serving staff with geographical status forecast to retire (11)			
Belarus (within/under) Belize Burkina Faso	Iraq (within/under) Lesotho (within/under) Mali	Nepal (within/under) Peru Russian Federation (over/within)	Saint Vincent and the Grenadines (within/under) Syrian Arab Republic (within/under)
All current serving staff with geographical status forecast to retire (4)			
Libyan Arab Jamahiriya (under/un)	Qatar (under/un)	Sierra Leone (under/un)	Tuvalu (under/un)

Note: Text in parenthesis indicates representation status of Member States as at 30 June 2010 with the change in status due to forecast retirement of staff if retirements are not balanced by new recruitment.

V. Conclusion

52. The Secretary-General invites the General Assembly to take note of the present report.

Annex

Comprehensive statistical tables

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Legend	*Full name*	*Table*
F	Female	1.A, 1.B
M	Male	1.A, 1.B
S-T	Subtotal	1.A, 1.B
P+	Professional and higher categories	1.A, 1.B
FS	Field Service	1.A, 1.B
G+	General Service and related categories	1.A, 1.B
PP	Permanent/probationary appointment	1.A, 1.B
FT	Fixed-term appointment	1.A, 1.B
RCNYO	Office of the Regional Commissions (New York)	
TP	Temporary appointment	1.A, 1.B
Headquarters (in entities — departments/offices)	New York, Geneva, Vienna and Nairobi	1.B
Other (in entities — departments/offices)	Offices other than at Headquarters	1.B
Appt (in movement summary)	Appointment	2.A, 2.B, 2.D
Sep (in movement summary)	Separation	2.A, 2.B, 2.D
Other (in movement summary)	Other movements, including movements to/from special leave without pay and secondment to other organizations	2.A, 2.B, 2.D

Table 1.A
All staff by nationality, category, appointment type and gender as at 30 June 2010
(Population: 44,134)

	P+									FS								
	PP			FT			TP			PP			FT			TP		
Country of nationality	*F*	*M*	*S-T*	*F*	*M*	*S-T*	*F*	*M*	*S-T*	*F*	*M*	*S-T*	*F*	*M*	*S-T*	*F*	*M*	*S-T*
Afghanistan		1	1	2	12	14		1	1					27	27		1	1
Albania	5	2	7	9	5	14	1		1				3	3	6			
Algeria	2	5	7	7	14	21		3	3				1	1	2			
Andorra		2	2															
Angola					2	2							1	17	18			
Antigua and Barbuda	1		1	1	1	2					1	1	1	1	2			
Argentina	19	15	34	23	53	76	13	10	23				1	9	10			
Armenia		5	5	4	5	9		1	1				2	1	3			
Australia	20	13	33	59	120	179	11	16	27	1		1	15	42	57		1	1
Austria	10	9	19	29	43	72	14	6	20		3	3	5	24	29			
Azerbaijan	2	2	4	2	5	7							1	1	2			
Bahamas	8	2	10	1	1	2												
Bahrain	1		1	1	2	3								1	1			
Bangladesh		3	3	9	75	84	2	2	4				1	17	18		1	1
Barbados	8		8	2	3	5	1		1		7	7		10	10			
Belarus	1	8	9	1	4	5	2	1	3									
Belgium	12	14	26	35	78	113	8	9	17				3	10	13	1		1
Belize	1	2	3		1	1												
Benin	1	5	6	8	36	44	1	2	3				5	20	25			
Bhutan		5	5	2	4	6							8	9	17	1		1
Bolivia (Plurinational State of)	3	4	7	5	11	16	1		1					1	1			
Bosnia and Herzegovina	2	2	4	13	17	30							27	42	69			
Botswana	1	1	2	9	3	12	1		1				1		1			
Brazil	12	11	23	27	45	72	7	5	12				5	9	14	1		1
Brunei Darussalam		1	1															
Bulgaria	3	3	6	16	30	46	2	1	3				2	8	10			
Burkina Faso		3	3	10	31	41							5	8	13			
Burundi	1	3	4	9	24	33		2	2				25	19	44		1	1
Cambodia				1	6	7							4	3	7			
Cameroon	1	8	9	39	113	152	6	6	12				41	31	72			

G+									Total									Grand total			
PP			FT			TP			PP			FT			TP						
F	M	S-T	F	M	S-T	F	M	S-T	F	M	Total	F	M	Total	F	M	Total	F	M	Total	Percentage
1		1	87	1 455	1542				1	1	2	89	1 494	1 583		2	2	90	1 497	1 587	3.60
			3	5	8				5	2	7	15	13	28	1		1	21	15	36	0.08
4	6	10	12	12	24				6	11	17	20	27	47		3	3	26	41	67	0.15
										2	2								2	2	0.00
												1	19	20				1	19	20	0.05
			2		2				1	1	2	4	2	6				5	3	8	0.02
5	5	10	28	15	43	2	3	5	24	20	44	52	77	129	15	13	28	91	110	201	0.46
1		1	2	1	3				1	5	6	8	7	15		1	1	9	13	22	0.05
2	1	3	20	7	27	2		2	23	14	37	94	169	263	13	17	30	130	200	330	0.75
29	17	46	89	76	165	5	18	23	39	29	68	123	143	266	19	24	43	181	196	377	0.85
			2	2	4				2	2	4	5	8	13				7	10	17	0.04
1		1	1		1	1		1	9	2	11	2	1	3	1		1	12	3	15	0.03
			6	2	8				1		1	7	5	12				8	5	13	0.03
1	6	7	3	5	8				1	9	10	13	97	110	2	3	5	16	109	125	0.28
3	5	8	4	3	7	1		1	11	12	23	6	16	22	2		2	19	28	47	0.11
1		1	3	2	5	1	1	2	2	8	10	4	6	10	3	2	5	9	16	25	0.06
7	1	8	14	9	23	1	3	4	19	15	34	52	97	149	10	12	22	81	124	205	0.46
2	1	3	1		1				3	3	6	1	1	2				4	4	8	0.02
			6	3	9	1		1	1	5	6	19	59	78	2	2	4	22	66	88	0.20
			1		1					5	5	11	13	24	1		1	12	18	30	0.07
1	2	3	15	7	22		1	1	4	6	10	20	19	39	1	1	2	25	26	51	0.12
1	2	3	27	29	56	1		1	3	4	7	67	88	155	1		1	71	92	163	0.37
			1	2	3	1		1	1	1	2	11	5	16	2		2	14	6	20	0.05
9	6	15	19	10	29	5		5	21	17	38	51	64	115	13	5	18	85	86	171	0.39
										1	1								1	1	0.00
2		2	5	4	9	1		1	5	3	8	23	42	65	3	1	4	31	46	77	0.17
	3	3	3	7	10		1	1		6	6	18	46	64		1	1	18	53	71	0.16
2		2	94	183	277		1	1	3	3	6	128	226	354		4	4	131	233	364	0.82
			7	23	30							12	32	44				12	32	44	0.10
2		2	17	17	34	1	1	2	3	8	11	97	161	258	7	7	14	107	176	283	0.64

Country of nationality	P+									FS								
	PP			FT			TP			PP			FT			TP		
	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T
Canada	20	17	37	133	253	386	21	17	38		1	1	25	60	85	2	2	4
Cape Verde		3	3	1	2	3							1	1	2			
Central African Republic	1	3	4		3	3							8	11	19			
Chad		2	2	2	6	8							1	3	4			
Chile	2	8	10	9	24	33	20	9	29		6	6	1	1	2			
China	83	105	188	42	52	94	23	22	45				1	4	5			
Colombia	8	1	9	25	23	48	6	2	8		2	2	3	5	8			
Comoros					2	2								1	1			
Congo		1	1	8	12	20							2	4	6		1	1
Costa Rica	1	1	2	5	8	13		1	1									
Côte d'Ivoire		6	6	11	47	58	1	1	2				20	39	59			
Croatia	3	3	6	25	22	47	1		1		1	1	19	44	63			
Cuba	7	5	12	1	6	7	2	2	4				1		1			
Cyprus	1	1	2	1	1	2	1		1		2	2	2	1	3			
Czech Republic	5	4	9	2	5	7		1	1				1	4	5			
Democratic People's Republic of Korea					1	1												
Democratic Republic of the Congo	2	3	5	7	29	36		2	2				21	50	71		2	2
Denmark	5	4	9	22	55	77	3	2	5				1	6	7			
Djibouti	1	3	4	1	6	7							1	1	2			
Dominica		3	3															
Dominican Republic	1	2	3	2	3	5	1		1		1	1		2	2			
Ecuador	2	2	4	5	11	16	4		4		1	1	2	2	4			
Egypt	18	23	41	11	59	70	33	17	50				1	17	18		1	1
El Salvador	3	3	6	3	3	6							4	3	7			
Equatorial Guinea	1	1	2															
Eritrea	2	3	5	2	4	6	1		1				41	18	59			
Estonia	3	2	5	1	2	3	1		1					2	2			
Ethiopia	8	11	19	20	52	72	2	9	11	1	1	2	67	63	130	1	2	3
Fiji	7	2	9	1	12	13					4	4	5	70	75			
Finland		3	3	36	19	55	4	3	7				1	21	22			
France	112	62	174	218	239	457	105	46	151				24	31	55	1		1
Gabon	1	2	3	1	7	8		1	1									
Gambia				9	27	36		3	3				3	11	14			
Georgia		1	1	2	3	5	1		1				4	11	15			

G+									Total									Grand total			
PP			FT			TP			PP			FT			TP						
F	M	S-T	F	M	S-T	F	M	S-T	F	M	Total	F	M	Total	F	M	Total	F	M	Total	Percentage
27	11	38	70	25	95	2	1	3	47	29	76	228	338	566	25	20	45	300	387	687	1.56
			2		2					3	3	4	3	7				4	6	10	0.02
			16	55	71		1	1	1	3	4	24	69	93		1	1	25	73	98	0.22
			58	486	544	4	60	64		2	2	61	495	556	4	60	64	65	557	622	1.41
23	16	39	118	103	221	32	25	57	25	30	55	128	128	256	52	34	86	205	192	397	0.90
23	27	50	50	26	76	10	5	15	106	132	238	93	82	175	33	27	60	232	241	473	1.07
9	8	17	52	52	104	3	3	6	17	11	28	80	80	160	9	5	14	106	96	202	0.46
				2	2								5	5					5	5	0.01
			5	9	14					1	1	15	25	40		1	1	15	27	42	0.10
	1	1	2	1	3	1		1	1	2	3	7	9	16	1	1	2	9	12	21	0.05
1		1	167	552	719	11	39	50	1	6	7	198	638	836	12	40	52	211	684	895	2.03
6		6	42	16	58	1		1	9	4	13	86	82	168	2		2	97	86	183	0.41
1	1	2	5	3	8	1		1	8	6	14	7	9	16	3	2	5	18	17	35	0.08
			34	56	90				1	3	4	37	58	95	1		1	39	61	100	0.23
2	1	3	8	12	20				7	5	12	11	21	32		1	1	18	27	45	0.10
													1	1					1	1	0.00
	2	2	354	2 316	2 670	2	8	10	2	5	7	382	2 395	2 777	2	12	14	386	2 412	2 798	6.34
1		1	4	11	15		1	1	6	4	10	27	72	99	3	3	6	36	79	115	0.26
				2	2				1	3	4	2	9	11				3	12	15	0.03
	2	2	1	3	4	1		1		5	5	1	3	4	1		1	2	8	10	0.02
3	1	4	5	2	7				4	4	8	7	7	14	1		1	12	11	23	0.05
4	3	7	8	1	9	1		1	6	6	12	15	14	29	5		5	26	20	46	0.10
5	10	15	20	29	49	1	4	5	23	33	56	32	105	137	34	22	56	89	160	249	0.56
6		6	4	1	5				9	3	12	11	7	18				20	10	30	0.07
				1	1				1	1	2		1	1				1	2	3	0.01
	4	4	6	7	13	1		1	2	7	9	49	29	78	2		2	53	36	89	0.20
									3	2	5	1	4	5	1		1	5	6	11	0.02
51	40	91	189	302	491	7	3	10	60	52	112	276	417	693	10	14	24	346	483	829	1.88
			9	8	17				7	6	13	15	90	105				22	96	118	0.27
1		1	7	5	12	1		1	1	3	4	44	45	89	5	3	8	50	51	101	0.23
66	21	87	298	284	582	24	36	60	178	83	261	540	554	1 094	130	82	212	848	719	1 567	3.55
			1	1	2				1	2	3	2	8	10		1	1	3	11	14	0.03
			2	4	6							14	42	56		3	3	14	45	59	0.13
			4	1	5					1	1	10	15	25	1		1	11	16	27	0.06

Country of nationality	P+									FS								
	PP			FT			TP			PP			FT			TP		
	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T
Germany	67	72	139	137	138	275	14	8	22				6	12	18			
Ghana		5	5	18	122	140	1	9	10		9	9	22	83	105		2	2
Greece	6	8	14	11	12	23	4	1	5		1	1	1	3	4			
Grenada		2	2		1	1							1	1	2			
Guatemala	3		3	1	8	9	1	1	2				12	22	34			
Guinea	1	4	5	1	17	18							4	8	12			
Guinea-Bissau		1	1	3	3	6	1		1				2	1	3			
Guyana	8	2	10	5	8	13	1		1		3	3	3	2	5			
Haiti	2	1	3	5	11	16	2		2				26	29	55			
Honduras	1	1	2	4	10	14		1	1				6	10	16			
Hungary	1	5	6	6	10	16	2	1	3				2	2	4			
Iceland		2	2	1	4	5					3	3		2	2			
India	13	16	29	45	165	210	3	14	17				20	131	151			
Indonesia	9	8	17	2	6	8		1	1		2	2	2	3	5			
Iran (Islamic Republic of)	3	2	5	7	15	22	1	1	2				1	3	4			
Iraq	1		1	7	14	21		3	3				29	43	72			
Ireland	5	5	10	20	45	65	7	6	13		6	6	4	20	24			
Israel	5	6	11	4	12	16		12	12				1	5	6		19	19
Italy	40	38	78	129	152	281	13	14	27				3	15	18			
Jamaica	4	4	8	11	5	16	4	2	6		8	8	10	18	28		1	1
Japan	60	37	97	61	46	107	4	1	5		1	1	2	2	4			
Jordan	4	1	5	16	36	52	4	6	10				7	40	47		1	1
Kazakhstan	3	5	8	5	2	7	2		2									
Kenya	10	7	17	114	120	234	14	12	26		8	8	126	143	269	1	1	2
Kiribati																		
Kuwait					1	1								1	1			
Kyrgyzstan	1	3	4	4	5	9	2		2					2	2			
Lao People's Democratic Republic					3	3												
Latvia	1	1	2	2	2	4	1		1									
Lebanon	22	6	28	19	22	41	15	4	19				11	67	78		3	3
Lesotho	1		1	2		2	2		2									
Liberia	2	1	3	4	15	19							19	56	75			
Libyan Arab Jamahiriya		2	2	1		1												
Liechtenstein				1		1												

G+									Total									Grand total			
PP			FT			TP			PP			FT			TP						
F	M	S-T	F	M	S-T	F	M	S-T	F	M	Total	F	M	Total	F	M	Total	F	M	Total	Percentage
7	3	10	29	14	43	4	1	5	74	75	149	172	164	336	18	9	27	264	248	512	1.16
8	3	11	23	29	52		2	2	8	17	25	63	234	297	1	13	14	72	264	336	0.76
2	3	5	9	7	16		1	1	8	12	20	21	22	43	4	2	6	33	36	69	0.16
2		2	1	1	2				2	2	4	2	3	5				4	5	9	0.02
	1	1	12	3	15	1		1	3	1	4	25	33	58	2	1	3	30	35	65	0.15
	1	1	1	8	9				1	5	6	6	33	39				7	38	45	0.10
			3	11	14					1	1	8	15	23	1		1	9	16	25	0.06
10	6	16	10	6	16	1	2	3	18	11	29	18	16	34	2	2	4	38	29	67	0.15
20	1	21	258	1 000	1 258	7	5	12	22	2	24	289	1 040	1 329	9	5	14	320	1 047	1 367	3.10
			1	1	2				1	1	2	11	21	32		1	1	12	23	35	0.08
			5	4	9	1		1	1	5	6	13	16	29	3	1	4	17	22	39	0.09
			1	1	2					5	5	2	7	9				2	12	14	0.03
20	31	51	50	92	142	6	9	15	33	47	80	115	388	503	9	23	32	157	458	615	1.39
8	7	15	16	11	27	1		1	17	17	34	20	20	40	1	1	2	38	38	76	0.17
5	2	7	4	5	9	2	1	3	8	4	12	12	23	35	3	2	5	23	29	52	0.12
1	1	2	58	257	315				2	1	3	94	314	408		3	3	96	318	414	0.94
9	2	11	23	9	32	2	1	3	14	13	27	47	74	121	9	7	16	70	94	164	0.37
4	3	7	15	26	41	2	2	4	9	9	18	20	43	63	2	33	35	31	85	116	0.26
6	6	12	96	152	248	3	3	6	46	44	90	228	319	547	16	17	33	290	380	670	1.52
19	10	29	31	19	50	3		3	23	22	45	52	42	94	7	3	10	82	67	149	0.34
3	3	6	36	6	42	3		3	63	41	104	99	54	153	7	1	8	169	96	265	0.60
6	13	19	47	114	161	1		1	10	14	24	70	190	260	5	7	12	85	211	296	0.67
			7	1	8				3	5	8	12	3	15	2		2	17	8	25	0.06
71	42	113	428	411	839	56	87	143	81	57	138	668	674	1 342	71	100	171	820	831	1 651	3.74
			1	3	4							1	5	6				1	5	6	0.01
			3	3	6				1	3	4	7	10	17	2		2	10	13	23	0.05
													3	3					3	3	0.01
			1	3	4	1		1	1	1	2	3	5	8	2		2	6	6	12	0.03
20	67	87	267	624	891	8	5	13	42	73	115	297	713	1 010	23	12	35	362	798	1 160	2.63
			2	1	3				1		1	4	1	5	2		2	7	1	8	0.02
			199	807	1 006	1	1	2	2	1	3	222	878	1 100	1	1	2	225	880	1 105	2.50
			2	5	7					2	2	3	5	8				3	7	10	0.02
			1		1							2		2				2		2	0.00

Country of nationality	P+									FS								
	PP			FT			TP			PP			FT			TP		
	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T
Lithuania		1	1	2	3	5	1		1					1	1			
Luxembourg	1	3	4		4	4	1		1									
Madagascar	3	2	5	3	8	11							1	2	3			
Malawi	1	5	6	2	15	17								3	3			
Malaysia	2	1	3	20	22	42	2	1	3				2	13	15			
Maldives	2	2	4															
Mali	2	1	3	10	36	46		2	2				5	4	9			
Malta	2	3	5	1	2	3		1	1				1		1			
Marshall Islands																		
Mauritania		3	3	1	22	23								1	1			
Mauritius	6	4	10	3	6	9	1	1	2				1	1	2			
Mexico	18	20	38	20	22	42	2	7	9				1	1	2			
Micronesia (Federated States of)		1	1															
Monaco		1	1															
Mongolia	2	3	5	9	4	13	1		1				2		2			
Montenegro				1		1												
Morocco	9	22	31	12	14	26	3	19	22				11	36	47			
Mozambique		1	1		5	5		2	2				5		5			
Myanmar	3	3	6	5	5	10					1	1	3	12	15	1		1
Namibia	1	1	2	2	1	3		1	1				1	2	3			
Nauru																		
Nepal		2	2	5	67	72	1	2	3		1	1	4	46	50	2		2
Netherlands	6	15	21	52	81	133	4	5	9				1	5	6			
New Zealand	3	5	8	14	42	56	4	3	7		1	1	9	34	43			
Nicaragua	3	1	4	1	1	2							1		1			
Niger		5	5	7	22	29	2	1	3				8	16	24			
Nigeria	1	5	6	41	112	153	3	8	11		2	2	14	53	67		1	1
Norway	8	6	14	25	30	55	1	1	2		5	5	5	17	22			
Oman		1	1															
Pakistan	3	5	8	8	88	96	1	5	6				4	69	73		1	1
Palau																		
Panama	4	3	7	3	1	4	1		1									
Papua New Guinea		3	3		1	1								1	1			
Paraguay	3	2	5	1	3	4	1	1	2					3	3			
Peru	5	3	8	12	31	43	5	1	6				2	15	17			

G+									Total									Grand total			
PP			FT			TP			PP			FT			TP						
F	M	S-T	F	M	S-T	F	M	S-T	F	M	Total	F	M	Total	F	M	Total	F	M	Total	Percentage
1		1		1	1		1	1	1	1	2	2	5	7	1	1	2	4	7	11	0.02
									1	3	4		4	4	1		1	2	7	9	0.02
2		2	9	1	10		1	1	5	2	7	13	11	24		1	1	18	14	32	0.07
1		1	2	1	3				2	5	7	4	19	23				6	24	30	0.07
1	4	5	4	2	6				3	5	8	26	37	63	2	1	3	31	43	74	0.17
									2	2	4							2	2	4	0.01
1	1	2	4	3	7				3	2	5	19	43	62		2	2	22	47	69	0.16
			1		1				2	3	5	3	2	5		1	1	5	6	11	0.02
			1	1	2					3	3	2	24	26				2	27	29	0.07
1	3	4	2	1	3	1		1	7	7	14	6	8	14	2	1	3	15	16	31	0.07
17	6	23	44	24	68	7	6	13	35	26	61	65	47	112	9	13	22	109	86	195	0.44
										1	1								1	1	0.01
										1	1								1	1	0.00
			8	2	10	1		1	2	3	5	19	6	25	2		2	23	9	32	0.07
				1	1							1	1	2				1	1	2	0.00
7	1	8	44	135	179	2		2	16	23	39	67	185	252	5	19	24	88	227	315	0.71
			2	3	5					1	1	7	8	15		2	2	7	11	18	0.04
10	9	19	31	19	50	1	6	7	13	13	26	39	36	75	2	6	8	54	55	109	0.25
			4	2	6				1	1	2	7	5	12		1	1	8	7	15	0.03
	2	2	74	185	259	1	12	13		5	5	83	298	381	4	14	18	87	317	404	0.92
3	4	7	64	102	166	1		1	9	19	28	117	188	305	5	5	10	131	212	343	0.78
				2	2				3	6	9	23	78	101	4	3	7	30	87	117	0.27
1		1	2	3	5				4	1	5	4	4	8				8	5	13	0.03
	1	1	8	18	26					6	6	23	56	79	2	1	3	25	63	88	0.20
3	2	5	16	18	34	1	1	2	4	9	13	71	183	254	4	10	14	79	202	281	0.64
1		1	1	3	4				9	11	20	31	50	81	1	1	2	41	62	103	0.23
										1	1								1	1	0.00
	17	17	17	73	90		3	3	3	22	25	29	230	259	1	9	10	33	261	294	0.67
3	3	6	21	7	28	2		2	7	6	13	24	8	32	3		3	34	14	48	0.11
			1	1	2					3	3	1	3	4				1	6	7	0.02
	1	1	3		3				3	3	6	4	6	10	1	1	2	8	10	18	0.04
28	21	49	49	24	73	1	2	3	33	24	57	63	70	133	6	3	9	102	97	199	0.45

Country of nationality	P+									FS								
	PP			FT			TP			PP			FT			TP		
	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T
Philippines	25	7	32	43	66	109	6	3	9	3	7	10	57	131	188	1	1	2
Poland	3	9	12	9	36	45		1	1				1	4	5			
Portugal	7	6	13	15	23	38	1		1		1	1	6	13	19		12	12
Qatar		1	1		1	1												
Republic of Korea	10	15	25	22	32	54	7	1	8									
Republic of Moldova	1		1	2	4	6												
Romania	4	5	9	10	21	31	2	2	4				3	47	50			
Russian Federation	21	158	179	18	99	117	18	58	76				14	29	43		1	1
Rwanda	1	5	6	13	40	53	2	2	4				40	46	86		5	5
Saint Kitts and Nevis	4	2	6	1		1												
Saint Lucia	1	2	3		1	1												
Saint Vincent and the Grenadines		2	2	1	1	2							2		2			
Samoa					1	1							1	3	4			
San Marino	2		2															
Sao Tome and Principe					2	2							1		1			
Saudi Arabia	2	1	3	1		1								1	1			
Senegal	1	6	7	20	89	109		6	6				5	24	29			
Serbia	1	5	6	25	21	46	2		2				35	91	126	2	2	4
Seychelles	1	3	4	1	2	3							2		2			
Sierra Leone	1		1	12	32	44		1	1				59	102	161	1	2	3
Singapore	4	4	8	10	6	16		1	1				1		1			
Slovakia		4	4	3	7	10								3	3			
Slovenia	2		2	6	5	11	2		2									
Solomon Islands		1	1															
Somalia	2	1	3	1	16	17		1	1				1	10	11			
South Africa	6	5	11	29	47	76	1	1	2				4	37	41	1		1
Spain	59	54	113	61	66	127	25	24	49		1	1	1	3	4			
Sri Lanka	2	3	5	7	24	31	2	2	4				2	40	42			
Sudan		12	12	6	27	33	1	3	4				4	9	13			
Suriname		2	2	2		2												
Swaziland	1	1	2	1		1												
Sweden	15	7	22	52	39	91	11	7	18		3	3	3	23	26			
Switzerland	24	8	32	45	44	89	35	9	44				2	2	4			
Syrian Arab Republic	9	7	16	3	5	8	3	5	8				12	12	24			
Tajikistan		2	2	4	7	11	1	1	2				15	24	39			

G+									Total									Grand total			
PP			FT			TP			PP			FT			TP						
F	M	S-T	F	M	S-T	F	M	S-T	F	M	Total	F	M	Total	F	M	Total	F	M	Total	Percentage
105	51	156	204	106	310	34	3	37	133	65	198	304	303	607	41	7	48	478	375	853	1.93
			12	7	19	1		1	3	9	12	22	47	69	1	1	2	26	57	83	0.19
6	2	8	7	11	18				13	9	22	28	47	75	1	12	13	42	68	110	0.25
										1	1		1	1					2	2	0.00
1	3	4	9	4	13	1		1	11	18	29	31	36	67	8	1	9	50	55	105	0.24
			1	1	2				1		1	3	5	8				4	5	9	0.02
			18	43	61	2		2	4	5	9	31	111	142	4	2	6	39	118	157	0.36
49		49	89	31	120	16	2	18	70	158	228	121	159	280	34	61	95	225	378	603	1.37
1		1	25	67	92	1	1	2	2	5	7	78	153	231	3	8	11	83	166	249	0.56
									4	2	6	1		1				5	2	7	0.02
			2		2	1		1	1	2	3	2	1	3	1		1	4	3	7	0.02
	3	3								5	5	3	1	4				3	6	9	0.02
				3	3							1	7	8				1	7	8	0.02
									2		2							2		2	0.00
												1	2	3				1	2	3	0.01
				2	2				2	1	3	1	3	4				3	4	7	0.02
1	8	9	23	38	61				2	14	16	48	151	199		6	6	50	171	221	0.50
5	4	9	132	217	349	1	2	3	6	9	15	192	329	521	5	4	9	203	342	545	1.23
			2	1	3				1	3	4	5	3	8				6	6	12	0.03
1	1	2	12	26	38	1		1	2	1	3	83	160	243	2	3	5	87	164	251	0.57
3	1	4		1	1				7	5	12	11	7	18		1	1	18	13	31	0.07
1		1	4	8	12	1		1	1	4	5	7	18	25	1		1	9	22	31	0.07
			3	3	6				2		2	9	8	17	2		2	13	8	21	0.05
										1	1								1	1	0.00
	1	1	5	23	28				2	2	4	7	49	56		1	1	9	52	61	0.14
1		1	18	23	41		1	1	7	5	12	51	107	158	2	2	4	60	114	174	0.39
7	7	14	40	26	66	7	3	10	66	62	128	102	95	197	32	27	59	200	184	384	0.87
3	5	8	17	33	50	2		2	5	8	13	26	97	123	4	2	6	35	107	142	0.32
3	2	5	7804	607	5 387	16	67	83	3	14	17	790	4 643	5 433	17	70	87	810	4 727	5 537	12.55
			1		1					2	2	3		3				3	2	5	0.01
			1		1				1	1	2	2		2				3	1	4	0.01
3	3	6	10	5	15		1	1	18	13	31	65	67	132	11	8	19	94	88	182	0.41
9	10	19	44	62	106	12	9	21	33	18	51	91	108	199	47	18	65	171	144	315	0.71
8	20	28	24	62	86	1	2	3	17	27	44	39	79	118	4	7	11	60	113	173	0.39
			2	4	6	1		1		2	2	21	35	56	2	1	3	23	38	61	0.14

Country of nationality	P+									FS								
	PP			FT			TP			PP			FT			TP		
	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T
Thailand	4	4	8	9	13	22	1	1	2	2	3	5	4	11	15			
The former Yugoslav Republic of Macedonia	1	3	4	3	4	7							5	11	16			
Timor-Leste				1		1							1	13	14			
Togo		2	2	3	33	36		4	4				4	4	8			
Tonga	1		1															
Trinidad and Tobago	9	4	13	11	12	23	2		2	1	11	12	8	35	43	1	1	2
Tunisia	3	17	20	12	16	28	4	7	11				3	6	9			
Turkey	5	4	9	11	14	25												
Turkmenistan	1	1	2	1		1												
Tuvalu					1	1												
Uganda	2	5	7	39	64	103	1	6	7		1	1	26	40	66			
Ukraine	1	19	20	9	43	52		4	4				2	20	22			
United Arab Emirates																		
United Kingdom of Great Britain and Northern Ireland	48	33	81	146	273	419	46	54	100		3	3	16	65	81			
United Republic of Tanzania	1	2	3	20	33	53		2	2				38	68	106		6	6
United States of America	158	109	267	337	445	782	93	93	186	1	2	3	59	82	141	2	1	3
Uruguay	12	2	14	12	39	51	3	1	4		1	1	1	10	11			
Uzbekistan	4	4	8	8	7	15	1	1	2				1	2	3			
Vanuatu																		
Venezuela (Bolivarian Republic	5	5	10	9	15	24	2	2	4					2	2			
Viet Nam	3	2	5	2	1	3												
Yemen		2	2	3	3	6								1	1			
Zambia	1	1	2	14	13	27	2	1	3				7	16	23		1	1
Zimbabwe	2	8	10	22	36	58	1	1	2				18	22	40		1	1
Subtotal	**1 242**	**1 362**	**2 604**	**2 931**	**5 229**	**8 160**	**707**	**666**	**1 373**	**9**	**114**	**123**	**1 282**	**2 921**	**4 203**	**19**	**74**	**93**
Other																		
Palestinian		1	1	4	7	11	1	5	6				4	14	18			
Stateless				1	3	4							1		1			
Subtotal		**1**	**1**	**5**	**10**	**15**	**1**	**5**	**6**				**5**	**14**	**19**			
Total	**1 242**	**1 363**	**2 605**	**2 936**	**5 239**	**8 175**	**708**	**671**	**1 379**	**9**	**114**	**123**	**1 287**	**2 935**	**4 222**	**19**	**74**	**93**

G+									Total									Grand total			
PP			FT			TP			PP			FT			TP						
F	M	S-T	F	M	S-T	F	M	S-T	F	M	Total	F	M	Total	F	M	Total	F	M	Total	Percentage
125	85	210	89	59	148	6	5	11	131	92	223	102	83	185	7	6	13	240	181	421	0.95
			8	3	11				1	3	4	16	18	34				17	21	38	0.09
			169	708	877	8	14	22				171	721	892	8	14	22	179	735	914	2.07
2	2	4	8	14	22		1	1	2	4	6	15	51	66		5	5	17	60	77	0.17
									1		1							1		1	0.00
15	10	25	38	38	76	10	1	11	25	25	50	57	85	142	13	2	15	95	112	207	0.47
4	5	9	6	12	18	1		1	7	22	29	21	34	55	5	7	12	33	63	96	0.22
2	3	5	4	10	14	1		1	7	7	14	15	24	39	1		1	23	31	54	0.12
			5	8	13				1	1	2	6	8	14				7	9	16	0.04
													1	1					1	1	0.00
10		10	46	157	203	1	9	10	12	6	18	111	261	372	2	15	17	125	282	407	0.92
2		2	12	8	20	5	1	6	3	19	22	23	71	94	5	5	10	31	95	126	0.29
39	9	48	102	58	160	13	4	17	87	45	132	264	396	660	59	58	117	410	499	909	2.06
10	1	11	88	224	312		1	1	11	3	14	146	325	471		9	9	157	337	494	1.12
234	217	451	390	384	774	46	29	75	393	328	721	786	911	1 697	141	123	264	1 320	1 362	2 682	6.08
7	8	15	15	11	26	2		2	19	11	30	28	60	88	5	1	6	52	72	124	0.28
			2	3	5				4	4	8	11	12	23	1	1	2	16	17	33	0.07
				1	1								1	1					1	1	0.00
	1	1	6	2	8	1	1	2	5	6	11	15	19	34	3	3	6	23	28	51	0.12
			2	1	3	1		1	3	2	5	4	2	6	1		1	8	4	12	0.03
	2	2		13	13					4	4	3	17	20				3	21	24	0.05
1	1	2	12	15	27				2	2	4	33	44	77	2	2	4	37	48	85	0.19
3	2	5	13	9	22	1		1	5	10	15	53	67	120	2	2	4	60	79	139	0.31
1 265	**950**	**2 215**	**6 565**	**17 673**	**24 238**	**441**	**524**	**965**	**2 516**	**2 426**	**4942**	**10 778**	**25 823**	**36 601**	**1 167**	**1 264**	**2 431**	**14 461**	**29 513**	**43 974**	**99.64**
3	16	19	19	54	73				3	17	20	27	75	102	1	5	6	31	97	128	0.29
4	13	17	2	8	10				4	13	17	4	11	15				8	24	32	0.07
7	**29**	**36**	**21**	**62**	**83**				**7**	**30**	**37**	**31**	**86**	**117**	**1**	**5**	**6**	**39**	**121**	**160**	**0.36**
1 272	**9 79**	**2 251**	**6 586**	**17 735**	**24 321**	**441**	**524**	**965**	**2 523**	**2456**	**4979**	**10 809**	**25 909**	**36 718**	**1 168**	**1 269**	**2 437**	**14 500**	**29 634**	**44 134**	**100.00**

Table 1.B
All staff by entity, category, appointment type and gender as at 30 June 2010
(Population: 44,134)

		P+									*FS*								
		PP			*FT*			*TP*			*PP*			*FT*			*TP*		
Entity		*F*	*M*	*S-T*	*F*	*M*	*S-T*	*F*	*M*	*S-T*	*F*	*M*	*S-T*	*F*	*M*	*S-T*	*F*	*M*	*S-T*
Departments/offices (Headquarters and other locations)																			
CTED	Headquarters	3	6	9	9	12	21												
	Other																		
	Subtotal	3	6	9	9	12	21												
DESA	Headquarters	80	105	185	140	136	276	13	9	22									
	Other				47	86	133	1	3	4	1		1	9	30	39	1		1
	Subtotal	80	105	185	187	222	409	14	12	26	1		1	9	30	39	1		1
DFS	Headquarters	21	24	45	81	116	197	9	9	18		1	1	2	7	9			
	Other																		
	Subtotal	21	24	45	81	116	197	9	9	18		1	1	2	7	9			
DGACM	Headquarters	247	266	513	21	23	44	105	110	215									
	Other																		
	Subtotal	247	266	513	21	23	44	105	110	215									
DM	Headquarters	104	84	188	122	129	251	27	24	51									
	Other		1	1				1	4	5									
	Subtotal	104	85	189	122	129	251	28	28	56									
DPA	Headquarters	29	38	67	44	73	117	11	19	30								1	1
	Other	1		1	1	4	5	1	1	2				4	1	5			
	Subtotal	30	38	68	45	77	122	12	20	32				4	1	5	1		1
DPI	Headquarters	96	57	153	39	46	85	8	11	19									
	Other	2	12	14	7	11	18												
	Subtotal	98	69	167	46	57	103	8	11	19									
DPKO	Headquarters	26	10	36	89	210	299	17	17	34									
	Other					4	4												
	Subtotal	26	10	36	89	214	303	17	17	34									
DSS	Headquarters	5	12	17	31	234	265	2	17	19									
	Other																		
	Subtotal	5	12	17	31	234	265	2	17	19									
EOSG	Headquarters	8	7	15	16	24	40	3	3	6									
	Other																		
	Subtotal	8	7	15	16	24	40	3	3	6									

G+									Subtotal									Grand total			
PP			FT			TP			PP			FT			TP						
F	M	S-T	F	M	S-T	F	M	S-T	F	M	Total	F	M	Total	F	M	Total	F	M	Total	Percentage
3	1	4	3	1	4				6	7	13	12	13	25				18	20	38	0.09
3	1	4	3	1	4				6	7	13	12	13	25				18	20	38	0.09
114	26	140	53	21	74	12		12	194	131	325	193	157	350	25	9	34	412	297	709	1.61
			3	1	4				1		1	59	117	176	2	3	5	62	120	182	0.41
114	26	140	56	22	78	12		12	195	131	326	252	274	526	27	12	39	474	417	891	2.02
21	7	28	94	46	140	9	1	10	42	32	74	177	169	346	18	10	28	237	211	448	1.02
21	7	28	94	46	140	9	1	10	42	32	74	177	169	346	18	10	28	237	211	448	1.02
168	162	330	125	89	214	17	11	28	415	428	843	146	112	258	122	121	243	683	661	1 344	3.05
168	162	330	125	89	214	17	11	28	415	428	843	146	112	258	122	121	243	683	661	1 344	3.05
121	112	233	281	201	482	39	19	58	225	196	421	403	330	733	66	43	109	694	569	1 263	2.86
	1	1				4	6	10		2	2				5	10	15	5	12	17	0.04
121	113	234	281	201	482	43	25	68	225	198	423	403	330	733	71	53	124	699	581	1 280	2.90
24	1	25	60	23	83	9	1	10	53	39	92	104	96	200	21	20	41	178	155	333	0.75
				3	3				1		1	5	8	13	1	1	2	7	9	16	0.04
24	1	25	60	26	86	9	1	10	54	39	93	109	104	213	22	21	43	185	164	349	0.79
100	44	144	115	60	175	7	6	13	196	101	297	154	106	260	15	17	32	365	224	589	1.33
34	38	72	68	42	110	2		2	36	50	86	75	53	128	2		2	113	103	216	0.49
134	82	216	183	102	285	9	6	15	232	151	383	229	159	388	17	17	34	478	327	805	1.82
6	1	7	68	31	99	8	5	13	32	11	43	157	241	398	25	22	47	214	274	488	1.11
													4	4					4	4	0.01
6	1	7	68	31	99	8	5	13	32	11	43	157	245	402	25	22	47	214	278	492	1.11
8	50	58	196	540	736	3	4	7	13	62	75	227	774	1 001	5	21	26	245	857	1 102	2.50
8	50	58	196	540	736	3	4	7	13	62	75	227	774	1 001	5	21	26	245	857	1 102	2.50
23	4	27	21	4	25				31	11	42	37	28	65	3	3	6	71	42	113	0.26
23	4	27	21	4	25				31	11	42	37	28	65	3	3	6	71	42	113	0.26

Entity		P+									FS								
		PP			FT			TP			PP			FT			TP		
		F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T
Ethics	Headquarters	3	1	4		1	1												
	Other																		
	Subtotal	3	1	4		1	1												
ICT	Headquarters	13	17	30	14	47	61		9	9									
	Other																		
	Subtotal	13	17	30	14	47	61		9	9									
INTERORG	Headquarters	2	2	4	1	2	3	1	2	3									
	Other																		
	Subtotal	2	2	4	1	2	3	1	2	3									
OAJ	Headquarters	1	2	3	5	2	7	2	2	4									
	Other																		
	Subtotal	1	2	3	5	2	7	2	2	4									
OCHA	Headquarters	33	20	53	121	128	249	26	15	41									
	Other	1	2	3	77	183	260	15	12	27									
	Subtotal	34	22	56	198	311	509	41	27	68									
ODA	Headquarters	5	5	10	10	21	31												
	Other				1	3	4												
	Subtotal	5	5	10	11	24	35												
OHCHR	Headquarters	65	34	99	126	94	220	27	12	39									
	Other	9	5	14	27	66	93	4	5	9									
	Subtotal	74	39	113	153	160	313	31	17	48									
OHRLLS	Headquarters		4	4	4	3	7	1		1									
	Other																		
	Subtotal		4	4	4	3	7	1		1									
OIOS	Headquarters	20	21	41	35	41	76	4	1	5									
	Other	1	2	3	12	32	44							7	3	10			
	Subtotal	21	23	44	47	73	120	4	1	5				7	3	10			
OLA	Headquarters	27	31	58	22	15	37	5	2	7									
	Other																		
	Subtotal	27	31	58	22	15	37	5	2	7									
OMBUDSMAN	Headquarters	2	1	3	1	2	3	2		2									
	Other				1	1	2												
	Subtotal	2	1	3	2	3	5	2		2									
OSAA	Headquarters	4	4	8	2	3	5												
	Other																		
	Subtotal	4	4	8	2	3	5												

G+									Total									Grand total			
PP			FT			TP			PP			FT			TP						
F	M	S-T	F	M	S-T	F	M	S-T	F	M	Total	F	M	Total	F	M	Total	F	M	Total	Percentage
1		1	2	2	4				4	1	5	2	3	5				6	4	10	0.02
1		1	2	2	4				4	1	5	2	3	5				6	4	10	0.02
6	10	16	27	27	54	5	1	6	19	27	46	41	74	115	5	10	15	65	111	176	0.40
6	10	16	27	27	54	5	1	6	19	27	46	41	74	115	5	10	15	65	111	176	0.40
1		1	5	2	7		1	1	3	2	5	6	4	10	1	3	4	10	9	19	0.04
1		1	5	2	7		1	1	3	2	5	6	4	10	1	3	4	10	9	19	0.04
4		4	2		2				5	2	7	7	2	9	2	2	4	14	6	20	0.05
4		4	2		2				5	2	7	7	2	9	2	2	4	14	6	20	0.05
20	2	22	250	388	638	14	2	16	53	22	75	371	516	887	40	17	57	464	555	1 019	2.31
			8	4	12				1	2	3	85	187	272	15	12	27	101	201	302	0.68
20	2	22	258	392	650	14	2	16	54	24	78	456	703	1 159	55	29	84	565	756	1 321	2.99
3		3	17	11	28	2	1	3	8	5	13	27	32	59	2	1	3	37	38	75	0.17
												1	3	4				1	3	4	0.01
3		3	17	11	28	2	1	3	8	5	13	28	35	63	2	1	3	38	41	79	0.18
10	1	11	202	188	390	19	4	23	75	35	110	328	282	610	46	16	62	449	333	782	1.77
			2	1	3				9	5	14	29	67	96	4	5	9	42	77	119	0.27
10	1	11	204	189	393	19	4	23	84	40	124	357	349	706	50	21	71	491	410	901	2.04
1		1	2		2	1		1	1	4	5	6	3	9	2		2	9	7	16	0.04
1		1	2		2	1		1	1	4	5	6	3	9	2		2	9	7	16	0.04
16	6	22	26	10	36	3	1	4	36	27	63	61	51	112	7	2	9	104	80	184	0.42
	1	1	2	3	5				1	3	4	21	38	59				22	41	63	0.14
16	7	23	28	13	41	3	1	4	37	30	67	82	89	171	7	2	9	126	121	247	0.56
30	5	35	22	8	30	2		2	57	36	93	44	23	67	7	2	9	108	61	169	0.38
30	5	35	22	8	30	2		2	57	36	93	44	23	67	7	2	9	108	61	169	0.38
	1	1	2		2				2	2	4	3	2	5	2		2	7	4	11	0.02
												1	1	2				1	1	2	0.00
	1	1	2		2				2	2	4	4	3	7	2		2	8	5	13	0.03
2	1	3	3		3				6	5	11	5	3	8				11	8	19	0.04
2	1	3	3		3				6	5	11	5	3	8				11	8	19	0.04

Entity		P+ PP F	P+ PP M	P+ PP S-T	P+ FT F	P+ FT M	P+ FT S-T	P+ TP F	P+ TP M	P+ TP S-T	ES PP F	ES PP M	ES PP S-T	ES FT F	ES FT M	ES FT S-T	ES TP F	ES TP M	ES TP S-T
OSLA	**Headquarters**	1		1		1	1		3	3									
	Other																		
	Subtotal	1		1		1	1		3	3									
OSRSGCAAC	Headquarters				4	2	6		1	1									
	Other																		
	Subtotal				4	2	6		1	1									
ROL	**Headquarters**		1	1				1		1									
	Other																		
	Subtotal		1	1				1		1									
UNCC	Headquarters	1	1	2	1	4	5												
	Other																		
	Subtotal	1	1	2	1	4	5												
UNCTAD	**Headquarters**	33	68	101	61	110	171	20	20	40									
	Other				1	20	21		2	2									
	Subtotal	33	68	101	62	130	192	20	22	42									
UNEP	Headquarters	12	15	27	165	228	393	12	4	16									
	Other	5	9	14	101	143	244	5	1	6									
	Subtotal	17	24	41	266	371	637	17	5	22									
UNFIP	**Headquarters**	1	2	3	3	2	5	1		1									
	Other																		
	Subtotal	1	2	3	3	2	5	1		1									
UN-Habitat	Headquarters	6	7	13	75	100	175	5	2	7									
	Other		2	2	8	29	37	1		1									
	Subtotal	6	9	15	83	129	212	6	2	8									
UNODC	**Headquarters**	27	16	43	73	65	138	3	2	5									
	Other	1	2	3	20	72	92		1	1									
	Subtotal	28	18	46	93	137	230	3	3	6									
UNOG	Headquarters	146	172	318	32	54	86	168	105	273									
	Other																		
	Subtotal	146	172	318	32	54	86	168	105	273									
UNON	**Headquarters**	13	28	41	27	37	64	50	35	85									
	Other					1	1												
	Subtotal	13	28	41	27	38	65	50	35	85									
UNOV	Headquarters	35	52	87	11	32	43	43	44	87									
	Other				7	3	10		1	1									
	Subtotal	35	52	87	18	35	53	43	45	88									
Subtotal		**1 089**	**1 148**	**2 237**	**1 695**	**2 655**	**4 350**	**594**	**508**	**1 102**	**1**	**1**	**2**	**22**	**41**	**63**	**2**		**2**

Gr									Total									Grand total			
PP			FT			TP			PP			FT			TP						
F	M	S-T	F	M	S-T	F	M	S-T	F	M	Total	F	M	Total	F	M	Total	F	M	Total	Percentage
	2	2	2		2				1	2	3	2	1	3		3	3	3	6	9	0.02
	2	2	2		2				1	2	3	2	1	3		3	3	3	6	9	0.02
1		1	1	1	2				1		1	5	3	8		1	1	6	4	10	0.02
1		1	1	1	2				1		1	5	3	8		1	1	6	4	10	0.02
			1		1					1	1	1		1	1		1	2	1	3	0.01
			1		1					1	1	1		1	1		1	2	1	3	0.01
1		1	1		1				2	1	3	2	4	6				4	5	9	0.02
1		1	1		1				2	1	3	2	4	6				4	5	9	0.02
26		26	94	37	131	17	8	25	59	68	127	155	147	302	37	28	65	251	243	494	1.12
												1	20	21		2	2	1	22	23	0.05
26		26	94	37	131	17	8	25	59	68	127	156	167	323	37	30	67	252	265	517	1.17
47	7	54	162	55	217	16	11	27	59	22	81	327	283	610	28	15	43	414	320	734	1.66
8	3	11	133	37	170	8		8	13	12	25	234	180	414	13	1	14	260	193	453	1.03
55	10	65	295	92	387	24	11	35	72	34	106	561	463	1 024	41	16	57	674	513	1 187	2.69
			4	1	5	1	1	2	1	2	3	7	3	10	2	1	3	10	6	16	0.04
			4	1	5	1	1	2	1	2	3	7	3	10	2	1	3	10	6	16	0.04
13	3	16	71	48	119	4	1	5	19	10	29	146	148	294	9	3	12	174	161	335	0.76
			30	48	78					2	2	38	77	115	1		1	39	79	118	0.27
13	3	16	101	96	197	4	1	5	19	12	31	184	225	409	10	3	13	213	240	453	1.03
16	5	21	62	12	74	8		8	43	21	64	135	77	212	11	2	13	189	100	289	0.65
1		1							2	2	4	20	72	92		1	1	22	75	97	0.22
17	5	22	62	12	74	8		8	45	23	68	155	149	304	11	3	14	211	175	386	0.87
79	70	149	317	399	716	47	58	105	225	242	467	349	453	802	215	163	378	789	858	1 647	3.73
[illegible]		149	317	399	716	47	58	105	225	242	467	349	453	802	215	163	378	789	858	1 647	3.73
23	[illegible]	58	174	224	398	40	79	119	36	63	99	201	261	462	90	114	204	327	438	765	1.73
													1	1					1	1	0.00
23	35	58	174	224	398	40	79	119	36	63	99	201	262	463	90	114	204	327	439	766	1.74
42	58	100	132	218	350	13	35	48	77	110	187	143	250	393	56	79	135	276	439	715	1.62
1		1	3	3	6				1		1	10	6	16		1	1	11	7	18	0.04
43	58	101	135	221	356	13	35	48	78	110	188	153	256	409	56	80	136	287	446	733	1.66
974	657	1 631	2 846	2 789	5 635	310	256	566	2 064	1 806	3 870	4 563	5 485	10 048	906	764	1 670	7 533	8 055	15 588	35.32

Entity	P+									FS								
	PP			FT			TP			PP			FT			TP		
	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T	F	M	S-T
Regional commissions																		
ECA	18	37	55	39	98	137	33	61	94					1	1	1		1
ECE	21	27	48	28	44	72	14	10	24									
ECLAC	37	43	80	41	86	127	39	24	63									
ESCAP	28	57	85	31	58	89	5	12	17									
ESCWA	15	15	30	27	38	65	3	3	6					1	1			
Subtotal	**119**	**179**	**298**	**166**	**324**	**490**	**94**	**110**	**204**					**2**	**2**	**1**		**1**
Tribunals																		
ICTR				93	160	253							147	121	268			
ICTY	16	9	25	178	183	361												
Subtotal	**16**	**9**	**25**	**271**	**343**	**614**							**147**	**121**	**268**			
Subtotal non-field operations	**1 224**	**1 336**	**2 560**	**2 132**	**3 322**	**5 454**	**688**	**618**	**1 306**	**1**	**1**	**2**	**169**	**164**	**333**	**3**		**3**
Field Operations																		
AMISOM				2	5	7		2	2									
BINUB	2		2	20	36	56	1		1		3	3	19	34	53			
BINUCA				4	11	15					2	2	9	10	19			
CNMC				2	8	10		1	1				1		1			
MINURCAT	2	1	3	31	96	127		10	10	1	2	3	68	182	250		13	13
MINURSO				4	21	25					6	6	10	57	67			
MINUSTAH	2	1	3	57	123	180	7	9	16		9	9	82	183	265	3	2	5
MONUC		2	2	99	281	380		1	1		10	10	169	404	573		1	1
UNAMA	1	1	2	81	117	198		1	1		3	3	30	105	135		2	2
UNAMI	1	2	3	32	78	110		1	1	1	4	5	35	166	201			
UNAMID	3	5	8	97	298	395	4	15	19		8	8	191	453	644	3	30	33
UNDOF		1	1	2	6	8					2	2	8	20	28			
UNFICYP	1	2	3	3	13	16					2	2	7	12	19			
UNIFIL	1		1	22	60	82					15	15	59	157	216			
UNIOGBIS				7	14	21							6	10	16		4	4
UNIPSIL				5	16	21	1		1		1	1	7	3	10			
UNLB		1	1	12	30	42		1	1		2	2	4	16	20			
UNMIK	1		1	15	54	69					2	2	25	44	69			
UNMIL				57	129	186				2	9	11	82	151	233			
UNMIN	1	1	2	6	11	17	1		1		2	2	7	14	21			
UNMIS	2	4	6	106	223	329	6	7	13	2	7	9	118	362	480	7	18	25
UNMIT				56	90	146		3	3		2	2	65	133	198			

G+									Total									Grand total			
PP			FT			TP			PP			FT			TP						
F	M	S-T	F	M	S-T	F	M	S-T	F	M	Total	F	M	Total	F	M	Total	F	M	Total	Percentage
39	39	78	174	260	434	6	2	8	57	76	133	213	359	572	40	63	103	310	498	808	1.83
17	3	20	43	11	54	7	2	9	38	30	68	71	55	126	21	12	33	130	97	227	0.51
42	26	68	172	124	296	56	38	94	79	69	148	213	210	423	95	62	157	387	341	728	1.65
132	92	224	89	62	151	6	4	10	160	149	309	120	120	240	11	16	27	291	285	576	1.31
15	24	39	94	118	212	7	5	12	30	39	69	121	157	278	10	8	18	161	204	365	0.83
245	**184**	**429**	**572**	**575**	**1 147**	**82**	**51**	**133**	**364**	**363**	**727**	**738**	**901**	**1 639**	**177**	**161**	**338**	**1 279**	**1 425**	**2 704**	**6.13**
			95	260	355							335	541	876				335	541	876	1.98
23	10	33	257	297	554				39	19	58	435	480	915				474	499	973	2.20
23	**10**	**33**	**352**	**557**	**909**				**39**	**19**	**58**	**770**	**1 021**	**1 791**				**809**	**1 040**	**1 849**	**4.19**
1 242	**851**	**2 093**	**3 770**	**3 921**	**7 691**	**392**	**307**	**699**	**2 467**	**2 188**	**4 655**	**6 071**	**7 407**	**13 478**	**1 083**	**925**	**2 008**	**9 621**	**10 520**	**20 141**	**45.64**
			2	1	3							4	6	10		2	2	4	8	12	0.03
			87	160	247				2	3	5	126	230	356	1		1	129	233	362	0.82
			13	41	54					2	2	26	62	88				26	64	90	0.20
			2	4	6							5	12	17		1	1	5	13	18	0.04
1		1	57	476	533	4	62	66	4	3	7	156	754	910	4	85	89	164	842	1 006	2.28
			30	132	162					6	6	44	210	254				44	216	260	0.59
			239	990	1 229	5	5	10	2	10	12	378	1 296	1 674	15	16	31	395	1 322	1 717	3.89
1	1	2	381	2 390	2 771	2	14	16	1	13	14	649	3 075	3 724	2	16	18	652	3 104	3 756	8.51
1		1	901	408	1498				2	4	6	201	1 630	1 831		3	3	203	1 637	1 840	4.17
	1	1	103	371	474				2	7	9	170	615	785		1	1	172	623	795	1.80
2	3	5	350	2 298	2 648		2	2	5	16	21	638	3 049	3 687	7	47	54	650	3 112	3 762	8.52
5	25	30	19	56	75				5	28	33	29	82	111				34	110	144	0.33
			42	69	111				1	4	5	52	94	146				53	98	151	0.34
9	51	60	159	437	596				10	66	76	240	654	894				250	720	970	2.20
			3	10	13							16	34	50		4	4	16	38	54	0.12
			9	21	30	1		1		1	1	21	40	61	2		2	23	41	64	0.15
			75	132	207	1		1		3	3	91	178	269	1	1	2	92	182	274	0.62
			95	180	275		1	1	1	2	3	135	278	413		1	1	136	281	417	0.94
2		2	196	797	993		1	1	4	9	13	335	1 077	1 412		1	1	339	1 087	1 426	3.23
			28	76	104	1	10	11	1	3	4	41	101	142	2	10	12	44	114	158	0.36
2	2	4	427	2 922	2 719	13	65	78	6	13	19	651	2 877	3 528	26	90	116	683	2 980	3 663	8.30
			172	707	879	8	14	22		2	2	293	930	1 223	8	17	25	301	949	1 250	2.83

	P+									FS								
	PI			FT			TP			PP			FT			TP		
Entity	*F*	*M*	*S-T*	*F*	*M*	*S-T*	*F*	*M*	*S-T*	*F*	*M*	*S-T*	*F*	*M*	*S-T*	*F*	*M*	*S-T*
UNMOGIP					4	4					3	3	4	12	16			
UNOCI	1		1	51	106	157				1	6	7	74	153	227			
UNOWA				2	6	8							3	1	4			
UNPOS				9	21	30							4	4	8	1		1
UNRCCA		1	1		4	4							1	1	2			
UNSCO				5	12	17							2	10	12			
UNSCOL		2	2	4	7	11							2	4	6			
UNSOA		2	2	9	29	38		2	2		2	2	12	21	33	2	4	6
UNTSO		1	1	4	8	12				1	11	12	14	49	63			
Subtotal field operations	**18**	**27**	**45**	**804**	**1 917**	**2 721**	**20**	**53**	**73**	**8**	**113**	**121**	**1 118**	**2 771**	**3 889**	**16**	**74**	**90**
Total	**1 242**	**1 363**	**2 605**	**2 936**	**5 239**	**8 175**	**708**	**671**	**1 379**	**9**	**114**	**123**	**1 287**	**2 935**	**4 222**	**19**	**74**	**93**

G+										Total									Grand total			
PP			FT			TP			PP			FT			TP						
F	M	S-T	F	M	S-T	F	M	S-T	F	M	Total	F	M	Total	F	M	Total	F	M	Total	Percentage
	16	16	4	28	32					19	19	8	44	52				8	63	71	0.16
			168	539	707	11	41	52	2	6	8	293	798	1 091	11	41	52	306	845	1 151	2.61
			4	6	10							9	13	22				9	13	22	0.05
1		1	4	5	9		1	1	1		1	17	30	47	1	1	2	19	31	50	0.11
			5	8	13					1	1	6	13	19				6	14	20	0.05
			7	20	27							14	42	56				14	42	56	0.13
	1	1	7	46	53					3	3	13	57	70				13	60	73	0.17
1		1	23	39	62	3	1	4	1	4	5	44	89	133	5	7	12	50	100	150	0.34
5	28	33	15	75	90				6	40	46	33	132	165				39	172	211	0.48
30	**128**	**158**	**2 816**	**13 814**	**16 630**	**49**	**217**	**266**	**56**	**268**	**324**	**4 738**	**18 502**	**23 240**	**85**	**344**	**429**	**4 879**	**19 114**	**23 993**	**54.36**
1 272	**979**	**2 251**	**6 586**	**17 735**	**24 321**	**441**	**524**	**965**	**2 523**	**2 456**	**4 979**	**10 809**	**25 909**	**36 718**	**1 168**	**1 269**	**2 437**	**14 500**	**29 634**	**44 134**	**100.00**

Table 2.A

Staff with geographical status by nationality, grade and gender, including appointments and separations, from 30 June 2009 to 30 June 2010

(Population: 2,889)

	30/6/09			USG						ASG						D-2						D-1						P-5					
	Total			Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total	
Country of nationality	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Afghanistan		1	1																										1				
Albania	6	1	7																														
Algeria	3	3	6																														2
Andorra		2	2																														
Angola		1	1																														
Antigua and Barbuda	1		1																													1	
Argentina	19	20	39					1			1			1			1			1					2						3	5
Armenia	1	6	7																	1													1
Australia	29	26	55											1						1				3	5							3	8
Austria	15	15	30											1											1						1		
Azerbaijan	3	2	5																														
Bahamas	8	2	10																														
Bahrain																						1			1								
Bangladesh		6	6																						1								3
Barbados	8		8																													1	
Belarus		8	8																				1		1					1		1	
Belgium	11	16	27														1			2			1	1	1			1	1			2	
Belize	1	3	4																														1
Benin	1	6	7																														1
Bhutan		5	5																														3
Bolivia (Plurinational State of)	3	4	7																													1	
Bosnia and Herzegovina	4	3	7																													1	1
Botswana	1	1	2																														
Brazil	15	22	37						1				1				1			1					1	3			1		3	5
Brunei Darussalam		1	1																														
Bulgaria	10	12	22											1											2	1				1	1	4	
Burkina Faso	1	2	3																														
Burundi	2	5	7																														1

P-4						P-3						P-2						Movement summary									30/6/10			Desirable range
Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total			
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T	
												1				1		1		1		1	1				1		1	3-14
	1			1	2	1				5						1		1	1	2							7	2	9	2-14
					1					3																	3	3	6	5-15
					1											1												2	2	2-14
					1																							1	1	3-14
												1				1		1		1							2		2	2-14
				5	6					4	5	1				6	1	1	1	2	1		1				19	21	40	8-18
	1			1	2						2						1		1	1							1	7	8	2-14
		1		3	5		1		1	12	6					4	2		1	1	1	1	2	-2	1	-1	26	27	53	36-49
			1	11	6	1				5	6							1		1		1	1	1	-1		17	14	31	18-27
				3							2																3	2	5	3-14
				2						5	2					1											8	2	10	2-14
																		1		1							1		1	3-14
	1				3								1				1		2	2								8	8	6-16
										2						5											8		8	2-14
					3						1											2	2					6	6	3-14
		1		3	5		2	1		2	6								2	2	4	2	6	-1		-1	6	16	22	22-31
				1	1												1										1	3	4	2-14
					1		1				2					1	3		1	1								1	7	8	2-14
											1						1											5	5	2-14
					2					2	2																3	4	7	2-14
										3	2																4	3	7	2-14
										1		4				4	1	4		4							5	1	6	2-14
				3	8	1	1			7	4					2	1	1	2	3	1	1	2	1		1	16	23	39	35-47
											1																	1	1	3-14
				3	5					4												1	1				10	11	21	3-14
			1		1					1												1	1				1	1	2	3-14
			1	1	1					1	2											1	1				2	4	6	2-14

Country of nationality	30/6/09 Total			USG Appt		USG Sep		USG Total		ASG Appt		ASG Sep		ASG Total		D-2 Appt		D-2 Sep		D-2 Total		D-1 Appt		D-1 Sep		D-1 Total		P-5 Appt		P-5 Sep		P-5 Total	
	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Cambodia	1		1																												1	
Cameroon	3	13	16																	1								1				4
Canada	30	44	74											1						1	2					1	5				1	9	13
Cape Verde		3	3																													1	
Central African Republic	1	3	4																													1	
Chad		3	3																	1													
Chile	1	13	14																								2					3	
China	46	39	85						1											1	1					3	7	1				2	9
Colombia	5	3	8																	1							1					1	
Comoros																																	
Congo		2	2																												1	1	
Costa Rica	2	4	6																							1	1		1			2	
Côte d'Ivoire		10	10																								1				3	1	
Croatia	5	4	9																								1				1		
Cuba	2	3	5																								1						
Cyprus	1	2	3																												1	2	
Czech Republic	5	6	11																		1												
Democratic People's Republic of Korea																																	
Democratic Republic of the Congo	2	4	6																												1		
Denmark	8	7	15													1											1				3	2	
Djibouti	1	5	6																								1					1	
Dominica		3	3																														
Dominican Republic	1	2	3																								1						
Ecuador	3	3	6																														
Egypt	4	12	16						1											2						1	4				1	1	1
El Salvador	4	4	8																													1	
Equatorial Guinea	1	2	3																												1		
Eritrea	2	3	5																								1						
Estonia	3	3	6																													1	
Ethiopia	8	14	22																							1						1	1
Fiji	7	3	10																										1			1	1
Finland	5	6	11																			1										1	1
France	63	69	132						1					1						1	3			1		8	7	1		1	1	7	13

P-4						P-3						P-2						Movement summary									30/6/10			Desirable range
Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total			
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T	
																											1		1	2-14
	1			1	6					2	3								2	2							3	15	18	3-14
1	1		2	14	16	2	1	1		4	7					1		3	2	5	1	4	5				32	42	74	56-76
					1						1																	3	3	2-14
					1					1						1											1	3	4	2-14
																2						1	1					2	2	2-14
					3		1				3					1	3		1	1								1	14	15	7-16
3	2			16	7				1	16	9	1	2			13	9	5	4	9		1	1		1	1	51	43	94	83-112
				2	1					2	1																5	3	8	6-15
																														2-14
											1		1			2			1	1								3	3	2-14
				1	2						1																2	4	6	3-14
			1		5		1				2								2	2		2	2					10	10	3-14
				1	2	1				1	2							1	1	2							6	5	11	4-14
										1	1					1											2	3	5	4-14
										1	1																1	2	3	3-14
					2					2						2	1										5	6	11	9-18
																														3-14
										1	4																2	4	6	4-14
				3	4					1		1				1		1		1				-1	1		8	8	16	16-25
				1	2						1																1	5	6	2-14
					1						2																	3	3	2-14
																1	1										1	2	3	3-14
1				1	1					2	2	1				1		2		2				-1		-1	4	3	7	3-14
					3	1	2			2	2					1		1	2	3		3	3				5	11	16	6-15
				2	4					1																	4	4	8	3-14
				1	1																	1	1				1	1	2	2-14
				1						1	2																2	3	5	2-14
				1						1	1					1	1										3	3	6	3-14
			2	1	3					2	5					3	3					2	2				8	12	20	4-14
				4	2					2	1								1	1							7	4	11	2-14
				3	3					1															-1	-1	5	5	10	12-22
1			1	23	19	1	2			19	20	1	2			7	7	4	4	8	2	3	5				65	70	135	102-138

	30/6/09			USG						ASG						D-2						D-1						P-5					
	Total			Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total	
Country of nationality	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Gabon	1	2	3																														
Gambia	2	4	6						1																	1					1		
Georgia		3	3																							2							
Germany	80	90	170					1	1					1			1		2	5						5	9				3	15	18
Ghana	4	11	15																	1						1	2				1	2	3
Greece	9	9	18																							2	2	1				1	3
Grenada		2	2																														
Guatemala	4	3	7																			1				1							
Guinea	1	5	6																														1
Guinea-Bissau		2	2																														2
Guyana	7	3	10											1												2					1		
Haiti	3	1	4																				1								1		
Honduras		3	3																														
Hungary	4	7	11																							2	1						2
Iceland		4	4																	1													1
India	17	29	46						1										2	2						2	7	2				4	4
Indonesia	8	8	16																													1	1
Iran (Islamic Republic of)	4	3	7																				1			1						1	1
Iraq	2		2																								1					1	
Ireland	5	7	12						1																			1				3	4
Israel	4	8	12																	1						1							1
Italy	60	57	117						1									1				2				1	5			1		10	13
Jamaica	6	3	9																											1		2	
Japan	66	45	111						1					1						1		1				4	3	1				18	14
Jordan	4	8	12															1								1	1						1
Kazakhstan	3	4	7																														
Kenya	18	9	27																							1						2	2
Kiribati																																	
Kuwait																																	
Kyrgyzstan	2	3	5																							1							
Lao People's Democratic Republic		1	1																														
Latvia	1	2	3																														
Lebanon	8	7	15																									1				2	3
Lesotho	3		3																													1	

P-4						P-3						P-2						Movement summary									30/6/10			
Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total			
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T	Desirable range
							3			1	5								3	3							1	5	6	2-14
				1	1						1																2	4	6	2-14
					1																							3	3	2-14
	1		1	17	20	2				25	20	1				14	13	3	1	4	1	4	5	-3		-3	79	87	166	131-178
			1	1	2						2											2	2		1	1	4	10	14	3-14
					1					1	3					4	1		1	1				-1		-1	8	10	18	15-24
					1						1																	2	2	2-14
				1	1					1	1					2			1	1					-1	-1	4	3	7	3-14
					2						1					1	1										1	5	6	2-14
																												2	2	2-14
	1			3	1					2			1			1	1		2	2				1		1	8	4	12	2-14
					1					1						1					1		1	1		1	3	1	4	2-14
					2				1			2				2		2		2		1	1				2	2	4	2-14
				2	4																						4	7	11	8-17
					1						1																	4	4	3-14
1	1			6	11	1				4	6							2	3	5				-1	-1	-2	18	31	49	39-52
				7	1					1	5						1							1		1	9	8	17	12-22
										1		1				1	1	1		1	1		1	-1	-1		4	2	6	8-18
										1														1	1		2	1	3	3-14
	1			1	2						1								2	2				-2	-2		5	7	12	11-21
				1	2						4	2	1			3	2	2	1	3							6	9	15	9-19
3	2			35	22		1			15	15					1	4	3	5	8	1	1	2		-1	-1	62	60	122	84-114
	1		1	2	2					1	1								1	1	1	1	2				5	3	8	2-14
1		1		21	19	1				20	8	7	2	1		11	2	9	4	13	2		2	1		1	74	49	123	202-273
1	1		1	3	2				1	1	2							1	1	2		3	3				5	6	11	2-14
				1						2	3						1										3	4	7	4-14
				5	3	1				7	2		1			2	3	1	1	2				-2		-2	17	10	27	3-14
																														2-14
																														7-17
											1					1	2										2	3	5	2-14
					1								1				1		1	1								2	2	2-14
				1													1								-1	-1	1	1	2	3-14
	1		1	1	3		1	2		1	2	1				3	1	1	3	4	2	1	3				7	9	16	3-14
				1				1													1		1				2		2	2-14

Country of nationality	30/6/09 Total			USG						ASG						D-2						D-1						P-5					
				Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total	
	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Liberia	3		3																											2			
Libyan Arab Jamahiriya		2	2																							1						1	
Liechtenstein																																	
Lithuania	1	1	2																														
Luxembourg	1	4	5																													1	
Madagascar	3	4	7																													1	
Malawi	1	6	7																													1	
Malaysia	5	5	10							1				1	1				1					1	1			1					
Maldives	1	2	3																														
Mali	2	6	8					1										1	1					1		1							
Malta	1	2	3																														
Marshall Islands																																	
Mauritania		5	5																														
Mauritius	4	2	6																														
Mexico	16	24	40					1										1								3						1	1
Micronesia (Federated States of)		1	1																														
Monaco																																	
Mongolia	3	3	6																							1						1	
Montenegro																																	
Morocco	3	2	5																							1	1					2	1
Mozambique		3	3																			1				1							
Myanmar	4	5	9																														
Namibia	1	1	2																													1	1
Nauru																																	
Nepal		6	6																													1	
Netherlands	14	29	43																			1		1		1	1	5		1		1	2	10
New Zealand	5	6	11									1	1													2			1	1			2
Nicaragua	3	2	5																													1	
Niger	2	5	7															1															
Nigeria	3	12	15																			1		1		2			1			1	8
Norway	6	7	13																										1			1	2
Oman		1	1																														
Pakistan	4	9	13																			1				3				1			
Palau																																	

P-4						P-3						P-2						Movement summary									30/6/10			Desirable range
Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total			
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T	
				1																							3		3	2-14
																												2	2	5-14
																														2-14
				1	1																						1	1	2	3-14
				1	2						1																1	4	5	4-14
					1					2	2					1											3	4	7	3-14
							1				4		2			1	4		3	3							1	9	10	2-14
				1	1					1	2							1		1	1	1	2				5	4	9	7-17
					1							1				2	1	1		1							2	2	4	2-14
				1	2		1				1								1	1		2	2				2	5	7	2-14
							1			2	1		1				3		2	2						1	2	4	6	2-14
																														2-14
					3		1				3								1	1								6	6	2-14
																5	2									1	5	2	7	2-14
				1	1					4	11	6	3			14	11	6	3	9							22	27	49	44-60
					1																							1	1	2-14
													1				1		1	1								1	1	2-14
				1	1					1	1																3	3	6	2-14
												1				1		1		1							1		1	2-14
												2	4			2	4	2	4	6							5	6	11	4-14
											1																	3	3	3-14
				1	1					2	2						2										3	5	8	3-14
																											1	1	2	2-14
																														2-14
			2		3																	2	2					4	4	3-14
			1	3	7				1	4	3					3	1		2	2		4	4	-1		-1	13	27	40	35-47
				3	1					1	1								1	1	2	1	3	1		1	4	6	10	7-17
			1	2	1					1												1	1	1		1	4	1	5	2-14
				1	1						2						2				1		1				1	5	6	2-14
1				1	2					1	1							1	2	3				-1		-1	3	14	17	7-17
					1					1	1	1	1		1	6	4	1	2	3		1	1	1		1	8	8	16	18-28
											1																	1	1	4-14
				4	2		1		1		2								1	1		2	2				4	8	12	8-18
																														2-14

	30/6/09			USG						ASG						D-2						D-1						P-5					
	Total			Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total	
Country of nationality	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Panama	3	3	6																											1		1	
Papua New Guinea		3	3																														1
Paraguay	4	2	6																														
Peru	5	5	10																					1				1		2			
Philippines	30	10	40																									2			7	4	
Poland	4	14	18																											2		1	
Portugal	8	7	15																														2
Qatar		1	1						1																								
Republic of Korea	12	23	35										1	2									1				1			1	1	8	
Republic of Moldova	1	1	2																		1												
Romania	6	9	15																					1									1
Russian Federation	11	64	75						1					1							8				1	7		1		1	1	13	
Rwanda		6	6																														1
Saint Kitts and Nevis	4	2	6																						1	1					1		
Saint Lucia	1	2	3																														
Saint Vincent and the Grenadines	1	2	3																														
Samoa		1	1																							1							
San Marino	2		2																														
Sao Tome and Principe																																	
Saudi Arabia	2	1	3																											1			
Senegal	4	5	9																	1	2					1		1					1
Serbia	1	7	8																							1				1		1	
Seychelles	1	3	4																							1							
Sierra Leone	1		1																					1									
Singapore	6	6	12						1												1		1										1
Slovakia	1	6	7						1																	1							
Slovenia	3		3																														4
Solomon Islands		1	1																														
Somalia	2	2	4																													1	1
South Africa	8	17	25						1				1								2					2				1	1	4	
Spain	22	28	50																									1		2	2	8	
Sri Lanka	3	4	7						1																								1
Sudan	4	7	11																														4
Suriname	1	2	3																			1				1							1

P-4						P-3						P-2						Movement summary										30/6/10			Desirable range
Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other				Total			
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T	
			1									1	1			3	2	1	1	2		1	1				4	3	7	3-14
										1						1												3	3	2-14
				1	1					2	1					1											4	2	6	2-14
1					4					1						1			1	1	1		1	-1		-1	3	6	9	4-14
		1	2	6				1		9	4	2				6		2		2	4	2	6	1		1	28	8	36	6-16
					4					2	3		1			2	5		1	1		2	2				4	13	17	18-28
	1			2	2					5	1		1			1	4		2	2							8	9	17	12-21
																												1	1	5-14
				5	6	1				2	4	3	3			7	4	4	4	8		1	1		-1	-1	16	25	41	42-56
																1											1	1	2	2-14
				5	2					1	4						1					1	1				6	8	14	6-15
	1		1	1	28	1			1	8	5							1	2	3		3	3	-1		-1	11	63	74	33-45
					1						2						2											6	6	2-14
				1						1							1										4	2	6	2-14
					1					1							1										1	2	3	2-14
					1						1													-1		-1		2	2	2-14
																												1	1	2-14
				1						1																	2		2	2-14
																														2-14
				1	1					1														1		1	3	1	4	18-27
				2	1			1			1		1				1		2	2	1		1				3	7	10	2-14
1				1	3					1	1	2				2		3		3		1	1				4	6	10	3-14
					1					1	1																1	3	4	2-14
																											1		1	2-14
						1				2	1	1				4	3	2		2	1		1				7	6	13	8-18
					3					1	1																1	6	7	5-14
				1						1		2	1			2	1	2	1	3				-1		-1	4	1	5	4-14
					1																							1	1	2-14
										1	1																2	2	4	2-14
	1			1	5					3	3					2			1	1		2	2				8	16	24	10-20
	2			11	14	2	1			9	8					2	1	2	4	6		2	2		1	1	24	31	55	56-76
				1	1											1	1								-1	-1	3	3	6	3-14
				3	2					1															-1	-1	4	6	10	3-14
				1													1	1		1							2	2	4	2-14

Country of nationality	30/6/09 Total			USG						ASG						D-2						D-1						P-5					
				Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total	
	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Swaziland	2	1	3																														
Sweden	19	9	28					1									1			1				3								4
Switzerland	24	8	32																				1							1	1	
Syrian Arab Republic	3	2	5																											1	1		
Tajikistan		2	2																														
Thailand	6	7	13					1												1				2				1	1	1			
The former Yugoslav Republic of Macedonia	1	3	4																														
Timor-Leste																																	
Togo		6	6																					1								1	
Tonga	1		1																														
Trinidad and Tobago	8	7	15																1					1								1	
Tunisia	4	7	11																					1	1							1	
Turkey	8	6	14																											1			
Turkmenistan	1		1																														
Tuvalu		1	1																														
Uganda	7	12	19											1						1				1	1					1	2		
Ukraine	2	18	20																					1	5	1				1	1	1	
United Arab Emirates																																	
United Kingdom of Great Britain and Northern Ireland	39	60	99					1						1		1	1			3		1		1	6	14		2	1	2	7	15	
United Republic of Tanzania	3	3	6					2																1				1				2	
United States of America	186	147	333					2						3		1	1			6	2		1	5	3	15	21	2	4	3	2	32	40
Uruguay	6	6	12																												1	3	
Uzbekistan	4	4	8																														
Vanuatu																																	
Venezuela (Bolivarian Republic of)	7	12	19																1					1							1	3	
Viet Nam	3	2	5																												1	1	
Yemen		1	1																														
Zambia	1	4	5																														1
Zimbabwe	5	11	16																		1				1						3	4	
Subtotal	1 259	1 546	2 805					10	17	1	1	1	4	5	15		3	7	8	22	49	3	8	10	13	82	167	5	24	14	28	196	337

P-4						P-3						P-2						Movement summary									30/6/10			
Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total			
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T	Desirable range
				2	1																						2	1	3	2-14
				4	2					10	2	1				2	1	1		1	1		1	1	1	2	20	10	30	22-31
				1	1					6	2		2	2		12	5		2	2	2	1	3	-2		-2	20	9	29	23-32
					1			1		1											1		1				2	2	4	3-14
											1						1											2	2	2-14
				2	2					1						1	1				1	1	1	1		1	7	6	13	7-17
				1	3																						1	3	4	2-14
																														2-14
					1						2						1											6	6	2-14
				1																							1		1	2-14
	1			5	2		1			2	3				1		1		2	2		1	1				8	8	16	3-14
				2	3					1	1													-1	-1		4	6	10	3-14
				2						3	5					2	1										8	6	14	15-25
										1			1				1		1	1							1	1	2	3-14
					1																							1	1	2-14
				4	3			1			3						1				1	1	2				6	11	17	3-14
				1	8					1	2							1		1		2	2				3	16	19	5-14
																														9-19
	3	1	1	11	18	1		2		10	6	2	3			3	4	4	9	13	6	3	9		-3	-3	37	62	99	109-148
						1			1	1	1							1	1	2		1	1				4	3	7	3-14
	4	2	5	45	31	2	3	3	2	49	33	12	6	2		37	21	16	19	35	16	12	28	-4	-2	-6	184	153	337	352-476
				1	3					4	1														1	1	6	7	13	3-14
										4	2	1	1			1	3	1	1	2							5	5	10	3-14
																														2-14
				1	4	1				5	2				1		1	1		1		2	2				8	10	18	8-18
												1				3	1	1		1							4	2	6	5-14
	1				1	1				1			1				2	1	2	3							1	3	4	3-14
	1				2					1	1						1		1	1							1	5	6	2-14
				2	3						1						1										5	11	16	2-14
14	32	7	28	374	454	24	27	14	10	379	353	64	46	5	3	235	191	111	141	252	58	94	152	-9	-10	-19	1 303	1 583	2 886	

	30/6/09			USG						ASG						D-2						D-1						P-5					
	Total			Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total	
Country of nationality	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Other																																	
Palestinian	1	1	2																							1							
Stateless		2	2																														
Subtotal	1	3	4																							1							
Total	1 260	1 549	2 809						10	17	1	1	1	4	5	15		3	7	8	22	49	3	8	10	13	82	168	5	24	14	28	196	337

P-4						P-3						P-2						Movement summary									30/6/10			Desirable range
Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total			
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T	
										1																	1	1	2	
			1								1											1	1					1	1	
			1							1	1											1	1				1	2	3	
14	32	7	29	374	454	24	27	14	10	380	358	64	46	5	3	235	191	111	141	252	58	95	153	-9	-10	-19	1 304	1 585	2 889	

Table 2.B

Staff with geographical status by entity, grade and gender, including appointments and separations, from 30 June 2009 to 30 June 2010

(Population: 2,889)

	30/6/09			USG						ASG						D-2						D-1						P-5					
	Total			Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total	
Entity	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Departments/offices																																	
CTED	1	4	5											1																	1	1
DESA	113	152	265					1						1	2		1	1	3	5		1	1		9	22	2	1		3	25	36
DFS	30	27	57					1						1						1					1	1		1	1		4	3
DGACM	26	38	64					1						1			2		1	2					3	13				1	3	7
DM	140	131	271					1						1	2		1		5	7	2	1	1	2	9	17		4	3	3	34	25
DPA	49	66	115					1			1		2		1				2	4			1		6	10		2	2	1	7	19
DPI	126	111	237					1								1		1	1	2	1		4	1	11	5	1		3	1	12	20
DPKO	28	16	44					1						1					2	2					2	5					5	1
DSS	14	28	42					1											1							2				1	1	6
EOSG	10	12	22				1	1		1			1	2						1					1	1	1	1			2	2
ETHICS	2	2	4															1													1	
ICT	14	37	51											1						1					3					1	3	6
INTERORG	3	3	6																1												1	1
OAJ	4	1	5																	1					1						1	1
OCHA	45	37	82					1						1						1				1	2	4					8	8
ODA	10	23	33					1											1	1					2	1		1		3	1	8
OHCHR	99	80	179					1						1				1	1	2				1	2	6				2	8	13
OHRLLS	3	6	9					1									1		1							1					1	2
OIOS	29	23	52					1											1					1		1					3	5
OLA	39	37	76					1						1		1	1			4					4	5		2		2	8	11
OMBUDSMAN	2	2	4											1								1				1					1	
OSAA	6	2	8																	1					1	1						1
OSLA		1	1																													1
OSRSGCAAC	3	2	5					1																							1	
RCNYO	1	1	2																													
ROL																																1
UN-Habitat	22	19	41					1												1					1	2					5	6
UNCTAD	64	107	171					1						1				1	1	2				1	5	10	1	1			10	28

P-4						P-3						P-2						Movement summary									30/6/10		
Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total		
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T
				1	1						1	3				3		3		3								5	4	9
1	3		2	36	41		1	1	2	25	26	4	4	1	1	17	26	7	10	17	4	9	13	-1	1		116	159	275
				10	4				1	9	9					3	4		1	1	1	1	2				28	23	51
				11	8	2	2			9	6	2				3	1	4	2	6	2	1	3		1	1	30	39	69
2	3	1	4	52	40	3	3		1	37	31	8	7			19	21	15	18	33	6	10	16	-1	1		158	143	301
2	1	1		17	23	2	2	1		15	10	4	7			8	13	8	13	21	5	3	8	1	-2	-1	55	81	136
	2	3	3	29	35	3		2	1	43	27	4	1	1		26	14	9	4	13	13	7	20	-1	-1	-2	122	104	226
				5						13	3		1			5	4		1	1				1	-1		32	17	49
				4	9		2		1	6	6	2				3	2	2	2	4		3	3	-1	-2	-3	14	26	40
			1	4	1					1	1					1	1	2	1	3		1	1	-1		-1	11	10	21
				1						1			1			1			1	1		1	1				3	1	4
				7	13					5	16	1				4	1	1		1		1	1				19	41	60
				1							1														-1	-1	3	2	5
				1																							3	2	5
1				18	7		1			14	14					6	2	1	1	2		1	1	1	1	2	49	37	86
				1	7		1			2	4	1				3		1	2	3		3	3	1		1	10	22	32
5	5		1	42	35	4	2			48	23	8	1			24	4	17	8	25	1	4	5				127	83	210
	1			1	2					1	1								1	1	1		1				4	7	11
		1		4	7					8	5	2				11	5	2		2	1	1	2	-1	-1	-2	28	23	51
	1			11	10					10	7	1	2			5	3	1	6	7	1	2	3	1		1	39	41	80
					1					1									1	1							2	3	5
	1			3	1		1			2	2								2	2							6	6	12
												1				1		1		1							1	1	2
					2																						2	2	4
																												1	1
			1	5	5	1				6	3	1				3	2	2		2		1	1	-2	1	-1	21	19	40
	1		2	14	30		1	1		24	25	1	2			8	13	2	5	7	1	4	5		-1	-1	62	110	172

	30/6/09			USG						ASG						D-2						D-1						P-5					
	Total			Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total	
Entity	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
UNEP	10	11	21						1												1					1	2					2	1
UNFIP	1	2	3																		1						2					1	
UNODC	46	43	89						1												2			2	1	5		1		2	6	9
UNOG	54	55	109						1			1					1				1					3	7			1	2	4	10
UNON	11	20	31																		1					1		1				1	6
UNOV	18	25	43																1	1		1				1	3			1		3	6
Subtotal	1 023	1 124	2 147					8	14	1	1	1	2	5	15	2	7	6	21	45		3	4	8	8	66	131	5	15	11	22	163	244
Regional commissions																																	
ECA	40	101	141						1										1				1		3	4	6		3		1	5	27
ECE	38	60	98						1									1		1				1		5	3		1	1	1	5	15
ECLAC	48	92	140					1								1				1		1				2	10		1	1		5	17
ESCAP	47	89	136					1												1		1	1	2	2	9		3	1	2	5	19
ESCWA	24	39	63						1													1				1	6		1		2	8	12
Subtotal	197	381	578					2	3							1		1	1	3		4	2	5	14	34		9	3	6	28	90	
Tribunals																																	
Subtotal																																	
Subtotal non-field operations	1 220	1 505	2 725					10	17	1	1	1	2	5	15	3	7	7	22	48		3	8	10	13	80	165	5	24	14	28	191	334
Field Operations																																	
AMISOM		2	2																														
BINUB	4	2	6																													1	
MINURCAT	1	2	3																							1							
MINUSTAH	4	4	8									1																					1
MONUC	2	6	8									1						1															
UNAMA	3	4	7																							1							
UNAMI	1	3	4																														
UNAMID	4	1	5																						1								
UNDOF		1	1																							1							
UNFICYP	1	1	2																														
UNIFIL	3		3																													1	
UNMIK		1	1																	1													
UNMIL	3		3																														
UNMIN	1	2	3																													1	
UNMIS	6	4	1																													2	1
UNMIT	5	2	7																														
UNOCI	1	2	3																														
UNOWA																																	
UNPOS		1	1																														

P-4						P-3						P-2						Movement summary									30/6/10		
Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total		
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T
				3	5					1	3		1				1		1	1				-2		-2	7	14	21
																								1		1	1	3	4
	2		1	17	11	1		1	1	15	6	2				9	3	3	3	6	1	6	7		-2	-2	48	37	85
			1	11	14	1		2	1	15	14		5	1		10	12	1	5	6	6	4	10	-1	1		43	59	102
	2			1	6	2				7	9					3	3	2	3	5							12	26	38
	1			6	10					3	5		1			2	5		3	3	1		1	-1		-1	16	30	46
11	**23**	**6**	**16**	**316**	**328**	**19**	**16**	**8**	**8**	**321**	**258**	**45**	**33**	**3**	**1**	**177**	**141**	**84**	**94**	**178**	**44**	**63**	**107**	**-6**	**-5**	**-11**	**1 077**	**1 176**	**2 253**
1	2		4	16	31	1	7	2		7	31		1			3	7	2	14	16	2	8	10	-3		-3	36	103	139
	1		1	9	19	1				13	10		4			6	11	1	6	7	2	3	5		-2	-2	38	60	98
1	1		1	14	33	1	3	2		11	22	6	3	1	1	22	14	8	10	18	4	2	6	2	1	3	55	97	152
	2	1	1	8	28				1	11	18	8	2			16	12	8	8	16	3	6	9	-1	-1	-2	43	87	130
1	3		3	6	11	2	1	2	1	8	7	5	3		1	8	5	8	9	17	2	7	9		1	1	31	42	73
3	**9**	**1**	**10**	**53**	**122**	**5**	**11**	**6**	**2**	**50**	**88**	**19**	**13**	**1**	**2**	**55**	**49**	**27**	**47**	**74**	**13**	**26**	**39**	**-2**	**-1**	**-3**	**203**	**389**	**592**
32	**7**	**26**	**369**	**450**	**24**	**27**	**14**	**10**	**371**	**346**	**64**	**46**	**4**	**3**	**232**	**190**	**32**	**111**	**141**	**252**	**57**	**89**	**146**	**-8**	**-6**	**-14**	**1 280**	**1 565**	**2 845**
			1																		1	1							
																								-1	-1		1		1
																1								-1	-1		2		2
			1	1						2											2	2					3	1	4
				1							2										2	2					1	2	3
			1											1		1					1	1	2				1	1	2
				1							1						1										1	2	3
					1					2																	3	1	4
																												1	1
											1													-1	-1			1	1
										1																	2		2
										1																	1	1	2
										1														-1		-1	1		1
											1																1	1	2
					1					2						1											3	4	7
										1																	1		1
										1																	1		1

	30/6/09			USG						ASG						D-2						D-1						P-5					
	Total			Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total	
Entity	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
UNRCCA		1	1																														
UNSCOL		2	2																														
UNSOA	1	2	3																														1
UNTSO		1	1																							1							
Subtotal	4	44	84									2						1		1						2	3					5	3
Total	1 260	1 549	2 809					10	17	1	1	1	4	5	15	3	7	8	22	49		3	8	10	13	82	168	5	24	14	28	196	337

P-4						P-3						P-2						Movement summary									30/6/10		
Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total		
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T
					1																							1	1
											1																	1	1
				2	1																				-1	-1	2	2	4
																												1	1
			3	5	4					9	8			1		3	1				1	6	7	-1	-4	-5	24	2	44
14	32	7	29	374	454	24	27	14	10	380	354	64	46	5	3	235	191	111	141	252	58	95	153	-9	-10	-19	1 384	1 585	2 889

Table 2.C

Staff with geographical status at senior levels by nationality and grade as at 30 June from 2006 to 2010

(Population: 368)

	USG					*ASG*					*D-2*					*D-1*					*Total*				
Country of nationality	*'06*	*'07*	*'08*	*'09*	*'10*	*'06*	*'07*	*'08*	*'09*	*'10*	*'06*	*'07*	*'08*	*'09*	*'10*	*'06*	*'07*	*'08*	*'09*	*'10*	*'06*	*'07*	*'08*	*'09*	*'10*
Afghanistan																									
Albania																									
Algeria																1	1	1			1	1	1		
Andorra																									
Angola																									
Antigua and Barbuda																									
Argentina	1	1	2	1	1					1	2	2	2	2	1	1	1	2	2	2	4	4	6	5	5
Armenia											1	1	1	1	1						1	1	1	1	1
Australia								1	1	1	2	2	1	1	1	3	3	3	5	8	5	5	5	7	10
Austria								1	1	1									1	1			1	2	2
Azerbaijan																									
Bahamas																									
Bahrain																				1					1
Bangladesh	1	1														3	3	1	1	1	4	4	1	1	1
Barbados																									
Belarus																2	2	2	2	1	2	2	2	2	1
Belgium											3	3	2	3	2	4	4	3	3	2	7	7	5	6	4
Belize																									
Benin																									
Bhutan																1	1				1	1			
Bolivia (Plurinational State of)																									
Bosnia and Herzegovina																									
Botswana	1																				1				
Brazil			1	1	1	1	1	1	1						1	2	2	2	2	4	3	3	4	4	6
Brunei Darussalam																									
Bulgaria									1	1						1	2	2	3	3	1	2	2	4	4
Burkina Faso																2	1				2	1			
Burundi																									
Cambodia																									
Cameroon												1	1	1	1	1			1	1	1	1	1	2	2
Canada	1	1	1					1	1	1		1	2	3	2	5	4	2	4	7	6	6	6	8	10
Cape Verde																									
Central African Republic																									

Country of nationality	USG					ASG					D-2					D-1					Total				
	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10
Chad												1	1	1								1	1	1	
Chile																3	2	2	2	2	3	2	2	2	2
China	1		1	1	1						2	1		2	2	6	9	8	8	10	9	10	9	11	13
Colombia	1	1												1	1	3	3	2			4	4	2	1	1
Comoros																									
Congo																									
Costa Rica																1	1				1	1			
Côte d'Ivoire																1	2	2	2	1	1	2	2	2	1
Croatia																		1	1	1			1	1	1
Cuba																				1					1
Cyprus																			1	1				1	1
Czech Republic											1	1	1	1	1						1	1	1	1	1
Democratic People's Republic of Korea																									
Democratic Republic of the Congo																									
Denmark						1	1		1	1										1	1	1		1	2
Djibouti																		1	1	1			1	1	1
Dominica																									
Dominican Republic																	1	1	1	1		1	1	1	1
Ecuador																1	1				1	1			
Egypt	1	1	1	1	1						1	1	2	2		1	3	4	4	5	3	5	7	7	6
El Salvador																									
Equatorial Guinea																									
Eritrea																		1	1	1			1	1	1
Estonia																									
Ethiopia						1	1	1								2	1	1	1	1	3	2	2	1	1
Fiji																									
Finland											1	1			1	1	2	1	1		2	3	1	1	1
France	1	1	1	1	1		1	1	1		3	1	2	4	4	15	17	15	14	15	19	20	19	20	20
Gabon																									
Gambia	1	1	1	1	1						1					1	1	1	1	1	3	2	2	2	2
Georgia																	1	1	1	2		1	1	1	2
Germany	1	1	2	2	2	1	1		1	1	4	7	7	7	7	12	14	15	14	14	18	23	24	24	24
Ghana											1	1	1	1	1	2	2	2	2	3	3	3	3	3	4
Greece																2	3	3	3	4	2	3	3	3	4
Grenada																									
Guatemala								1	1											1			1	1	1
Guinea																									
Guinea-Bissau																									

Country of nationality	USG					ASG					D-2					D-1					Total				
	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10
Guyana								1	1	1	1	1				2	2	2	3	2	3	3	3	4	3
Haiti																		1	1				1	1	
Honduras																									
Hungary																1	1	3	3	3	1	1	3	3	3
Iceland														1	1									1	1
India	2	1	1	1	1						2	2	2	4	4	9	7	7	9	9	13	10	10	14	14
Indonesia																									
Iran (Islamic Republic of)												1	1			4	3	2	2	1	4	4	3	2	1
Iraq																2	1			1	2	1			1
Ireland				1	1							1	1			1					1	1	1	1	1
Israel															1	1	2	2	2	1	1	2	2	2	2
Italy	1	1	1	1	1	1	1				3	3	3	1		1	3	3	2	6	6	8	7	4	7
Jamaica						1	1														1	1			
Japan	1	1	1	1	1				1	1	2	2	2	1	1	4	3	3	5	7	7	6	6	8	10
Jordan											1	1	1	1		1	1	1	1	2	2	2	2	2	2
Kazakhstan																									
Kenya																2	1	1	1	1	2	1	1	1	1
Kiribati																									
Kuwait																									
Kyrgyzstan																			1	1				1	1
Lao People's Democratic Republic																									
Latvia																									
Lebanon																									
Lesotho																									
Liberia																		1					1		
Libyan Arab Jamahiriya																		1	1	1			1	1	1
Liechtenstein																									
Lithuania																									
Luxembourg																									
Madagascar																									
Malawi																									
Malaysia						1	1	1	1	2			1	1	1	2	3	2	2	1	3	4	4	4	4
Maldives																									
Mali			1	1	1						1	1	2	2	1	2	3	3	2	1	3	4	6	5	3
Malta																									
Marshall Islands																									

Country of nationality	USG					ASG					D-2					D-1					Total				
	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10	'06	'07	'08	'09	10	'06	'07	'08	'09	'10	'06	'07	'08	'09	10
Mauritania																									
Mauritius																									
Mexico	1	1	1	1	1						4	4	2	1	1	2	1	1	2	3	7	6	4	4	5
Micronesia (Federated States of)																									
Monaco																									
Mongolia																			1	1				1	1
Montenegro																									
Morocco																		1	1	2			1	1	2
Mozambique													1	1	1	1			1	1	1		1	2	2
Myanmar																									
Namibia						1															1				
Nauru																									
Nepal																									
Netherlands						1					2	2	2	1	1	3	3	5	5	6	6	5	7	6	7
New Zealand						2	2	2	2		2	1	1			2	2	2	2	2	6	5	5	4	2
Nicaragua																									
Niger											1	1	1	1							1	1	1	1	
Nigeria	1											2	2	1	1	3		1	1	2	4	2	3	2	3
Norway	1																				1				
Oman																									
Pakistan						1					1	1		1	1	2	2	3	3	3	4	3	3	4	4
Palau																									
Panama											1	1									1	1			
Papua New Guinea																									
Paraguay																									
Peru																3	2	2	1	1	3	2	2	1	1
Philippines																									
Poland	1	1	1																		1	1	1		
Portugal																									
Qatar			1	1	1																		1	1	1
Republic of Korea	1	1					1	3	3	3						1	1			1	2	3	3	3	4
Republic of Moldova															1	1	1	1	1		1	1	1	1	1
Romania																1	1	1	1		1	1	1	1	
Russian Federation	1	1	1	1	1			1	1	1	4	4	4	6	8	16	13	11	8	8	21	18	17	16	18
Rwanda																									
Saint Kitts and Nevis																		1	2	2			1	2	2
Saint Lucia																									

Country of nationality	USG					ASG					D-2					D-1					Total				
	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10
Saint Vincent and the Grenadines																									
Samoa																			1	1				1	1
San Marino																									
Sao Tome and Principe																									
Saudi Arabia																	1	1				1	1		
Senegal											2	2	2	2	3	2	1	2	2	1	4	3	4	4	4
Serbia																				1					1
Seychelles																1	1	1	1	1	1	1	1	1	1
Sierra Leone											1					1	2	2	1	1	2	2	2	1	1
Singapore			1	1	1	1	1				1	1	1	1	1	2	1	1	1		4	3	3	3	2
Slovakia				1	1														1	1				2	2
Slovenia											1	1	1								1	1	1		
Solomon Islands																									
Somalia																									
South Africa				1	1			1	1			1	1	2	2		1	1	1	2		2	3	5	5
Spain																1	1				1	1			
Sri Lanka	1	1	1	1	1																1	1	1	1	1
Sudan																1					1				
Suriname																				1					1
Swaziland																									
Sweden	1	1	1	1	1	2	2				1	1	1	2	1	1	1	1	2	3	5	5	3	5	5
Switzerland	1	1	1									1	1			3	2	3	1		4	4	5	1	
Syrian Arab Republic																									
Tajikistan																									
Thailand	1	1	1	1	1										1	2	2	2	2	2	3	3	3	3	4
The former Yugoslav Republic of Macedonia																									
Timor-Leste																									
Togo																		1	1	1			1	1	1
Tonga																									
Trinidad and Tobago											1	1	1	1	1					1	1	1	1	1	2
Tunisia						1	2	1	1							2	2	2	2	2	3	4	3	3	2
Turkey																3	1				3	1			
Turkmenistan																									
Tuvalu																									
Uganda						1	1	1	1	1	1	1	1	1	1	2	3	3	2	1	4	5	5	4	3
Ukraine																2	2	4	5	5	2	2	4	5	5

Country of nationality	USG					ASG					D-2					D-1					Total				
	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10	'06	'07	'08	'09	'10
United Arab Emirates																									
United Kingdom of Great Britain and Northern Ireland	2	2	2	1	1	1	2	1	1	1	4	3	2	2	3	11	15	20	18	20	18	22	25	22	25
United Republic of Tanzania	1	2	2	2	2															1	1	2	2	2	3
United States of America	1	1	1	2	2	3	4	4	3	3	6	5	6	7	8	42	36	39	39	36	52	46	50	51	49
Uruguay																									
Uzbekistan																									
Vanuatu																									
Venezuela (Bolivarian Republic of)											1	1	1	1		1	1	1	1	1	2	2	2	2	1
Viet Nam																									
Yemen																									
Zambia																2	1	1			2	1	1		
Zimbabwe														1	1		1	2	1	1		1	2	2	2
Subtotal	28	24	28	27	27	21	23	23	25	20	66	70	67	73	71	223	218	227	228	249	338	335	345	353	367
Other																									
Palestinian																1	1	1	1	1	1	1	1	1	1
Stateless						1	1														1	1			
Subtotal						1	1									1	1	1	1	1	2	2	1	1	1
Total	28	24	28	27	27	22	24	23	25	20	66	70	67	73	71	224	219	228	229	250	340	337	346	354	368
Economic grouping																									
Developing countries	15	12	15	15	15	9	9	11	10	8	26	29	27	32	28	88	82	83	82	91	138	132	136	139	142
Developed countries	11	10	11	10	10	12	14	11	13	10	33	34	33	33	32	111	113	118	119	132	167	171	173	175	184
Countries with economies in transition	2	2	2	2	2			1	2	2	7	7	7	8	11	24	23	26	27	26	33	32	36	39	41
Other						1	1									1	1	1	1	1	2	2	1	1	1
Total	28	24	28	27	27	22	24	23	25	20	66	70	67	73	71	224	219	228	229	250	340	337	346	354	368

Table 2.D

Staff in the Professional and higher categories in posts with special language requirements by nationality, grade and gender, including appointments and separations from 30 June 2009 to 30 June 2010
(Population: 890)

	30/06/09			*P-5*						*P-4*						*P-3*					
	Total			*Appt*		*Sep*		*Total*		*Appt*		*Sep*		*Total*		*Appt*		*Sep*		*Total*	
Country of nationality	*F*	*M*	*T*	*F*	*M*	*F*	*M*	*F*	*M*	*F*	*M*	*F*	*M*	*F*	*M*	*F*	*M*	*F*	*M*	*F*	*M*
Afghanistan																					
Albania																					
Algeria	1	4	5												2					1	1
Andorra																					
Angola																					
Antigua and Barbuda																					
Argentina	9	8	17				1	3					1	4	2					2	2
Armenia																					
Australia		1	1																		1
Austria		3	3												2						
Azerbaijan																					
Bahamas																					
Bahrain	1		1											1							
Bangladesh																					
Barbados																					
Belarus	1	4	5										1		3					1	
Belgium	10	6	16			1		2				1	1	2	3		1	1		3	2
Belize																					
Benin		3	3												1						1
Bhutan																					
Bolivia (Plurinational State of)	1		1																	1	
Bosnia and Herzegovina																					
Botswana																					
Brazil																					
Brunei Darussalam																					
Bulgaria																					
Burkina Faso		2	2												2						
Burundi																					

P-2						P-1						Movements summary									30/06/10		
Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total		
F	M	F	M	F	M		M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T
																					1	4	5
																2	2				9	6	15
																						1	1
																						3	3
																					1		1
																1	1				1	3	4
													1	1	3	1	4				7	6	13
																						3	3
																					1		1
																						2	2

	30/06/09			P-5						P-4						P-3					
	Total			Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total	
Country of nationality	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Cambodia																					
Cameroon		2	2						1												1
Canada	14	10	24					3	4					4	2					7	3
Cape Verde																					
Central African Republic																					
Chad																					
Chile	3	1	4			1						1									1
China	47	85	132				1	5	21			1	2	22	43	5	4	1	1	20	18
Colombia	4	1	5					2								1				3	1
Comoros																					
Congo																					
Costa Rica	1		1					1													
Côte d'Ivoire		1	1						1												
Croatia																					
Cuba	5	2	7											2	2					3	
Cyprus																					
Czech Republic																					
Democratic People's Republic of Korea																					
Democratic Republic of the Congo																					
Denmark																					
Djibouti																					
Dominica																					
Dominican Republic																					
Ecuador		1	1						1												
Egypt	15	20	35					8	5				1	5	3					2	10
El Salvador																					
Equatorial Guinea																					
Eritrea																					
Estonia																					
Ethiopia																					
Fiji																					
Finland																					
France	72	26	98			5		15	9			1		33	8	6	3	2	1	21	10
Gabon																					

P-2						P-1						Movements summary									30/06/10		
Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total		
F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T
																						2	2
																			-1	-1	14	9	23
				1											2		2				1	1	2
8				11	3							13	4	17	2	4	6				58	85	143
												1		1							5	1	6
																					1		1
																						1	1
																					5	2	7
					1											1	1					1	1
																					15	19	34
4	1			5	1							10	4	14	8	1	9	1	-1		74	28	102

Country of nationality	30/06/09			P-5						P-4						P-3					
	Total			Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total	
	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Gambia																					
Georgia																					
Germany	2	1	3											1	1					1	
Ghana		2	2					1							1						
Greece		1	1																		
Grenada																					
Guatemala																					
Guinea																					
Guinea-Bissau																					
Guyana	2		2				1													1	
Haiti																					
Honduras																					
Hungary																					
Iceland																					
India																					
Indonesia																					
Iran (Islamic Republic of)	1		1											1							
Iraq	1		1																	1	
Ireland	3	2	5					1						1						2	1
Israel																					
Italy	2		2				1							1							
Jamaica	1		1			1															
Japan																					
Jordan	4		4											3						1	
Kazakhstan		1	1					1													
Kenya		2	2					1													1
Kiribati																					
Kuwait																					
Kyrgyzstan																					
Lao People's Democratic Republic																					
Latvia																					
Lebanon	18	2	20											7	1					9	1
Lesotho																					
Liberia																					

P-2						P-1						Movements summary									30/06/10		
Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total		
F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T
																					2	1	3
																						2	2
																			-1	-1			
																					2		2
																					1		1
																					1		1
1				1								1		1							4	2	6
																					2		2
														1		1							
																					4		4
																						1	1
																						2	2
				2																	18	2	20

	30/06/09			P-5						P-4						P-3					
	Total			Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total	
Country of nationality	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Libyan Arab Jamahiriya																					
Liechtenstein																					
Lithuania																					
Luxembourg																					
Madagascar																	1				1
Malawi																					
Malaysia																					
Maldives																					
Mali																					
Malta																					
Marshall Islands																					
Mauritania		1	1												1						
Mauritius	1		1											1							
Mexico	3	2	5					1						1	1					1	1
Micronesia (Federated States of)																					
Monaco																					
Mongolia															1						
Montenegro																					
Morocco	6	20	26					2						4	9					2	8
Mozambique																					
Myanmar																					
Namibia																					
Nauru																					
Nepal																					
Netherlands	1		1																	1	
New Zealand	1	1	2											1							
Nicaragua																					
Niger		1	1																		1
Nigeria																					
Norway																					
Oman																					
Pakistan																					
Palau																					
Panama																					
Papua New Guinea																					

P-2						P-1						Movements summary									30/06/10		
Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total		
F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T
													1	1								1	1
																						1	1
																					1		1
1				1								1		1							4	2	6
																			1	1		1	1
																			-1	-1	6	19	25
																					1		1
				1																	1	1	2
																						1	1
				1															1	1		1	1

Country of nationality	30/06/09			P-5						P-4						P-3					
	Total			Appt		Sep		Total		Appt		Sep		Total		Appt		Sep		Total	
	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Paraguay																					
Peru	4	1	5					2						1						1	1
Philippines																					
Poland																					
Portugal																					
Qatar																					
Republic of Korea																					
Republic of Moldova																					
Romania																					
Russian Federation	11	119	130				2		26				3	3	58	3	4			10	33
Rwanda																1				1	
Saint Kitts and Nevis																					
Saint Lucia																					
Saint Vincent and the Grenadines																					
Samoa																					
San Marino																					
Sao Tome and Principe																					
Saudi Arabia																					
Senegal		4	4						1						1				1		1
Serbia										1				1							
Seychelles																					
Sierra Leone																					
Singapore																					
Slovakia																					
Slovenia																					
Solomon Islands																					
Somalia																					
South Africa																1				1	
Spain	44	33	77				1	8	4				1	21	17	1	3		1	15	9
Sri Lanka																					
Sudan		11	11						1						7						3
Suriname																					
Swaziland																					
Sweden	1		1					1													
Switzerland	8	2	10			1		1	1					1	1					6	

P-2						P-1						Movements summary									30/06/10		
Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total		
F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T
																					4	1	5
5	1			6	1							8	5	13		5	5		-1	-1	19	118	137
												1		1							1		1
																1	1					3	3
												1		1							1		1
												1		1							1		1
1	1			2	3							2	4	6		3	3		-1	-1	46	33	79
																						11	11
																					1		1
															1		1				8	2	10

Country of nationality	30/06/09 Total			P-5 Appt		P-5 Sep		P-5 Total		P-4 Appt		P-4 Sep		P-4 Total		P-3 Appt		P-3 Sep		P-3 Total	
	F	M	T	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Syrian Arab Republic	**9**	**7**	**16**					**2**	**1**			**1**	**1**	**5**	**1**					**1**	**1**
Tajikistan																					
Thailand																					
The former Yugoslav Republic of Macedonia																					
Timor-Leste																					
Togo																					
Tonga																					
Trinidad and Tobago	2		2											2							
Tunisia	**3**	**14**	**17**				**1**	**1**	**3**						**8**					**1**	**2**
Turkey																					
Turkmenistan																					
Tuvalu																					
Uganda																					
Ukraine		7	7												5						2
United Arab Emirates																					
United Kingdom of Great Britain and Northern Ireland	33	22	55			3	1	5	5			1	12	7		4	2		1	17	7
United Republic of Tanzania																					
United States of America	38	43	81			1		3	10			1	14	15			1	2		18	17
Uruguay	**9**	**1**	**10**					**1**					**4**			**1**		**1**		**3**	**1**
Uzbekistan																					
Vanuatu																					
Venezuela (Bolivarian Republic of)	1		1										1								
Viet Nam																					
Yemen																					
Zambia																					
Zimbabwe		1	1												1						
Subtotal	**393**	**481**	**874**			**13**	**7**	**66**	**106**	**1**		**5**	**13**	**159**	**209**	**23**	**19**	**7**	**5**	**157**	**142**
Other																					
Palestinian		**1**	**1**						**1**												
Stateless																					
Subtotal		**1**	**1**						**1**												
Total	**393**	**482**	**875**			**13**	**7**	**66**	**107**	**1**		**5**	**13**	**159**	**209**	**23**	**19**	**7**	**5**	**157**	**142**

P-2						P-1						Movements summary									30/06/10		
Appt		Sep		Total		Appt		Sep		Total		Appt			Sep			Other			Total		
F	M	F	M	F	M	F	M	F	M	F	M	F	M	T	F	M	T	F	M	T	F	M	T
					3										1	1	2				8	6	14
																					2		2
					1											1	1				3	13	16
																						7	7
1	1			1	2							5	3	8	3	3	6		-1	-1	35	21	56
1				1	1							1	1	2	3	1	4				36	43	79
				1								1		1	1		1				9	1	10
																					1		1
																						1	1
22	**4**			**33**	**17**							**46**	**23**	**69**	**25**	**25**	**50**	**1**	**-5**	**-4**	**415**	**474**	**889**
																						1	1
																						1	**1**
22	**4**			**33**	**17**							**46**	**23**	**69**	**25**	**25**	**50**	**1**	**-5**	**-4**	**415**	**475**	**890**